



#best **NDIS**

**ASU MAKING THE NDIS
THE BEST IT CAN BE**

FACT SHEET

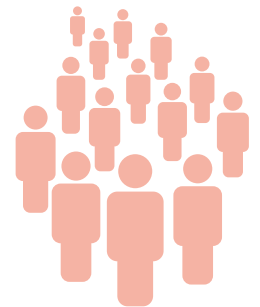
WORKFORCE ENGAGEMENT

THE ASU IS THE DISABILITY SECTOR UNION: the union for support workers, team leaders, coordinators, social educators, case managers, advocates and managers in non-government disability services.

Our campaign to make the NDIS the best it can be recognises that this is a huge social policy initiative that will have a profound effect on the disability sector. ASU members are working to make sure the NDIS is the best it can be for everyone involved because we know that a quality, professional & sustainable workforce is essential to achieving the goal of delivering real choice and control for people with disabilities and respecting their rights.

What attracts people to work in the disability sector? What will keep workers in the sector? And what is the best way to ensure the NDIS can be the best it can be for both clients and staff?

As our sector continues to transform we cannot ignore the views and voices of the workforce. Creating a safe, secure and sustainable sector that promotes consultation and collaboration between workers, their organisation and people with disabilities will provide a strong foundation for the growth and development of our industry.



Like any workplace change, it's vital that the professional, hard-working and dedicated staff who work in the sector are consulted about how the NDIS can be improved to ensure that the quality services continue to be delivered to clients in need.



“ A quality, professional & sustainable workforce is essential to achieving the goal of delivering real choice and control for people with disabilities and respecting their rights. ”

ASU membership is your way to be ready for the NDIS and part of the change. It's your Union, your work & your voice. **Membership fees are tax deductible, join today: www.asu.asn.au/asujoin**



WORKFORCE ENGAGEMENT IS IMPORTANT TO ENSURE THE NDIS IS THE BEST IT CAN BE

RESPECTING INPUT FROM WORKERS RESULTS IN AN ENGAGED AND EFFECTIVE WORKFORCE

By the time the NDIS is fully rolled out across Australia it will see billions of dollars of new state/territory and Commonwealth funds invested in disability services.

Most of that money will provide for the payment of wages for frontline staff who provide the care to NDIS clients.

ASU members are concerned access to paid training will be compromised under the NDIS; they know that by investing in the workforce we can create an industry that provides the best possible quality support.

The best way to ensure the NDIS will succeed is if it attracts, invests in and retains staff who are well qualified, properly paid and have employment security that offers a fulfilling career within the sector.

ASU NDIS WORKERS KNOW HOW TO IMPROVE CONDITIONS FOR CLIENTS AND WORKERS

ASU members have a great track record in advocating for change to ensure that their workplaces are better through successful campaigns like the equal pay campaign.

ASU members want regular access to paid staff meetings to share their

experiences with each other, to feel part of a team and to establish collaborative solutions with their organisation to focus on the transformation required to implement person-centred approaches.

CONSULTING WITH WORKERS LEADS TO SUPERIOR OUTCOMES FOR CLIENTS



ASU NDIS MEMBERS ARE ALREADY MAKING A POSITIVE CONTRIBUTION

Potential workforce changes as the NDIS rolls out will come from the big picture make-up of the NDIS right down to issues at the workplace level.

That's why ASU members have been engaged in conversations with the Federal Government, the NDIA, state and territory governments and individual employers.

By respecting input from workers who have the knowledge and experience gained from actually working in the sector, governments, agencies and employers will be part of delivering a history making change for people with disabilities in Australia.

Together we will make the NDIS the best it can be!

JOIN THE CONVERSATION:
www.asu.asn.au/sacs/ndis



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