

## ASU update on impact of COVID-19 – Coronavirus disease

**ASU members have contacted us about advice from the Company sent this morning, to all Group employees.**

The ASU has not received any notification from the Company about stand-downs. Stand-downs are not available under your Enterprise Agreement ('the EBA'). In general, the ASU does not endorse unpaid stand-downs as a measure to address reduced flight demand and believes many other avenues are open to the business for discussion.

The ASU has also had a number of informal discussions with key Workplace Relations team members over the last week about what analysis the business needs to be considering to address the ongoing COVID-19 outbreak impact on demand for flights. We have requested information from the Company on the following to ensure productive and informed discussions, including the following items:

- i. Confirmation of the initial period of time Virgin Australia anticipates staff will be impacted by the current flight capacity reductions.
- ii. Analysis of flight demand reductions across the Virgin Australia network.
- iii. Analysis of any additional leave lines and single day absences available, broken down by classification and location.
- iv. Weekly consultation with the ASU, TWU and delegates to consider appropriate measures in response to flight capacity and demand reductions.
- v. As well as, details of planned domestic flight schedule changes announced 13 March 2020.

### Weekly consultation meetings with decision makers

The conditions of your agreement oblige the business to consult with us about any other measures they intend to explore before any decisions are made. The ASU has notified Virgin Australia of its consultation obligations in your EBA.

We have also sought to commence joint Union weekly briefings with Company decision makers and for those meetings to include your local workplace delegates.

The date of the first meeting is not fixed but we have requested meetings commence on Wednesday, 18 March 2020. If we cannot secure this we will have to seek the intervention of the independent umpire – the Fair Work Commission.

### Speak with your ASU Organiser of local workplace delegates about your concerns

If you wish to raise concerns about work you can always talk more with your Union delegate, your Union organiser or contact your branch.

#### Your ASU workplace representatives:

State	Name	Contact Number
NSW	Thomas Russell	0419 761 320
VIC	Imogen Sturni	0433 339 656
QLD	Billy Colless	0419 736 886
SA/NT	Lesley Till	0497 555 875

#### Your ASU delegates:

State	Name	State	Name
QLD	Josh Brady	VIC	Shannon Chirgwin
QLD	Emma Golder	VIC	Jayne Lacey
QLD	Peter Vonhof	VIC	Ann Abelmessih
NSW	Lorry Parissakis		
NSW	Tara Stewart		
NSW	Karen Oviedo		