



## Aerocare Collective Agreement 2018 Vote NO

**Aerocare are asking you to vote on a proposed Collective Agreement to replace the Aerocare Collective Agreement 2012. The ASU recommends members vote NO to this unfair collective agreement.**

### Why members should vote NO

#### Poor rates of pay:

The pay proposal from Aerocare does not meet industry standards and is unsatisfactory for the work that employees are required to perform. For ASTs and employees at ASAs 0, 1 and 2 the rates are inadequate and even worse where employees have to work predominantly on weekends.

During negotiations the ASU pushed Aerocare to, for the first time in their Agreements, include annual pay rises of 2%. The ASU believes that we could increase this to 2.5% or 3% with further bargaining, instead Aerocare took the rash decision to end bargaining and put out the Agreement for a vote.

#### Split Shifts:

Collective Agreement 2018 continues the notorious Aerocare practice of employees working split shifts. The Airlines Award requires work to be performed continuously. Under the Aerocare system employees have breaks during the day after finishing their first shift and before starting their second shift. This often means employees are left to hang around at airports with nothing to do between shifts, or have to effectively pay double the cost in travel to and from work. This is simply unfair.

#### Other Problems:

- Lack of transparency in rostering;
- Unfair payment for working extra shifts;
- No proper payment of allowances and penalties, no absorption into the ordinary time rate of pay.

### What happens next?

Aerocare must give you access to a draft of Aerocare's proposed collective agreement. When you see it you will realise what a bad deal this is.

### Can we get a better deal?

Members have the power to reject this proposed Collective Agreement and force Aerocare back to the bargaining table. Aerocare will then be left with little choice but to improve the deal on offer.

A no vote will be a clear and unambiguous message from members to management not to take employees for granted in these, and future, Collective Agreement negotiations.

By voting down this Collective Agreement you remain under Aerocare Collective Agreement 2012, so your conditions of employment will stay the same. Collective Agreement 2012 is not a good Agreement, but by voting NO you have the opportunity to improve your next Collective Agreement.

### More information

If you have questions or queries make sure you contact your local ASU representative.

Branch	Contact	Mobile
NSW/ACT Services	Linda Spiteri	0417 663 108
Tasmania	Kath Ryman	0429 004 237
Victoria	Matt Norrey	0407 873 050
QLD SNA	Jeanine Orzani	0417 714 767
QLD Together	Billy Colless	0419 736 886
SA/NT	Dale Beasley	0497 555 875
WA	Rebecca Gillis	0417 969 502