



# Virgin Australia Update

## Virgin wants to cut your take home pay!

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### Bargaining update

Your ASU representatives have finally received a list of changes that Virgin wants to make to the enterprise agreement. It's not pretty.

#### Virgin wants to cut employees' take home pay by making the following changes:

- **Increase the spread of hours from 0700 – 1800 to 0600 – 1800**

This means employees would lose penalties on shifts starting before 7am, and penalties will only be paid on shifts starting before 6am.

- **Reduce higher duties allowance**

Virgin want to remove the current entitlement to higher duties allowance where an employee works more than 8 hours in a higher classification in a week. Instead, employees would only be paid higher duties where they work more than 4 hours in a higher classification in one shift.

- **Reduce overtime**

Virgin wants to limit the circumstances in which employees will be paid overtime. They want to:

- Amend the overtime trigger for part time and casual employees from 8 hours a day to 10 hours a day

- Change the overtime trigger for part time employees from 76 hours averaged over a fortnight to 152 hours averaged over 28 days
- Change the agreement so shifts taken as personal/carers leave or annual leave do not count towards determining whether an employee has worked 38 hours per week for the purposes of overtime

#### Virgin also wants to:

- Reduce personal/carers leave accrual from 18 days a year to 13 days a year
- Remove Recognition Days altogether
- Give themselves the right to automatically deduct overpayments from employee wages
- Give themselves the right to conduct searches of employee personal property when they are "investigating property theft".

**Now is the time to join with your colleagues and stop these changes. Join your union today:**

[www.asu.asn.au/asujoin](http://www.asu.asn.au/asujoin)

We will be consulting with union members about these changes in coming weeks. If you have any questions please contact your local workplace delegate or organiser:

#### Your local workplace delegates:

Name	Location
Josh Brady	Brisbane Airport
Lorry Parissakis	Sydney Airport
Roxane Martinez	Melbourne Airport
Sarah Hogan	Melbourne Airport
Sipola Hatcher	Brisbane GCC

#### Your Local Organisers:

State	Name	Contact Number
NSW US	Nick Herbert	0149 761 320
VIC PS	Imogen Sturni	0433 339 656
QLD Together	Billy Colless	0419 736 886
SA/NT	Dale Beasley	0497 555 875