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By your side

Friday 8th May 2020

Mr Ken Batman
Human Resources
Thai Airways International
Sydney NSW 2000

BY EMAIL: HR@thaiairways.com.au

Dear Ken,

Re: Eligibility of Overseas Airlines for the JobKeeper Scheme and consultation with employees

We write on behalf of ASU members at Thai Airways International ('THAI') and in reply to Athena Koelmeyer's letter dated 15 April 2020. Ms. Koelmeyer's letter states that THAI registered interest in the JobKeeper scheme, sought further advice on eligibility but made a decision not to apply for the wage subsidies and referred all stood down staff to JobSeeker.

In respect of eligibility for the scheme and Overseas Airlines operating in Australia, the ASU is aware that only airlines who are 100% owned by another sovereign entity have been rejected by the Australian Tax Office administering the scheme. For example, Singapore Airlines has qualified and will be administering the scheme for their employees.

The ASU urges THAI to review the decision and elect to participate in the JobKeeper scheme on behalf of its employees. The ASU believes that this would be the best way to provide employees with a certainty about whether the Company qualifies for the JobKeeper scheme.

Major Change and obligation to consult with employees during Stand Down

The ASU has read in some international media reports that THAI has planned to permanently reduce the flying capacity of its Australian operations.

The ASU believes that the media reports imply that a definite decision to introduce a major change to THAI operations in Australia may have been made without communicating this decision to its employees. We request urgent consultation regarding the media reports. We believe the Joint Consultative Committee ('the JCC') is the appropriate mechanism for these consultations to take place. We also request a briefing from you about the Company's strategy and any potential capacity reductions at that meeting, as well as an update on the current period of Stand Down and any plans to extend that period beyond 30 June 2020.

We are available to meet Tuesday 12 to Friday 15 May 2020.


We also seek urgent written advice as to the following:

- The expected effect of any planned changes on employees; and

- Measures to avoid or reduce the adverse effects on the changes on the employees.

We ask for your reply by Close of Business, Friday, 15 May 2020 and that you direct your response to Joanne Knight, ASU National Industrial Officer at jknight@asu.asn.au or on 0419 593 396.

Yours faithfully



Linda White
ASSISTANT NATIONAL SECRETARY

C.c. – Athena Koelmeyer
– Thai Airways Organisers