

16-18 NOVEMBER 2016
TWIN TOWNS CLUBS & RESORTS
TWEED HEADS

SPEAKER PROFILES

ASU NATIONAL CONFERENCE 2016

RENEWING OUR VISION: TACKLING INEQUALITY & WORKPLACE CHANGE

TED WILLIAMS



WELCOME TO COUNTRY

COMMUNITY ELDER & ADVISOR

Ted Williams has taught every year level from Prep to Grade 12, as well as TAFE and University in his native Queensland. He has also had teaching stints in Redditch in England and Winnipeg in Canada.

He is presently engaged with GOLDOC, the organizing body for the Gold Coast 2018 Games as a member of three committees, the Yugambah Elders Advisory Committee, the Indigenous Working Group, and the Volunteers Committee.

His interests are Reading, Triathlons and discussing Social Issues. His active pursuits are Golf, Triathlons and the Saturday Park Runs. He likes all sports, but has a distinct bent for Cricket and Rugby League. He is a scorer for the Gold Coast Dolphins and Queensland Cricket, and a lifelong supporter of Saint George in the NRL and Eastern Suburbs Tigers in the Queensland Cup.

KARA KEYS



PLENARY 1: Indigenous People at Work & Community Development Program

@karak525

ACTU INDIGENOUS OFFICER

Kara Keys is a descendant of the Yiman and Gangulu peoples of central Queensland.

Before working in the union movement, Kara had many jobs ranging from administration work to order picking in manufacturing workshops and warehouses.

In 2004 Kara achieved a Bachelor of Arts, majoring in Politics and Public Policy and Human Rights from Griffith University where she worked as a researcher and tutor to Indigenous students.

Kara's union experience includes working at the QCU as the Indigenous Industrial Officer, where the two key campaigns were local council amalgamation in remote Queensland communities and the Queensland Stolen Wages dispute.

Kara believes that a positive, self-determining future for Aboriginal and Torres Strait Islander communities is fundamentally entwined with a strong, progressive trade union movement.

In her role at the ACTU, Kara works to build a better future for Australian workers; a future where diversity is embraced.

COREY AH CHEE



PLENARY 1:
Indigenous People at Work & Community Development Program

ORGANISER ASU SA & NT BRANCH

Corey Ah Chee is an Aboriginal person who was born in Alice Springs. He has family connections with the Yankunytjatjara people of the Simpson Desert, through his mother's side and also the Minga people of Northern Arnhem Land, through his father's side.

Corey has been employed with the ASU SA & NT Branch since January 2010. He is part of the Community Services team and participates in broader Aboriginal and Torres Strait Islander networks.

- ACTU Indigenous Committee representing SA Unions.
- National Congress of Australia's First Peoples as an Individual delegate, also national organisation delegate representing ACTU Indigenous Committee.
- SA Unions Aboriginal network
- ASU SA & NT Aboriginal Committee

Since 1999 he has lived in Adelaide and is married with two daughters Madison and Rubi. He likes to read biographies on interesting people like Paul McCartney, John F Kennedy, Bill Clinton and can be found playing golf hacking up the course in the pursuit of happiness.

BILL SHORTEN



WELCOME RECEPTION
@billshortenmp

FEDERAL LEADER OF THE OPPOSITION

The Hon Bill Shorten MP is currently Federal Member for Maribyrnong and Leader of the Federal Labor Party, Bill joined the party at 17.

He attended Xavier College before completing an Arts/Law degree at Monash University and an MBA at the Melbourne Business School.

Bill entered Parliament in 2007 and joined the Ministry in 2010 and the Cabinet in 2011. In the Rudd and Gillard Governments, Bill played a key role in securing a number of historic Labor reforms including the National Disability Insurance Scheme (NDIS). As Minister for Superannuation, he delivered an increase in universal superannuation to 12%.

