

21 - 23 NOVEMBER 2018, DOCKSIDE, COCKLE BAY WHARF, WHEAT ROAD, SYDNEY

SPEAKER PROFILES

ANN WELDON



WELCOME TO COUNTRY

BOARD MEMBER OF METROPOLITAN LOCAL ABORIGINAL LAND COUNCIL

Ann Weldon is currently a Board member of Metropolitan Local Aboriginal Land Council and recently won the MLALC Female Elder of the Year in 2015.

Ann Weldon is a proud Wiradjuri Woman, a mother and a grandmother. She is a passionate member of Metro LALC, which she has been an avid and passionate supporter and has been attending meetings for the past 32 years.

SALLY MCMANUS



KEYNOTE SPEAKER

ACTU SECRETARY

Prior to joining the ACTU, Sally was the Branch Secretary and an Organiser with the ASU in NSW and the ACT for 22 years. During Sally's time as ASU Secretary their membership grew from 9,500 to 12,000 members. She has led many successful campaigns in the private, public and community sectors including a campaign preventing water privatisation and the Equal Pay campaign for community and disability workers that delivered between 18-40% pay increases.

DAISY GARDENER



CONFERENCE BUSINESS

OXFAM

Daisy Gardener has a passion for labour rights and women's rights. For the past 12 years she has worked in solidarity with trade unions in Indonesia, Cambodia, Myanmar and Australia to push for governments and companies to uphold garment workers' rights – including worker health and safety.

Daisy is a board member of the International Campaign to Abolish Nuclear Weapons Australia advocating to key decision makers to ensure the Treaty on the Prohibition of Nuclear Weapons comes into force. She is proud and active ASU delegate at Oxfam Australia.

DAVE SWEENEY



CONFERENCE BUSINESS

AUSTRALIAN CONSERVATION FOUNDATION

Dave Sweeney has been active in uranium mining and wider nuclear issues for three decades through his work with the media, trade unions and environment groups on mining, resource and Indigenous issues. He was a foundation member of the International Campaign to Abolish Nuclear Weapons and lives in Melbourne where he leads the Australian Conservation Foundation's nuclear campaign. Dave holds a vision of a nuclear free Australia that is positive about its future and honest about its past.

HON BILL SHORTEN



WELCOME RECEPTION

FEDERAL LEADER OF THE OPPOSITION

The Hon Bill Shorten MP is currently Federal Member for Maribyrnong and Leader of the Federal Labor Party, Bill joined the party at 17.

He attended Xavier College before completing an Arts/Law degree at Monash University and an MBA at the Melbourne Business School.

Bill entered Parliament in 2007 and joined the Ministry in 2010 and the Cabinet in 2011. In the Rudd and Gillard Governments, Bill played a key role in securing a number of historic Labor reforms including the National Disability Insurance Scheme (NDIS). As Minister for Superannuation, he delivered an increase in universal superannuation to 12%.

Before entering Parliament, Bill already had extensive experience representing the rights of working Australians, including as State Secretary of the Australian Workers' Union from 1998 to 2006 and National Secretary from 2001 to 2007.

Bill is a loving family man and the patient owner of Theo the bulldog (named after US President Theodore Roosevelt).

MARK MOREY



WELCOME RECEPTION & PLENARY 4

The Future of Work in the Age of Disruption and Digital Revolution

SECRETARY, UNIONS NSW

Mark Morey was elected Secretary of Unions NSW in February 2016. He was formally the Assistant Secretary responsible for coordinating Unions NSW legal, industrial and industry policy activities. Mark was responsible for political co-ordination, public sector activities along with the construction and transport industries.

Mark started his working life as a social worker in the Department of Social Security then moving into youth advocacy as a council Youth Development Officer and then as the Executive Officer of the Youth Action and Policy Association (YAPA) the peak advocacy body for young people and youth workers in NSW. Soon after joined the Labor Council in 2000 as a Special Project Officer then becoming its Research Director in 2002. Mark managed the rail portfolio from 2002 until he left in 2004.

