



National Conference 2018 website: [National Conference 2018](#)

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1.0 Attendance

1.1 Apologies

Recommendation:

“That the Apologies be accepted.”

Moved:

Seconded:

1.2 Proxies

Recommendation:

“That the Proxies be accepted.”

Moved:

Seconded:

1.3 Observers

Recommendation:

“That the Observers be admitted.”

Moved:

Seconded:

1.4 Adoption of Agenda

Recommendation:

“That the Agenda and Program, as circulated, be adopted as the agenda for this meeting.”

Moved:

Seconded:

2.0 Previous National Conference Meeting • 16-18 November 2016

2.1 Minutes of National Conference Meeting • 16-18 November 2016

Recommendation:

“That the minutes of the National Conference meeting held on 16-18 November 2016 be confirmed.”

Moved:

Seconded:

2.2 Business Arising from the Minutes of the National Conference Meeting • 16-18 November 2016

[Any business arising from the minutes of the previous meeting of National Conference should be raised in this item.]

3.0 Conference Motions

3.1 Future of Works – QLD Together Branch

The following motion was referred to National Conference by the QUEENSLAND TOGETHER BRANCH and referred to National Conference to adopt the following motion into union policy.

Recommendation:

“That the 2018 ASU National Conference endorses the following recommendation:

The ASU recognises that the nature of work will change radically within the next thirty years as a consequence of advancements in digital technology, artificial intelligence and robotics.

The ASU recognises that the nature and timing of these changes cannot be accurately forecast at this stage, however the ASU also recognises that the adopting of and adapting to new technologies can provide better jobs and better services to the community.

Engaging with staff on the possible future of work at employer level will provide workers a better opportunity to influence and improve how such technologies are implemented. It is recognised that consultative forums can consider opportunities proposed by employees.

The ASU acknowledges that the consultation on the future of work does not currently fall appropriately within the specific industrial requirements for consultation on organisational change until a specific proposal is developed by the employer for introduction. New consultative mechanisms and requirements should be sought for inclusion within our awards and collective agreements. The nature of job design and structure would be impacted by the introduction of new technologies and should be considered as part of any proposals.

The ASU recognises the importance of employment security for employees is a vital pre-condition of consideration and consultation around the introduction of digital technology, artificial intelligence and robotics.

The ASU notes that the introduction of new technologies is changing the nature of work and when and where work occurs. We are supportive of appropriate flexible work practices which improve members working lives and provide a better work life balance, but inappropriate use of the new technologies can lead to work intensification and a worse work life balance.

The ASU will commit to develop appropriate industrial regulation and systems in awards and collective agreements to provide appropriate compensation for the extension of work outside of the currently recognised work hours.

The ASU will develop appropriate limitations on the use of new technologies in awards and collective agreements to protect members work life balance.”

Moved:

Seconded:

4.0 Life Membership

Branches forwarded on resolutions passed at Branch Executive meetings nominating members for ASU National Life Membership in accordance with the National Rule 33 – Life Membership.

National Executive has also recommended the members for Life Membership.

Recommendation:

“National Conference resolves that Life Membership of the ASU be conferred on the following members:

- Naomi Arrowsmith – New South Wales & ACT (Services) Branch
- Raymond John Briggs – New South Wales & ACT (Services) Branch
- Jeremy Evans - New South Wales & ACT (Services) Branch
- Fran Hayes - New South Wales & ACT (Services) Branch
- Mark Mallitt - New South Wales & ACT (Services) Branch
- Michael Talone - New South Wales & ACT (Services) Branch
- Stephen Birney – NSW United Services Branch
- Phil Bowering – NSW United Services Branch
- Kayee Griffin – NSW United Services Branch
- Greg McLean – NSW United Services Branch
- Paul Reid – NSW United Services Branch
- Graham Zell – NSW United Services Branch
- Margie Dale – Queensland (Services & Northern Administrative) Branch
- Peter Devey – Queensland Together Branch

Moved:

Seconded: