



National Conference 2022 website: <https://bit.ly/ASUNatConf-2022>

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	• Vivienne Doogan, Queensland Together Branch	
	• Kate Flanders, Queensland Together Branch	
	• Michelle Jackson, Victorian and Tasmanian Authorities and Services Branch	
	• Brenton Medlin, South Australian and Northern Territory Branch	
	• Ian Kinlough, South Australian and Northern Territory Branch	
	• Andrew (Andy) White, Western Australian Branch	
	• Stephen (Steve) Arnold, Western Australian Branch	
	• Nigel Rainford, Western Australian Branch	

1.0 Attendance

1.1 Apologies

Recommendation:

“That the Apologies be accepted.”

Moved:

Seconded:

1.2 Proxies

Recommendation:

“That the Proxies be accepted.”

Moved:

Seconded:

1.3 Observers

Recommendation:

“That the Observers be admitted.”

Moved:

Seconded:

1.4 Adoption of Agenda

Recommendation:

“That the Agenda and Program, as circulated, be adopted as the agenda for this meeting.”

Moved:

Seconded:

2.0 Previous National Conference Meeting 21-23 November 2018

2.1 Minutes of National Conference Meeting 21-23 November 2018 [\(paper here, p. 6\)](#)

Recommendation:

“That the minutes of the National Conference meeting held on 21-23 November 2018 be confirmed.”

Moved:

Seconded:

2.2 Business Arising from the Minutes of the National Conference Meeting 21-23 November 2018

[Any business arising from the minutes of the previous meeting of National Conference should be raised in this item.]

3.0 Conference Motions

3.1 The Uluru Statement from the Heart – Voice, Treaty, Truth – Western Australian Branch

The following motion was referred to National Conference by the Western Australian Branch to adopt the following motion into union policy.

Recommendation:

“Makarrata- Coming together after a struggle

The ASU recognises the prodigious history leading to the dialogues of Aboriginal and Torres Strait Islander people coming together and signing the Uluru Statement from the Heart, in 2017. This resolution of ASU National Conference 2022 is tied to the Uluru Statement.

The Uluru Statement from the Heart - Voice, Treaty, Truth

Aboriginal and Torres Strait Islander people seek recognition in the Australian constitution. Such constitutional reform must be more than symbolic.

Recognition should also enshrine substantive, structural reforms that are endorsed by Aboriginal and Torres Strait Islander communities. The principal reforms presented in the Uluru Statement, are the recognition of Aboriginal and Torres Strait Islander people as the First Nations of this land (‘the Truth’), a Treaty linked to that sovereignty and a protected Voice to the Australian Parliament.

47th Parliament of Australia

The Albanese government, led by Prime Minister Anthony Albanese of the Australian Labor Party, made holding a referendum on an indigenous voice to parliament during his first term, an election promise in 2022.

National Conference, therefore, commits to supporting First Nations people and the constitutional reforms presented in The Uluru Statement from the Heart of 2017, calling on Australians to enshrine Voice, Treaty, Truth in the Australian Constitution.”

Moved:

Seconded:

3.2 Local Government Financial Sustainability – NSW Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch

The following motion was referred to National Conference by the NSW Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch to adopt the following motion into union policy.

Recommendation:

“The ASU recognises local governments are an important part of our community. They provide the services that we, as citizens, rely heavily on: waste management, roads maintenance, and the provision of local libraries and public swimming pools to name a few.

The ASU recognises the financial sustainability of local governments across Australia continues to be a challenge and has been undermined by Commonwealth funding arrangements that are no longer fit for purpose.

In recent times the COVID-19 pandemic has presented challenges to local government on a scale not seen before and has further exacerbated the sustainability challenges already faced by the sector. The diversity of the sector means that no single solution or approach will address the sustainability challenges faced by many local governments.

National Conference therefore commits to lobbying the federal government to implement the following measures aimed at improving the financial sustainability of local government:

- Australian government Financial Assistance Grants (FAGs) to Local Government should be set to at least 1% of aggregate Commonwealth tax revenue.
- Reform the Local Government financial system to ensure no councils are financially disadvantaged.
- End cost shifting – Government must offer funding and grants to keep pace with delivery costs.
- A federally funded trainee and apprenticeship scheme should be launched centred on Local Government.
- The establishment of a Fair Jobs Code to stop the exploitative use of labour hire, lift standards and to protect the rights of all local government workers.
- Amendments to National Disaster Funding should be made to channel additional funding through Local Government and ensure financial assistance is expended in affected local communities and work performed by locally employed council workers.
- Inclusion of Local Government as a permanent member of National Cabinet
- Rate capping should be abandoned as a matter of priority.
- The Regional Employment Development Scheme (the RED scheme) should be reintroduced. This could be provided at a reasonable cost with the Federal Government providing a base pay equivalent to current safety net payments and council’s topping up those payments to the rates of pay applicable in that particular workplace having regard to Award, Enterprise, and Salary System rates of pay in the relevant State or Territory.
- Ensure a national Energy Transition Authority is federally funded and established.

