



First Max Solutions EBA meeting date set

In discussions between the ASU and Max Solutions, the date has now been set for the first EBA meeting. It will be on March 26 and it will be a face to face meeting in Brisbane comprising management representatives, ASU officials and ASU workplace delegates.

Max Solutions releases the NERR

Max Solutions has now released the Notice of Employee Representational Rights (NERR) to employees (see attached). This is a legal obligation employers have and it signals the commencement of formal bargaining.

As mentioned in our previous Newsletter to you on the 30 January, if you are a ASU member the ASU automatically becomes your bargaining representative.

If you are not a ASU member you can join online now at:

<https://www.asu.asn.au/asujoin>

ASU sets up a Max Solutions Facebook page for employees

This page has been set up so employees can more easily talk to each other and ASU Officials about the upcoming EBA negotiations. You can request to join the Page by clicking on to the link below.

ASU Officials listed below are the Administrators of the Page and after answering a few simple questions will process your request. This is open to all Max Solutions employees, but some simple protocol rules must be respected.

https://www.facebook.com/groups/asu_maxsolutions

Survey of employees and the Log of Claims

Soon the ASU will send to members and potential members an online survey to gauge your views on a number of EBA and workplace issues. This survey will then assist the ASU to draft the Log of Claims we intend to serve on the company. Have your say and shape the EBA negotiations by completing the Survey and becoming an ASU member. Look out for the survey which will be released soon. If you do not receive one then contact the ASU Officials below.

More information

If you have a question, don't hesitate to contact ASU organisers or delegates:

Branch	Contact	Mobile
NSW/ACT Services	Patrick Bates	0431 295 605
	Linda Everingham	0456 963 412
VIC/TAS A&S	Sam Batchelor (Hobart)	0459 228 612
	Kath Milbourne (Hobart)	0429 004 237
VIC PS	Sarah Haar	0409 778 890
QLD SNA	Justine Moran	0407 379 634
WA	Denise Mercer	0429 159 083
	Jill Hugo	0412 920 978
National Office	Michael Rizzo	0418 513 843

Join now



Stay informed

www.asu.asn.au

<http://twitter.com/ASUnion>

www.facebook.com/australianservicesunion

Schedule 2.1—Notice of employee representational rights

(regulation 2.05)

Fair Work Act 2009, subsection 174(1A)

Max Solutions Pty Ltd gives notice that it is bargaining in relation to an enterprise agreement (*Max Solutions Enterprise Agreement 2020*) which is proposed to cover employees that are employed by Max Solutions Pty Ltd other than Regional Managers and employees who are paid above the high income threshold as defined by the Fair Work Act 2009.

What is an enterprise agreement?

An enterprise agreement is an agreement between an employer and its employees that will be covered by the agreement that sets the wages and conditions of those employees for a period of up to 4 years. To come into operation, the agreement must be supported by a majority of the employees who cast a vote to approve the agreement and it must be approved by an independent authority, Fair Work Commission.

If you are an employee who would be covered by the proposed agreement:

You have the right to appoint a bargaining representative to represent you in bargaining for the agreement or in a matter before Fair Work Commission about bargaining for the agreement.

You can do this by notifying the person in writing that you appoint that person as your bargaining representative. You can also appoint yourself as a bargaining representative. In either case you must give a copy of the appointment to your employer.

If you are a member of a union that is entitled to represent your industrial interests in relation to the work to be performed under the agreement, your union will be your bargaining representative for the agreement unless you appoint another person as your representative or you revoke the union's status as your representative.

Questions?

If you have any questions about this notice or about enterprise bargaining, please speak to your employer or bargaining representative, or contact the Fair Work Ombudsman or the Fair Work Commission.