

Auscript - Commission pay dispute update

On 1 September 2020 the ASU and Auscript participated in a second phone Conference before Commissioner Harper-Greenwell in the pay dispute.

After hearing that a meeting between the parties on 20 August did not resolve the award minimum vs EA Bronze rate issue the Commissioner proposed the following attempt at conciliation agreed by the parties:

“During the conference on 1 September 2020, the parties agreed that the following matters are in dispute as detailed in the s.739 application filed by the ASU on 13 July 2020:

- 1. CPI dispute: The interpretation application of the Auscript Australasia Enterprise Agreement 2010 (the Agreement) regarding the application of the CPI increase.*
- 2. Classification dispute: The Agreement contains rates of pay for employees who are classified as ‘Bronze level’. The ASU argues ‘Bronze level’ employees are being paid below the relevant Award rates a contravention of section 206 of the Fair Work Act 2009 (Cth) (the Act). The ASU submits a ‘Bronze level’ employee properly aligns with the Clerks - Private Sector Award 2020 (the Award) classification Level 2, year 2. Auscript contends that ‘Bronze level’ employees are properly classified at the Award Paypoint of Level 1, year 1.*

In addition to the above matters and reserving their rights the parties have agreed to the additional matters outlined below being conciliated by the Commission:

- 3. Training period: The parties agree that the training period from which an employee moves from a ‘Bronze level’ to a ‘Silver level’ requires some clarification.*
- 4. Reclassification due to performance: Employees who underperform may be reclassified at a lower level. There is some contention as to whether it is appropriate in all of the circumstances for an employee to be re-classified at the ‘Bronze level’.”*

The parties are required to file in the Commission submissions in support of their arguments for **items 2 and 3** outlined above by 5:00 pm on Friday 11 September 2020.

The matter is listed for **Conference** at 10.00am on Tuesday **15 September 2020**.

More information

For more information, please get in touch with the relevant contact below. If you're not a member of the ASU, you can join online now at our secure form:

<https://asujoin.asn.au/>

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