



## Singapore Airlines - Covid-19 update from your union

**Singapore Airlines has cut 96% of global flying until the end of April. The company is calling on Australian employees to take unpaid leave to help the company get through the COVID19. crisis.**

We know you're worried.

These are unprecedented times and things are changing so quickly. Unfortunately this is not business as usual.

But we want to make sure that you know we will be by your side every step of the way.

Your union is holding urgent discussions with Singapore Airlines management. We are working hard to ensure your jobs are protected. But we may all have to make some tough decisions.

### Voluntary unpaid leave

Singapore will ask employees to consider the following measures:

- A **voluntary** shorter working month in April. This would mean 1 day unpaid leave. This is approximately a 5% pay cut.
- A **voluntary** shorter working fortnight in May. This would mean 2 days unpaid leave in May. This is approximately a 10% pay cut.
- Employees may request alternative unpaid leave arrangements, such as 3 days unpaid leave in a quarter.
- If you are already participating in the voluntary no paid leave scheme, you will not be asked to participate in the shorter working month or shorter working fortnight scheme.

In a win for ASU members, if you accept a shorter working month or fortnight, you will still accrue your annual leave, sick leave and LSL as if you had worked those days.

**These are important job saving measures, and we ask all members to consider the company's offer. We will support members to make alternative proposals.**

Singapore Airlines management have made it clear that if the situation doesn't improve, there may be more cost saving measures coming if the pandemic continues.

### Airport employees

Airport employees will be required to perform administrative duties. This means that rosters will be changed. There will be no night, morning or weekend shifts. All employees will work day work. Subject to work and technology requirements, employees may be allowed to work from home.

We will continue to keep you up to date as our discussions with the Singapore Airlines management continue.

### Stay informed

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This crisis will pass, and the aviation industry will rebound. They will require skilled and dedicated employees to help them recover quickly. Singapore Airlines, along with all aviation companies, must commit to protecting their employees to ensure their own future.

In the meantime, if you are in need of individual assistance please contact your union branch, organiser or delegate.

Branch	Contact	Mobile
VIC-PS	Imogen Sturni	0433 339 656
NSW/ACT Services	Linda Spiteri	0417 663 108
WA	Yvonne Klaa	0417 969 767
SA/NT	Lesley Till	0497 555 875
QLD Together	Billy Colless	0419 761 320

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