Before entering Parliament, Bill already had extensive experience representing the rights of working Australians, including as State Secretary of the Australian Workers' Union from 1998 to 2006 and National Secretary from 2001 to 2007.

Bill is a loving family man and the patient owner of Theo the bulldog (named after US President Theodore Roosevelt).

KELLY SHAY



PLENARY 2:
Superannuation for Women and Low Income Earners

BUSINESS DEVELOPMENT CONSULTANT, AUSTRALIANSUPER

Kelly Shay is Stakeholder Relations Consultant at AustralianSuper. Kelly works with small businesses and stakeholders to make superannuation simple.

Before joining AustralianSuper Kelly was an Assistant Secretary at United Voice WA Branch and Director on the Board of HESTA.

Kelly is passionate about gender equity and the future work particularly as it impacts on women and low-income earners.

Kelly is a graduate and member of AICD, graduate of Women in Leadership Australia and hold a Post-Graduate Certificate in Management.

MARY DELAHUNTY



PLENARY 2:

**Superannuation for Women and
Low Income Earners**

@Mary_Delahunty

GENERAL MANAGER BUSINESS DEVELOPMENT & POLICY, HESTA

Mary Delahunty is the General Manager Business Development and Policy for HESTA and has been with the fund since 2013. She has held senior roles in financial services organisations for over 10 years and is passionate about delivering dignity in retirement for all Australians.

Mary is a 2015 Churchill Fellow awarded for the completion of international research on equity for women in pension systems.

Mary is a Councillor of the City of Glen Eira. Glen Eira City Council manages \$1.4 billion of community assets and has the lowest operating cost per property of inner Melbourne councils.

Mary is also a Board Member of The Emergency Services Telecommunication Authority and an advisory panel member for the State Government, she is a past Chair of Reclink Australia, a National Not For Profit organisation offering sports and recreation opportunities to break the cycle for disadvantaged Australians.

Mary holds a Masters of Finance (Corporate Advisory).

CATHERINE WOOD



PLENARY 2:

**Superannuation for Women and
Low Income Earners**

@CMBWood1

CHAIR & MEMBER DIRECTOR, CARESUPER

Cate Wood has been a Member Director of CARE since 2000 and Chair since 2014.

She is an experienced company director who holds positions on numerous boards, providing depth of knowledge in superannuation, governance, strategy and diversity.

Cate has been involved in superannuation since the 1980s when she was an elected official of the ASU (previously MOA) and on the ACTU Executive.

Cate is a Director of Industry Super Property Trust (ISPT) and a member of IFM Investors Shareholder Advisory Board. She also takes an active role on industry bodies being the National Chair of Women in Super, a Director of Industry Super Australia and previously President of the Australian Institute of Superannuation Trustees.

Cate is also a Director of the Mother's Day Classic Foundation, established by Women in Super, which has raised over \$30 million for breast cancer research and was Chair of the Canberra organising committee for nine years.

DAVID HETHERINGTON

EXECUTIVE DIRECTOR & SENIOR FELLOW, PER CAPITA



PLENARY 2:
**Superannuation for Women and
Low Income Earners**
@davidheth

David Hetherington is Director and Senior Fellow at Per Capita.

He's previously worked at the Institute for Public Policy Research in London and for LEK Consulting in Sydney, Munich and Auckland.

He has written over 100 reports, book chapters and opinion pieces on a wide range of economic and social policy issues, including fiscal policy, market design, social innovation, employment, education and training, disability, housing, and climate change.

He's been an expert witness at Parliamentary Committees and speaker at Australian and international conferences, including the Banff Forum and the Progressive Governance Summit.

His articles have appeared in various Australian newspapers, and he is a columnist for Policy Network's State of the Left and a regular panellist on The Drum on ABC TV.

David holds a BA (Hons) from UNSW and an MPA with Distinction from the London School of Economics where he won the George W. Jones Prize for Academic Achievement.

