

Bargaining update at Singapore Airlines

Throughout 2017 your Union has been involved in bargaining with Singapore Airlines management and the Enterprise Negotiation Team ('the ENT'), for the new Enterprise Agreement.

On 30 March 2017, Singapore Airlines management informed your Union and the ENT that it intends to put the Agreement out to a vote by the employees. The draft document has now been provided to the bargaining representatives for their review. Comments are due to be provided to SIA by 17.00 (Sydney time) on 7 April 2017.

It is expected that the draft document will soon be released to SIA employees to cast their votes.

Key points from the proposed new Agreement:

- Introduce a 3 year agreement with a wage increase of 2.3% and allowance increase, per year of the 3 year agreement, plus an additional 1% to staff at top of band.
- Deletion of the current EBA clause 19.6 and amend clause 19.3.3 (d) and (e) – increase shift penalty from 15% to 17% and evening shift penalty from 22.5% to 25%.
- Continuation of existing terms and conditions with the current EBA.
- SIA management has committed to payment of back pay of the first pay increase payable under the new Agreement, to 1 April 2017. This will occur when the Agreement is approved by the FWC.

Our position

Your Union maintains its opposition to the proposed deletion of clause 19.6, and amendment to clause 19.3.3 (d) and (e). This is because we do not support any reduction in the wages or conditions of SIA employees.

Next steps

For further information about the proposed new Enterprise Agreement at SIA, please contact your officials:

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