

16 June 2022

## WAGE INCREASE FOR COMMUNITY AND DISABILITY SECTOR WORKERS: WHAT YOU NEED TO KNOW

**ASU members have campaigned for a meaningful pay rise through the National Wage Case, and on 15 June we won! The Fair Work Commission decided to increase minimum rates by at least 4.6% for all workers covered by modern awards. If your hourly rate of pay adds up to less than \$869.00 per week, you will receive a flat \$40 weekly pay increase.**

If you are covered by the *SCHDS Award* and/or the Equal Pay Order, this pay increase will apply from the first pay period after 1 July 2022. If you work in community and disability services, here's what you should be paid when the pay increase takes effect:

Classification	2021 weekly rate	2021 hourly rate	2022 weekly rate	2022 hourly rate
SACS 1.1	\$840.10	\$22.11	\$880.10	\$23.16
SACS 2.1	\$1,106.39	\$29.12	\$1,157.28	\$30.45
SACS 3.1/Crisis Accom 1	\$1,236.69	\$32.54	\$1,293.58	\$34.04
SACS 4.1/Crisis Accom 2	\$1,426.39	\$37.54	\$1,492.00	\$39.26
SACS 5. 2/Crisis Accom 3	\$1,631.81	\$42.94	\$ 1,706.87	\$44.92
SACS 6.1/ Crisis Accom 4	\$1,782.76	\$46.91	\$1,864.77	\$49.07
SACS 7.1	\$1,928.08	\$50.74	\$2,016.77	\$53.07
SACS 8.1	\$2,091.92	\$55.05	\$2,188.15	\$57.58

Note: only the first pay point for each level is represented on this chart.

If you are covered by an enterprise agreement, this pay increase will not apply to you unless your base rate of pay is less than the rate for your classification under the Award. Your base rate of pay is your minimum rate without separate amounts like shift rates or overtime.

Your employer will be reviewing your current rates against the Award minimums over the coming weeks. The ASU will be working with our members to ensure everyone is paid what they are owed.

This win by union members is a clear example of how important it is to stand together to campaign for better pay and conditions in your workplace. Join the ASU today at [www.asu.asn.au/ASUJOIN](http://www.asu.asn.au/ASUJOIN).