JENNY MCALLISTER

SENATOR FOR NEW SOUTH WALES



PLENARY 2:
**Superannuation for Women and
Low Income Earners**
@jennymcallister

Senator Jenny McAllister was sworn in as a Labor Senator for NSW in May 2015.

Before joining the Senate, Jenny held a range of leadership roles at AECOM, a global engineering firm, including serving as Technical Director of Infrastructure Advisory and a brief period immediately prior to her resignation to enter politics as AECOM's Managing Director of Water and Urban Development for Australia and New Zealand.

She has held senior roles in the NSW public sector, developing climate change and environmental policy. She also served as an environment advisor in the NSW state government.

Jenny served as Labor's National President from 2011 to 2015. In 2003 Jenny founded the Labor Environment Activist Network, and served as one of its inaugural convenors until 2007.

Jenny's interests include economics, gender equality and the environment

Jenny has two children, and lives in Redfern with her husband, John.

CATHY BRIGDEN

ASSOCIATE PROFESSOR IN INDUSTRIAL RELATIONS



WOMEN'S LUNCH

Dr Cathy Brigden has taught undergraduate and postgraduate courses in employment relations, Australian industrial relations, negotiation and advocacy skills and occupational health and safety. She is also coordinator of the Women + Work research cluster in the Centre for People, Organisation and Work, RMIT University.

Dr Brigden's research includes an exploration of women in trade unions in particular the women's union, the Female Confectioners Union and analysing historical patterns of women's representation in peak unions. She has also researched inter-union federations and alliances (with Dr Sarah Kaine, University of Technology, Sydney).

The ASU is supporting her current project, Women in Australian Unions: an oral history, a joint project with Dr Sarah Kaine, University of Technology, Sydney.

KERRIANN DEAR



ALTERNATIVE LUNCH

DIRECTOR, QUEENSLAND WORKING WOMEN'S SERVICE

Kerriann Dear has been Director of the Queensland Working Women's Service since 2003.

She previously worked for the Queensland Government in youth and women's policy and was an ASU Industrial Officer in the 1990s.

Under her leadership QWWS has delivered a number of programs, including: Working Women Queensland, a service for vulnerable women providing an average of 5000 client advisory services annually, the Young Workers Advisory Service (for over ten years until 2012), the Risky Business Anti-Bullying program, and the DV Work Aware project.

With her social work background, she is acutely aware of how vulnerability can be bestowed by such factors as migration status, age, disability, precarious employment and personal issues such as mental health or the experience of domestic or family violence.

Recognising how intervention through support, education and advocacy can greatly improve workplace outcomes for these groups has inspired her work.

DAVE OLIVER



CONFERENCE DINNER @actudave

ACTU SECRETARY

Dave Oliver has been Secretary of the ACTU since 2012.

Dave began his apprenticeship as a 15 year old at JR Simpson Engineering in Botany, NSW. After qualifying as a fitter, he worked for Johns Perry Lifts (later Boral Lifts).

Dave became an organiser with the Australian Manufacturing Workers Union (AMWU) in 1988. He has also held the positions of Assistant National Secretary AMWU, Victorian Branch Secretary AMWU and in 2007, was elected National Secretary AMWU.

As AMWU National Secretary, Dave played a key role in the Your Rights at Work campaign and the Manufacturing: Australia's Future campaign, as well as several government taskforces on apprenticeships, skills and the resource sector.

Dave is Deputy Chair of AustralianSuper.

Dave is married with four children and lives in Melbourne. He is a member of the St Kilda Football Club and in his spare time likes to escape on his touring motorbike.

LIBBI GORR



CONFERENCE DINNER

@Libbi_Gorr

ENTERTAINER, BROADCASTER & AUTHOR

Libbi Gorr is well known and respected for her broadcasting work and recently returned to ABC TV with reports for the flagship program 7.30.

On ABC Radio (including 774 ABC Melbourne), Libbi presents programs reflecting current news and social analysis, with an emphasis upon relationships, wellbeing, social change and the complexities of human nature. Her light touch with difficult issues – particularly pertaining to work, family and drive for success – is steeped with heart, humour and insight.

