

we
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March 2013

Claim

Qantas Airways • QFIT • QFCL

The following claim for the ASU Qantas EBA 10 has been endorsed by ASU members:

1. Fairness and Job Security

1. Maintain in EBA 10 all existing EBA 9 conditions unless improved
2. Include the matters currently in the side letters appended in EBA 9 in EBA 10 including
 - a) Telephone Sales – no outsourcing and offshoring commitment (to be extended and improved)
 - b) Telephone Sales – workload/work allocation committee
 - c) Payroll committee
 - d) Parental leave & relationship to Federal Government Scheme
 - e) Airport Customer Service roster committee consultation
 - f) Airports – Next Generation Check-in no redundancies & no usage of QGS/Qantas Ground Handling companies and subsidiaries and including joint ventures and extend to all areas
 - g) Airports - continuation of conversions by seniority
 - h) Application of 12 hour break to Perth Domestic Terminal
 - i) Contracting out protocol
 - j) Annual ASU delegates conference
3. Continue the side letter dealing with the interpretation of some of EBA 9 clauses as they apply to EBA 10
4. Include commitments in the EBA that no jobs will be lost as a result of the Qantas arrangement with Emirates
5. Improve redundancy entitlements by including 12 weeks paid notice
6. Ensure all vacant full time roles/lines are filled
7. Ensure that any ambiguity in any EBA clauses is removed

Connect

www.asu.asn.au/airlines/qantaseba10

<http://twitter.com/ASUAirlines>

Australian Services Union • National Airlines Division

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2. Work Life Balance

8. Improve staff travel including EK travel entitlements
9. Improve access and ability to utilize long service leave entitlements
10. Provide improved access to annual leave
11. Change the payout provisions in relation to DILs and improve access
12. Provide right to request part time work which is guaranteed
13. Provide domestic violence leave and support services and work with ASU on implementation
14. Increase bereavement leave to 1 week
15. Provide overtime payments for all time worked not just in 15 minutes blocks
16. Introduce 48/52 in day work, shiftwork & SPs/QFIT
17. Seek reclassifications for a range of positions
18. Introduce transition to retirement
19. Improve rostering including breaks between shifts

3. SPGs & QFIT

20. Improve the on call compensation for QFIT staff
21. Ensure consistency of conditions for QFIT
22. Allow SPs to buy back RDOs
23. Review the pay rates for SPs

4. Fair Wage & Super Outcome

24. 5% pay increase per annum
25. Increase EBA allowances for either CPI or the wage increase as appropriate
26. Increase the company superannuation contribution to 15% and include this provision in the EBA
27. Provide training, an allowance and an indemnity for staff who are required to work with unaccompanied minors
28. Length of EBA to be determined