Financial sustainability will allow local governments to provide the goods and services they promise, in an efficient and sustainable manner: because no one can afford for councils to fail due to financial difficulties.

Moved:

Seconded:

4.0 Life Membership

Branches forwarded on resolutions passed at Branch Executive meetings nominating members for ASU National Life Membership in accordance with the National Rule 33 – Life Membership.

National Executive has also recommended the members for Life Membership.

Recommendation:

“National Conference resolves that Life Membership of the ASU be conferred on the following members:

- David McDonald, New South Wales United Services Branch
- David Smith (Posthumously), Queensland (Services and Northern Administrative) Branch
- John Payne, Queensland (Services and Northern Administrative) Branch
- Lynette (Lindy) Henson, Queensland (Services and Northern Administrative) Branch
- Martin Davis, New South Wales and ACT (Services) Branch
- Vivienne Doogan, Queensland Together Branch
- Kate Flanders, Queensland Together Branch
- Michelle Jackson, Victorian and Tasmanian Authorities and Services Branch
- Brenton Medlin, South Australian and Northern Territory Branch
- Ian Kinlough, South Australian and Northern Territory Branch
- Andrew (Andy) White, Western Australian Branch
- Stephen (Steve) Arnold, Western Australian Branch
- Nigel Rainford, Western Australian Branch

Moved:

Seconded:

ASU
NATIONAL CONFERENCE
2018



MINUTES

DRAFT Not approved

21-23 November 2018

**Dockside, Balcony Level, Cockle Bay Wharf, Wheat Road,
Sydney**

Chair initial here.....

Business order

1.0 Attendance

- 1.1 Apologies
- 1.2 Proxies
- 1.3 Observers
- 1.4 Adoption of Agenda

2.0 Previous National Conference Meeting • 16-18 November 2016

- 2.1 Minutes of National Conference Meeting • 16-18 November 2016
- 2.2 Business Arising from the Minutes of the National Conference Meeting • 16-18 November 2016

3.0 Conference Motions

- 3.1 Future of Works – QLD Together Branch
- 3.2 Resolution on the UN Treaty on the Prohibition of Nuclear Weapons – VIC Private Sector Branch

4.0 Life Membership

GUEST Speakers

- Welcome to Country by Ann Weldon
- Keynote Speaker: Sally McManus – ACTU Secretary
- Address by ASU members Daisy Gardener, Oxfam and Dave Sweeney, Australian Conservation Foundation who won the 2017 Nobel Peace Prize as part of ICAN – International Campaign to Abolish Nuclear Weapons
- Welcome Reception - Hon Bill Shorten M.P, Leader of the Opposition, Mark Morey, Secretary, Unions NSW
- Keynote Speaker: Tracey Spicer, AM – Journalist, #MeToo, and NOW Australia.

WOMEN'S Lunch Sponsored by CareSuper

- Sophie Ismail, Legal and Industrial Officer, ACTU and Kate Minter, Research Director, Unions NSW.

ALTERNATIVE Lunch

- Craig Hamilton, Mental Health Advocate and Speaker on Mental Health

DINNER and Awards Sponsored by HESTA Super

- Delegate of the Year Awards
- Michele O'Neil, President ACTU
- Lawrence Mooney, Malcolm Turnbull impersonator

BRANCH Innovative Growth Campaigns & all Branch Delegate of the Year nominees' profiles were read

- QLD (Services & Northern Administrative) Branch
- QLD Together Branch
- Victorian Private Sector Branch
- Victorian & Tasmanian Authorities & Services Branch
- NSW United Services Branch
- NSW & ACT (Services) Branch
- South Australian & Northern Territory Branch
- Western Australian Branch
- National Office

PLENARY 1: Superannuation – Solutions for Equality (“Not so Super For Women” Outworkings)

- Chaired by Linda White, Assistant National Secretary
- Kelly Shay, Fund and Stakeholder Relationship Manager, AustralianSuper
- Mary Delahunty, Head of Impact, HESTA
- Renae Anderson, Head of Financial Advice, CareSuper
- Emma Dawson, Executive Director, Per Capita
- Workshop outcomes see attached

Chair initial here.....

PLENARY 2: Reclaiming Local Government Functions

- Chaired by Robert Potter, Assistant National Secretary
- Stephen Jones, Shadow Minister for Regional Services, Territories and Local Government
- Thomas Kattnig, Vice President, Public Services International
- Roberta Ryan, Centre for Local Government at UTS

PLENARY 3: Change The Rules

- Chaired by David Smith, National Secretary
- Tony Slevin, Barrister, ACTU
- Troy Henderson, Economist, The Centre for Future Work
- Michele O'Neil, President, ACTU

PLENARY 4: The Future of Work in the Age of Disruption and Digital Revolution

- Chaired by Vivienne Doogan, President QLD Together Branch
- Alison Pennington, Research Economist, The Centre for Future Work
- Mark Morey, Secretary, Unions NSW
- Professor Rae Cooper, Professor of Gender, Work and Employment Relations, The University of Sydney
- Workshop outcomes see attached

DRAFT not approved

Wednesday 21st November, 2018

Conference commenced at 2.30pm (AEDT) with Stephen Birney, National President, in the Chair together with David Smith, National Secretary.

