



No Transmission of Business or Never Say Never?

Canon management to put out agreement. ASU NNT recommends 'NO' vote.

On Thursday your ASU National Negotiating Team (NNT), met with Canon management. Again we proposed that in the event of a transmission of business employees with more than 12 months service should be paid 3 month salary to transfer across to the new company.

Canon management has rejected this proposal and is instead, intending to put the agreement out to vote without the endorsement of ASU members.

Your ANNT communicated to Canon management that transmission of business remains the only obstacle to finalising a fair agreement. The commitment to consult with the NCC about a possible transfer payment is a positive step forward but does not build enough trust to remove members' concerns.

Members said that there is not enough trust, especially following the CSG transfer, to accept the offer as it stands. Your NNT has acknowledged this sentiment and informed Canon management that we remain **just one step away from a fair agreement for Canon Techs.**

Management has ignored this, and will put the agreement out to vote. Your NNT has determined that an agreement without proper protection from transmission of business is not supported by the majority of the membership.

Your NNT is recommending all Canon Techs vote NO to management's agreement and bring them back to the table about this one

last issue, and negotiate a fair solution to the transmission issue.

What does this mean?

Shortly, you will receive a communication from Canon management and management's proposed agreement to review. Following this, you will have an opportunity to vote on management's proposed agreement. **The ASU recommends members VOTE NO to this agreement.**

Members have told the NNT the lack of trust following the CSG transfer has not been resolved by the 12 month moratorium on transfer or the commitment to consult. Your NNT has told management that **Techs deserve some security and an incentive if they are to go over to a new company.**

Your NNT is disappointed that Management has ignored these concerns, and not made one final effort to rebuild the trust of the Techs around transmission of business.

More information

For more information, please get in touch with the relevant contact below.

Branch	Contact	Mobile
QLD	Tim Frost	tim@asuqld.asn.au
NSW	Lauren Hutchins	lauren@asu.org.au
SA/NT	Darryl Anthony	danthony@asu-sant.asn.au
VIC	Jonathon Smallbone	jsmallbone@asuvic.com
WA	Debbie Goldberg	debbie.goldberg@asuwa.org

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