In 2005 Mark moved to the Rail, Tram and Bus Union (NSW Branch) as the union's Executive Officer, where he coordinated its political, industrial and campaigning activities. Mark returned to Unions NSW March 2009.

Mark has been a Director of Energy Industries Superannuation Scheme since 2012 and is also a member of the Australian Council of Trade Unions Executive and Growth and Campaigns Committee.

KELLY SHAY



PLENARY 1

Superannuation – Solutions for Equality (“Not So Super for Women” Outworkings)

FUND AND STAKEHOLDER RELATIONSHIP MANAGER AUSTRALIANSUPER

Kelly Shay is passionate about equality. She spent the first twenty years of her working life fighting for dignity and respect in peoples working lives as a union leader at United Voice. During her time at United Voice Kelly lead the Branches organising in the sectors of disability, aged care, early childhood education and care and education.

She was on the Board of HESTA for 6 years, the Industry superannuation fund for the health and community sector, and proudly joined AustralianSuper in early 2016.

Kelly helps members achieve their best possible retirement outcome by working with members, stakeholders and lobbying for policy change with Government.

MARY DELAHUNTY



PLENARY 1

Superannuation – Solutions for Equality (“Not So Super for Women” Outworkings)

HEAD OF IMPACT, HESTA

Mary Delahunty is the Head of Impact for HESTA and has been with the fund since early 2013. HESTA is one of Australia’s most successful industry funds with \$44bn under management and over 830,000 members.

Mary is a councillor and immediate past Mayor of the City of Glen Eira.

Mary is a 2015 Churchill Fellow awarded for the completion of international research on equity for women in pension systems. She regularly speaks at industry forums and leadership events on the inequities in our retirement system. Mary has recently been appointed to the Ministerial Advisory Council on Gender Equality for Victoria.

Mary is also a Board Member of The Emergency Services Telecommunication Authority (000) and a past Chair of ReLink Australia, a National Not for Profit organisation offering sports and recreation opportunities to break the cycle for disadvantaged Australians.

Mary holds a Masters of Finance (Corporate Advisory), has three young children and is a passionate but heartbroken St Kilda supporter

MARK PATMAN



PLENARY 1

Superannuation – Solutions for Equality (“Not So Super for Women” Outworkings)

ALLIANCE PARTNERSHIP AND EMPLOYER RELATIONSHIP MANAGER, CARESUPER

Mark Patman began his career in superannuation working in fund administration. He’s been with CareSuper for 14 years and in the financial services industry for over 19 years.

Mark is the Alliance Partnership and Employer Relationship Manager at CareSuper. He’s qualified with an Advanced Diploma of Financial Planning and Advanced Diploma of Financial Services (Superannuation).

Mark is passionate about member education and the industry fund ethos. He enjoys helping members understand what super has to offer.

Outside of super, Mark coaches his son’s soccer team and cares for his collection of bonsai plants

EMMA DAWSON



PLENARY 1

Superannuation – Solutions for Equality (“Not So Super for Women” Outworkings)

EXECUTIVE DIRECTOR, PER CAPITA

Emma Dawson is the Executive Director of Per Capita. Formerly, she was a senior advisor on Digital Inclusion at Telstra, Executive Director of the Institute for a Broadband Enabled Society at the University of Melbourne, and a senior policy advisor in the Rudd and Gillard governments.

Emma has published reports, articles and opinion pieces on a wide range of public policy issues, which have appeared in the Sydney Morning Herald, The Age, the Guardian, The Australian, and a number of online publications. She is a regular panellist on The Drum on ABC TV and various Sky News programs.

Emma holds a BA with First Class Honours from LaTrobe University and an MA with Distinction from Monash. She sits on the board of the Prader-Willi Research Foundation Australia and is an Honorary Fellow in the School of Social and Political Sciences at the University of Melbourne.

SOPHIE ISMAIL



WOMEN'S LUNCH SPEAKER

LEGAL AND INDUSTRIAL OFFICER ACTU

Sophie Ismail is an employment lawyer with a particular passion for anti-discrimination and human rights at work. Sophie has spent many years representing unions and union members in all types of employment matters, including underpayment cases, workers' compensation claims, discrimination and sexual harassment cases and enterprise agreement negotiations. Sophie has also worked as a public servant in Canberra providing advice on human rights and international labour issues, and in Victoria providing advice to schools and principals on their employment law obligations.

Sophie is now a Legal and Industrial Officer at the ACTU, where she works closely with Kara Keys on the Change the Rules for Working Women campaign. Sophie is also a proud ASU member.

KATE MINTER



WOMEN'S LUNCH SPEAKER

RESEARCH DIRECTOR AT UNIONS NSW

Kate Minter is the Research Director at Unions NSW and manages the peak body's contribution to policy, political engagement and works with the elected leadership on strategic campaigns. Kate has taken a particular interest in how policy and legislation affects the lives of working women. Kate's recent work has also focused on technology and its impact on workers and the labour market. Kate holds a Bachelor of Social Science, a Masters of Applied Science (Statistics) and recently completed graduate course work in labour relations at the ILR School at Cornell University. She is an academic tutor in Work and Organisational Studies at the University of Sydney.

CRAIG HAMILTON



ALTERNATIVE LUNCH

MENTAL HEALTH ADVOCATE AND SPEAKER ON MENTAL HEALTH

Craig Hamilton was a high-profile sports broadcaster for the ABC when, in September 2000, on the eve of his assignment for the Sydney Olympic Games, he experienced a major psychotic episode in public that led to him being diagnosed with bipolar disorder.

Craig spent 12 days in hospital and once he recovered, set out to create awareness of mental health and also break down the stigma that surrounds those that suffer from mental health issues. He has since become one of Australia's most high profile and most sought-after speakers on mental health awareness, lifestyle, overcoming adversity and work/life balance.

He has made around 400 appearances as a mental health advocate in front of audiences from big city executives to desperate rural survivors in dusty townships. In sharing his story and experiences he offers hope to others.

Craig is just one of the 800,000 Australians who each year suffers from the insidious illness, depression. His goal is to encourage sufferers (particularly men) and their families to break the conspiracy of silence, step forward and seek help.

Craig's acclaimed memoir *Broken Open* published in 2004 gives a very personal account of living with Bipolar Disorder and was chosen by SANE Australia as its 2005 book of the year.

STEPHEN JONES



PLENARY 2

Reclaiming Local Government Functions

SHADOW MINISTER FOR REGIONAL SERVICES, TERRITORIES AND LOCAL GOVERNMENT

Stephen Jones is Shadow Minister for Regional Communications and Shadow Minister for Regional Services, Territories and Local Government.

Stephen is concerned about growing inequality between urban and regional Australia. He believes that without a strong safety net of government services such as access to health, quality education and vocational skills training for young people that regions will be at a disadvantage.

Stephen previously served as the Shadow Assistant Minister for Health and Shadow Parliamentary Secretary for Regional Development and Infrastructure. All his portfolios have maintained a strong and active interest in regional policy.

Mr Jones holds a Bachelor of Arts degree from the University of Wollongong and a Bachelor of Laws degree from Macquarie University.

Prior to entering the Federal Parliament he worked as a community worker for various front line disability services, youth and health services and as a lawyer with the Australian Council of Trade Unions (ACTU) and as the Secretary of the Community and Public Sector Union (CPSU).

THOMAS KATTNIG



PLENARY 2

Reclaiming Local Government Functions

VICE PRESIDENT, PUBLIC SERVICES INTERNATIONAL

Thomas Kattnig who started his career working in the energy sector, is a professional trade unionist whose work primarily focuses on the field of public services.