Many will remember her iconic comedy creation, Elle McFeast, from the 90s and 2000s with her TV portfolio including: Live and Sweaty, McFeast, Breasts, Sex Guys and Videotape, My Big Bottom, The Whitlam Dismissal (all ABC), What Women Want (Channel 10) and The IF Awards (SBS).

Libbi graduated from Melbourne University Law School in 1987 and has since studied fine arts and philosophy. She is currently studying for her Masters in Law at Melbourne University.

TIM CADMAN



PLENARY 3:

Climate Change and Sustainable Jobs

@tim_cadman

RESEARCH FELLOW, GRIFFITH UNIVERSITY

Dr Tim Cadman is currently a Research Fellow at the Griffith University Institute for Ethics, Governance and Law.

Based at their Coffs Harbour campus, Tim specialises in the governance of sustainable development, environmental politics and policy, climate change, natural resource management including forestry, responsible investment, and institutional performance.

His latest book published with Peter Glynn and Tek Maraseni: *Business, organized labour and climate policy: Forging a role at the negotiating table*, provides deep insight into the quality of environmental governance frameworks as experienced by institutional and community stakeholders.

LILY D'AMBROSIO



PLENARY 3:

Climate Change and Sustainable Jobs

@LilyDAmbrosioMP

MINISTER FOR ENERGY, ENVIRONMENT & CLIMATE CHANGE (VIC)

The Hon Lily D'Ambrosio MP grew up in the Melbourne suburb of Fawkner and studied English, philosophy and politics at the University of Melbourne. She also holds a Diploma in Public Policy and was elected to the Victorian Parliament in 2002.

In 2014 she was named Minister for Industry and Minister for Energy and Resources, and then in 2016 became Minister for Energy, Environment and Climate Change and Minister for Suburban Development.

In her current role Mrs D'Ambrosio has already announced ambitious yet achievable renewable energy targets for Victoria, and commitment to net zero greenhouse gas emissions by 2050.

She has developed the Future Industries Fund to support high growth industries and create jobs, following the decline of Victoria's auto industry, and was also involved in the Hazelwood Mine Fire Inquiry.

She was also integral in reforming the Earth Resources Regulator, with a focus on safeguarding the health and wellbeing of local communities.

DAN SPENCER



PLENARY 3:
Climate Change and Sustainable
Jobs

@dan_spencer123

AUSTRALIAN YOUTH CLIMATE COALITION

Dan Spencer is a campaigner with Repower Port Augusta.

Dan has spent the last few years working with the Port Augusta community on the Repower Port Augusta campaign for a just transition from coal to solar thermal.

Dan was awarded the inaugural Bob Brown Young Environmentalist of the Year in 2012.

JIM STANFORD



PLENARY 4:
The Future of Work and
Organising

@jimbostanford

ECONOMIST & DIRECTOR, CENTRE FOR FUTURE WORK

Jim Stanford is Economist and Director of the Centre for Future Work, at the Australia Institute. The Centre for Future Work, founded in 2016, focuses on issues of work, labour markets, income, economic development, skills, and more.

Jim recently relocated to Sydney from Toronto, where he is one of Canada's best-known economic commentators. He served with Unifor, Canada's largest private-sector trade union (formerly the Canadian Auto Workers).

Jim's qualifications include a PhD in Economics from the New School for Social Research in New York; an MPhil from Cambridge University; and a BA (Hons) from the University of Calgary. He is Harold Innis Industry Professor in Economics at McMaster University in Hamilton, Canada and an Honorary Professor of Political Economy at the University of Sydney.

Jim is the author of *Economics for Everyone: A Short Guide to the Economics of Capitalism*. He has written or edited many books, articles and reports.

FIONA MACDONALD



PLENARY 4:
The Future of Work and
Organising

SENIOR RESEARCH FELLOW, RMIT UNIVERSITY

Dr Fiona Macdonald is a Senior Research Fellow with the Centre for People, Organisation and Work at RMIT University in Melbourne.

Her current research is examining policy and regulation shaping social services work and outcomes for workers in Australia and internationally, focusing on disability services under the NDIS.

Previously Fiona has worked as a research consultant, led a Victorian advisory body on equity and diversity in vocational education, training and employment and worked as a research and policy manager in the community services sector.

LINDA WHITE



PLENARY 4:
The Future of Work and Organising
@LindaWhiteASU

ASU ASSISTANT NATIONAL SECRETARY

Linda's work at the ASU includes responsibility for the Union's national strategy in the private sector including the airline industry, IT and call centre industries and the non-government social and community services (SACS) sector. Linda also has responsibility for the newly formed National Campaign and Growth team.

Linda has been a director of industry superannuation fund, legalsuper since 1993, and is currently Deputy Chair and a member of the Strategy and Marketing committee.

Linda is currently a Board member of the Australian Centre for the Moving Image (ACMI), chair of the Chifley Research Centre, an ASU representative on the ACTU Executive, and a member of the Australian Labor Party's national executive.

Linda is a former Vice President of the ACTU.

KEELIA FITZPATRICK



PLENARY 5:
Organising Young Workers
@keeliafitz

COORDINATOR, YOUNG WORKERS CENTRE

Keelia is the Coordinator of the Young Workers Centre in Victorian Trades Hall.

In the past she has worked for unions in organising and outreach roles and was Women's Officer of the National Union of Students.

She has been awarded a Master of Laws from the Irish Centre for Human Rights and spent time in London working for a Responsible Investment charity.

COLLEEN CHEN



PLENARY 5:
Organising Young Workers
@colleen_chen_

CO-FOUNDER AND SECRETARY, INTERNS AUSTRALIA

Colleen Chen is the co-founder of Interns Australia, a support and advocacy body for interns and students undertaking work placements in Australia.

Colleen's interest in industrial relations began when her own work experience exposed her to the scope of unpaid labour performed by young people under the guise of internships.

Over the past three years, Interns Australia has conducted annual surveys to bring awareness to the growing group of unpaid interns in Australia, with the view of advocating for clearer laws and enforcement around unpaid work placements.

Colleen is the 2015 recipient of National Youth Employment Award from the Department of Education and Training and serves as the Chair of the Young Workers Centre in Victoria.

ARIADNE VROMEN



PLENARY 5:

Organising Young Workers

@ariadne_syd

PROFESSOR OF POLITICAL SOCIOLOGY, UNIVERSITY OF SYDNEY

Professor Ariadne Vromen's research interests include: political participation, social movements, advocacy organisations, digital politics, and young people and politics.

Professor Vromen has completed extensive research on young people's political engagement, including a comparative project on social media use in Australia, the UK and USA; and co-authoring a policy report for the Australian National Youth Affairs Research Scheme.

Her new book, *Digital Citizenship and Political Engagement*, looks at the emergence of online advocacy organisations, and the effect of GetUp on campaigning in Australia.

In 2016 she starts a new project *Crowdsourcing Political Engagement* that charts the growth of online petitioning and donations sites.

MELISSA BARBIERI



MOTIVATIONAL SPEAKER

@Bubs_11

SPORTSWOMAN, FORMERLY CAPTAIN OF THE MATILDAS

Melissa Barbieri has given many years of dedicated service to the Matildas Soccer Team with the World Cup in Canada her fourth campaign.

Barbieri has represented the Matildas on 84 occasions and captained the Matildas triumphant 2010 AFC Asian Cup squad.

The 35-year-old debuted for Melbourne Victory in the inaugural season of the Westfield W-League and was named Goalkeeper of the Year.

Melissa currently plays for Melbourne Victory in the Wleague but has recently undergone knee reconstructive surgery.