



Virgin Australia Update

EBA Bulletin # 26 – 27 March 2019

Virgin Australia agrees to guarantee members who requested Flexible Working Arrangements more hours per fortnight

The ASU fought Virgin Australia's decision to reduce average fortnightly hours of work for a group of parents seeking flexible working arrangements (FWAs) in the Fair Work Commission (FWC).

Virgin Australia had said that they wish to be able to reduce provisions for part-time employees who are guaranteed a minimum of 50 hours work per fortnight in your agreement, when they request a FWA. Under a new policy the Company wanted to be able to guarantee a meagre 30 hours each fortnight to parents who have caring responsibilities. They were not proposing to apply the same policy to other employees who may also elect to reduce their hours per fortnight with an Individual Flexibility Arrangement (IFA) provided in your agreement.

Outcome of the dispute

When the Union takes a dispute to the FWC, there is usually a final opportunity to agree to continue consultation and try to reach a resolution between you and the Company. The Company agreed to reconsider the individual reasons why members requested FWAs and whether there was an ability to make a better offer.

After further consideration, Virgin Australia has agreed to guarantee members who requested Flexible Working Arrangements more hours per fortnight.

Consultation with the Company to improve the current FWAs policy remains ongoing.

A better deal brought to you by union members

This outcome was secured by the hard work, unity and persistence of union members at Virgin Australia. If you're not a member, now is the time to join.

Join with your colleagues to demand respect at work by joining the ASU here: www.asu.asn.au/asujoin.

If you have any questions speak with your local ASU representatives.

Your Local ASU Organisers:

State	Name	Contact Number
NSW	Josh Paterson	0419 761 320
VIC	Imogen Sturni	0433 339 656
QLD	Billy Colless	0419 736 886
SA/NT	Kelly Bowey	0497 555 875

Your ASU workplace representatives:

State	Name
NSW	Lorry Parissakis
NSW	Tara Stewart
VIC	Roxane Martinez
VIC	Sarah Hogan
QLD	Josh Brady