Apart from leading the International Unit of *younion* – *Die Daseinsgewerkschaft*, an Austrian trade union representing more than 150,000 members mainly working in local and regional government; he is also a Member of the union’s Federal Executive Board. As Member of the Executive Board of the European Federation of Public Service Unions (EPSU) and Vice-President of Public Services International (PSI), he represents the interests of public sector employees not only at national, but also at European and international level.

In addition to his functions within the trade union movement, Thomas is also a Member of the European Economic and Social Committee (EESC), an institution of the European Union, as well as an Executive Board Member of the Holocaust Remembrance Association *Niemals Vergessen* (engl.: Never Forget).

Thomas is an enthusiastic sports fan with a particular passion for soccer, a sport that he actively practices on a regular basis.

ROBERTA RYAN



PLENARY 2

Reclaiming Local Government Functions

CENTRE FOR LOCAL GOVERNMENT AT UTS

Professor Roberta Ryan is a leading social researcher and policy, program evaluation and stakeholder engagement practitioner with over 30 years’ experience in both the public and private sectors. With a strong interest in the relationship between people and places she has worked in areas of community services, strategic planning, land use planning, sustainability, organisational change and development and citizen engagement. Roberta is the Director of the Institute for Public Policy and Governance (UTS IPPG) and the UTS Centre for Local Government (UTS CLG) at the University of Technology Sydney.

Roberta has completed over 300 social research and evaluation projects, including major national reviews and evaluations, methodologically complex projects using outcome and process evaluation approaches, program logic and many service reviews and evaluations. Roberta has particular expertise in the development of innovative methodologies that deliver key strategic outcomes for clients. Roberta has an established reputation for consultative and expert facilitation of processes that assist governments to arrive at constructive and mutually acceptable policy and program outcomes.

TONY SLEVIN



PLENARY 3
Change the Rules

BARRISTER, ACTU

Tony Slevin has 30 years' experience as an industrial relations lawyer.

He started his union career as an industrial advocate at the Liquor Trades Union in NSW.

He moved to the CFMEU Mining and Energy Division in 1995 where he was national legal officer.

At the Miners union he was responsible for the legal strategy during dramatic changes brought about by the Workplace Relations Act. He was instrumental in the unions' legal strategy during the Gordonstone dispute and disputes with Rio Tinto. This involved having carriage of 3 matters that made their way to the High Court.

He did the bar exam in 2002 and has been practising as a barrister in Sydney since 2003. In his 15 years at the bar he has represented just about every union in the country. He marks as his greatest achievement work as part of the ASU's legal team on the equal pay case for SACS workers.

He has been working with the ACTU since April 2017 advising on law reform and is leading the technical aspects of the change the rules campaign.

TROY HENDERSON



PLENARY 3
Change the Rules

ECONOMIST, THE CENTRE FOR FUTURE WORK

Troy Henderson is an economist with a particular interest in the past, present and future of work in Australia. He received a Bachelor of Economics and Social Sciences and a Master of Arts (Research) in Political Economy from the University of Sydney. He is completing his PhD in 2018.

His Masters research focused on The Four-Day Workweek as a Policy Option for Australia, while his PhD thesis explores Basic Income as a Policy Option for Australia.

He has published academic articles and book chapters on these and other work-related topics, and has undertaken economic consulting work for Public Services International. He has presented at national and international conferences, and is a regular media commentator.

MICHELE O'NEIL



PLENARY 3 Change the Rules

PRESIDENT, ACTU

Michele O'Neil is the President of the Australian Council of Trade Unions.

Before being elected as ACTU President Michele was CFMEU Vice President and the National Secretary of the Textile Clothing and Footwear Union of Australia (TCFUA). Michele represented workers in the textile, clothing and footwear industry for 28 years and held a variety of union positions in her own union and in the broader trade union movement in Australia and globally.

Michele led campaigns to win world leading rights for workers throughout clothing supply chains including for homebased outworkers. A model of supply chain accountability for workers which has increased pay and conditions for some of Australia's most exploited workers.

