

A message from the ASU Qantas EBA 11 NNT



On 3 February 2016 almost 60 ASU Qantas Group Delegates from across Australia met to discuss our Union's strategy for the forthcoming Qantas EBA 11 campaign. Your delegates considered survey results, talked tactics, put together a draft claim for members' consideration and also elected your ASU Qantas EBA 11 National Negotiating Team or NNT.

In this publication we take the opportunity to introduce ourselves to ASU members. There are a number of new faces in our team for EBA 11 as well as others who have worked on previous National Negotiating Teams. Each team member may come from a different background, location or experience but all are committed to working closely with ASU members and delegates to achieve the best outcome possible.

We are full timers, part timers and job sharers all with firsthand knowledge of what it means to work in the Qantas Group. We know our members are working harder than ever.

In negotiations we will also be assisted by ASU officials from the state and national level with bargaining experience across both the airline and other industries. We are representative, we are resourced and we are ready to negotiate.

We will continue to get ongoing feedback from ASU members, and we are committed to holding regular report back meetings and providing up to date information through bulletins, the campaign website, on Facebook and on Twitter. We can also be contacted at work or via email: airlines@asu.asn.au.

We're all excited about this new campaign and look forward to working with you!



Annamaria Saglimbeni

Sales/Ticketing,
Sydney Domestic Terminal
At QF: 8 years

Why do you like working at Qantas? *I enjoy the challenge, opportunities and my colleagues.*



Denis Leatham

Customer Service Agent,
Melbourne Airport
At QF: 17.5 years

What are the major workplace issues? *Equitable rostering, availability of and access to all types of leave and issues around part time hours*



Cam Murray

Customer Service Officer,
Adelaide International Airport
At QF: 22 years

What do you want to change at Qantas? *I want management to change their perspective on how this company can make money and at whose expense.*



Glenn Worley

Freight allocator,
Sydney Freight
At QF: 25 years

What outcome do you want from negotiations? *A fair outcome for the workers.*



Chris Turnbull

Senior Loan Analyst,
Sydney Supply Chain
At QF: 15 years

What are the major issues at your workplace?

Restructuring constantly: jobs have been amalgamated, consolidated, "overworked", more work, work never decreased.



Joseph Abraham

Senior Payroll Officer QCB2
At QF: 4.5 years

Why did you get involved in the NNT? *I'm dedicated to maintaining and improving the workplace to ensure staff efforts are recognised and rewarded.*



David Cummaudo

CSA Customer Service Agent, Part Time,
Melbourne Airport
At QF: 8 years

What outcome do you want from negotiations? *Continue or improve our current agreement. Also to be recognised as valued contributors to the airline and brand.*



Ken Richardson

Call Centre Consultant,
Hobart
At QF: Over 1 year

What outcome do you want from negotiations? *An agreement that is fair and recognises the effort workers put into making Qantas great.*



**Matt
Imbert**

Freight Service Agent,
Perth International Airport
At QF: 8 years

Why do you like working at
Qantas? *I like working at
Qantas for the flexibility and I like planes.*



**Paul
Misquita**

International Travel
Consultant – Shifts
At QF: 17+ years

What do you want to
change at Qantas/QBT?
*Create a fair place to work, a happy place to come
to.*



**Melinda
Price**

Customer Service Agent,
Brisbane Airport
At QF: 7.5 years

Why do you work at
Qantas? *Great staff!*



**Ruth
Clark**

International Telephone
Sales Consultant, Tasmania
At QF: 13.5 years

Why did you get involved in
the NNT? *I wish to represent
part time workers in the call centres and single
parents, work-life balance.*



**Michaela
Moller**

Qantas Club Agent,
Cairns Airport
At QF: 22 years

What do you want to
change at Qantas? *Qantas
working together with staff in a more consultative
manner.*



**Shari
Woods**

Load Controller, Mascot
At QF: 11 years

What is your message to
Qantas? *To have a happy
and safe workplace with
work-life balance and access to leave.*



**Pat
Rahmann**

Customer Service Agent,
Brisbane Airport
At QF: 20 years

What are the major issues
at your workplace?
Rostering, recognition, pay and conditions.



**Steven
Harris**

Customer Service Agent,
Perth Airport
At QF: 8 years

What outcome do you want
from negotiations? *Not to
be going backwards, but forwards.*



Vivienne Culbertson

Customer Service Agent,
Sydney International
Terminal
At QF: 28 years



Why do you like working at Qantas? *It's a recognised and respected brand, it's exciting, interesting, varied.*

Yogesh Madhu

Resources Co-ordinator,
Qantas Catering Mascot
At QF: 13 years



What outcome do you want from negotiations? *A fair outcome which will secure better working terms and conditions for all our members.*

Yervant Wazir

Co-ordinator Disruption &
Schedule IOC QCC, Sydney
At QF: 14 years



What outcome do you want from negotiations? *A speedy and fair process with mutual respect.*



A•S•U

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Linda White, ASU Assistant National Secretary

LLB, BCom (Melb), is coordinating the ASU's bargaining effort for Qantas EBA 11. Linda is a qualified solicitor and has been involved in past rounds of Qantas enterprise bargaining (EBAs 4 to 10) and in EBAs for VA, JQ, SQ, EK, United, Malaysia and a range of other companies like Dnata, Menzies, Slater & Gordon and Maurice Blackburn.



*Authorised and published/printed by Linda White, Assistant National Secretary, Australian Services Union,
Ground floor, 116 Queensberry Street, Carlton South, Victoria, 3053, Australia.*