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By your side

Thursday 4<sup>th</sup> June 2020

Kogilan Moodley  
Vice President People Oceania & SE Asia  
Menzies Aviation  
By email: [kogilan.moodley@menziesaviation.com](mailto:kogilan.moodley@menziesaviation.com)

Dear Kogilan,

**Re: Variation to the Menzies Aviation (Sydney and Melbourne) Customer Service Enterprise Agreement 2018.**

We refer to recent discussions regarding a variation to the Menzies Aviation (Sydney and Melbourne) Customer Service Enterprise Agreement 2018 ('Agreement'). At the meeting on 2 June 2020, Menzies Aviation asked the ASU to consult its members about the company's proposal to delay the 1 July 2020 pay increase to 1 January 2020.

On 2 June 2020, the ASU held a meeting of members covered by the agreement. After considering the company's proposal, our members unanimously resolved that they were opposed to it. They have instructed us to write to you to convey their position. We ask that Menzies Aviation confirm that it will not pursue its proposed variation.

The ASU has worked closely with Menzies Aviation during the COVID-19 Pandemic, and we intend to keep doing so. This has included close collaboration at a workplace level to protect jobs, and political lobbying to win government support for the sector. We remain committed to working with you to protect our member's jobs.

If the company has any further proposals, we ask that you continue to advance them through consultation and collaboration.

Yours faithfully

A handwritten signature in blue ink that reads "Linda White".

Linda White  
**ASSISTANT NATIONAL SECRETARY**

Cc – Menzies Aviation Organisers