Michele was a founding member of the Fairwear Campaign and is Secretary of the national joint Union/Industry body, Ethical Clothing Australia

Michele has been a long-term campaigner for the rights of the low paid, women, migrant workers, and asylum seekers.

LAWRENCE MOONEY



ENTERTAINMENT Malcolm Turnbull impersonator

COMEDIAN, ACTOR, WRITER, TELEVISION AND RADIO PERSONALITY AND HOST

Lawrence Mooney is a stand-up comedian regarded by fans and peers as one of the funniest of the funniest. His brutally honest and hilarious insights have earned him Best Show; Sydney Comedy Festival 2015 and a Barry Award Nomination for Best Show; *Melbourne International Comedy Festival 2015*.

In the past few years he has become a favourite on ***Have You Been Paying Attention*** on Channel Ten.

Lawrence Mooney is well known as the host of ***Dirty Laundry Live*** that ran for three seasons on ABC TV. His sitcom pilot ***Moonman*** also aired on ABC TV in 2016.

Lawrence is heard throughout Australia on the ***Triple M*** network as our Prime Minister, Malcolm Turnbull.

Here's the critic's view of Lawrence.

A fierce and fearless hunter of the funny who deserves his reputation as a master of the form - Sydney Morning Herald ★★★★★

...funny, insightful, well written, beautifully paced stand up.

Herald Sun ★★★★★

An extraordinary and stupendously funny comedian, one day I'll take a stopwatch to a Lawrence Mooney show and time when the audience isn't laughing, it won't be for long - The West Australian.

ALISON PENNINGTON



ECONOMIST, CENTRE FOR FUTURE WORK AUSTRALIA INSTITUTE

Alison Pennington is an economist at the Centre for Future Work, in the Australia Institute. She received a Master of Political Economy from the University of Sydney. Her masters research focused on Australian finance, housing and inequality. She has held previous roles with the Community and Public Sector Union, the Department of Finance, and in academic editing, and is currently researching the evolution of collective bargaining in Australia. Alison has a particular interest in the labour market for young workers, and has passions for music teaching and the AFL.

PLENARY 4

The Future of Work in the Age of Disruption and Digital Revolution

PROFESSOR RAE COOPER



PROFESSOR OF GENDER, WORK AND EMPLOYMENT RELATIONS, THE UNIVERSITY OF SYDNEY

Professor Rae Cooper is Professor of Gender, Work and Employment Relations, Director of the Women Work and Leadership Research Group at the University of Sydney and Associate Dean in the University of Sydney Business School. Rae undertakes research on many aspects of the world of work and has a keen interest in the experience of working women at work and in their careers. At present she is working on a major project on young women's present experiences at work and their hopes and fears for their future of work and another study on women's experience in male dominated occupations and professions (looking at women in investment management, women pilots, women in autos).

PLENARY 4

The Future of Work in the Age of Disruption and Digital Revolution

TRACEY SPICER

JOURNALIST



**PLENARY 5
KEYNOTE SPEAKER**

Tracey Spicer is an author, journalist and broadcaster who has anchored programs for ABC TV, Network Ten, Channel 9, Sky News and Radio 2UE.

Renowned for the courage of her convictions, passion for social justice, and commitment to equality, she also has a wicked sense of humour.

Currently, she works as a columnist for Fairfax, presentation trainer for Outspoken Women and the Australian Film, Television and Radio School, and media trainer at Spicer Communications. She appears regularly as a commentator on ABC TV and Channel 9.

She is an Ambassador for ActionAid, World Vision, NSW Cancer Council, QUT's Learning Potential Fund and SISTER2sister, and Patron of the Pancreatic Cancer Alliance.

The 50-year-old is the co-founder and national convenor of Women in Media, a nationwide mentoring and networking group, backed by the Media, Entertainment and Arts Alliance.

Her first book, *The Good Girl Stripped Bare*, became a bestseller within weeks of publication in April 2017.