

Malaysia Airlines Enterprise Agreement Update

Your union has secured final agreement for a new Malaysia Airlines Berhad enterprise agreement. MAB Employees will be asked to vote to approve the enterprise agreement in the coming weeks.

What does the new agreement mean for me?

- **No reduction in conditions**
- **A 3.5% pay increase for employees who rate 3 in the PMS**
- **\$200 Educational Assistance Allowance**
- **2 Weeks Paid Maternity Leave**

Your union recommends that you vote 'Yes' for the new agreement.

How do I vote on the agreement?

MAB will give you notice of the ballot for the new agreement on **9th April 2018**. You should receive a copy of the proposed new agreement and notification of the time and date and method of voting. After you receive notice of the ballot, you will have 7 days to consider the agreement before making your vote on **17th April 2018**.

You should contact your organiser urgently if you have not received notice on 9th April 2018.

Voting will be conducted electronically. This process will be secure and private. No one will be able to tell which way you voted.

What happens after the vote?

If a majority of employees who vote in the agreement ballot vote in 'Yes' then the agreement will be submitted to the Fair Work Commission. The Fair Work Commission will review the agreement to ensure it complies with the law and workplace minimum standards. Because this process could take several months, MAB has agreed to implement the new agreement after the ballot.

If a majority of employees vote 'No' to the agreement, then we go back to bargaining.

Got any questions?

If you have any further questions please contact your local ASU organiser.

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