Credentialed Delegates

Delegates signed attendance for today's session of Conference.

National Officers – full-time

David Smith National Secretary	Linda White Assistant National Secretary	Robert Potter Assistant National Secretary
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Queensland Together Branch

Vivienne Doogan	Irene Monro	Sharon Abbott
Maree Bliss	Raymond Booker	Michelle Byard
Christine Collyer	John Conlon	Sandy Donald
Eva Foster	Deborah Green	Rohan Huguenin
Damian Peter Jones	Ruth McFarlane	Maureen McKirdy
Paul O'Driscoll	Joanne O'Shanesy	Darren Roach
Gayle Robertson	Angie Saville-Balsamo	Barry Stark
Mark Starkey	James Swan	Susan Thompson

NSW & ACT (Services) Branch

Natalie Lang	Angus McFarland	Judith Wright
Lyn Bevington	Narelle Clay	Benjamin Kensington
Robert (Bluey) McLean	Paul Muller	Danna Nelse
Nadia Saleh	Maralyn Schofield	

New South Wales United Services Branch

Graeme Kelly	Stephen Birney	Sharon Sewell
Raffaele Catanzariti	Shane Clapham	David Crawford
Noel Dean	Stephen Donley	Larry Freeman
Kellie Gale	Katie Gillen	Luke Hutchinson
Scott Jackson	Allan Lawton	Glen McAtear
Sandie Morthen	Stephen Mulholland	Clare Raffan
Paul Reid	Narelle Rich	David Scott
Katerina Tahija	Jeff Wearing	Damien Welsh

Queensland (Services & Northern Administrative) Branch

Neil Henderson	Jennifer Thomas	Lyndy Henson
Penny Carr	Kathleen Cotter	Tehanne Denham-Jarvis
Ken Feltham	Terese Kingston	Debbie McDonald
David McDowell	Ronnee Meachen	Robin Paten
Marianne Ryan	Alyas Taqawi	Adam Thompson
Lorraine Walter		

South Australian and Northern Territory Branch

Abbie Spencer	Scott Cowen	David Detchon
Virginia Fisher	Kristen Gilbertson	

Taxation Officers' Branch

Jeff Lapidos	Ancel Greenwood	Giselle Wood
Neil Colebrook		

Chair initial here.....

Victorian & Tasmanian Authorities and Services Branch

Lisa Darmanin	Billy King	Wendy Phillips
Josephine Ackerman	Ann Beck	Dale Borthwick
Carol Buckingham	Kim Delahey	Robyn Glascott
Thomas Hillebrand	Michelle Jackson	Piergiorgio Moro
Maree Renden	Liane Simko	Di Smith
Eleonora Tamburini	Andrew Bayes	

Victorian Private Sector Branch

Matt Norrey	Imogen Sturni	Amanda Dando
Carita Kazakoff	Denis Leetham	Stephen McInerney
Vicki Rogers		

Western Australian Branch

Paul O'Neill	Wayne Wood	Justin Doruk
Allan Jauncey	Nigel Rainford	Carolyn (Carrie) Ridley-Clissold
Andy White		

Quorum was established.

Minute taker: Dani Brooks

Opening of the ASU National Conference 2018

National President, Stephen Birney introduced himself and welcomed all delegates to the 2018 ASU National Conference. Delegates and observers were advised to sign the attendance folder each day.

Opening address by David Smith, National Secretary

David Smith addressed conference delegates.

Welcome to Country

Stephen Birney introduced Ann Weldon to give a Welcome to Country and thanked her for her presentation.

David Smith resumed his address to conference delegates.

Conference Business began at 2.30pm.

Chair initial here.....

1.0 Attendance

1.1 Apologies

Resolution:

“That the following apologies for the whole of National Conference be accepted:

Alexander Scott	Queensland Together Branch
Katherine Flanders	Queensland Together Branch
Elizabeth Barnes	Queensland Together Branch
Gary Roberts	Queensland Together Branch
Peter Hull	New South Wales & ACT (Services) Branch
Natalie Noyeaux	New South Wales & ACT (Services) Branch
Antony Steel	New South Wales & ACT (Services) Branch
Michael Talone	New South Wales & ACT (Services) Branch <i>(Apology 1.30pm-3pm 21/11/18, 22 & 23/11/18)</i>
Gary Vann	New South Wales United Services Branch
Steven Vann	New South Wales United Services Branch
Russell Woods	New South Wales United Services Branch
Margaret Evans	Queensland (Services and Northern Administrative) Branch
Barry Gough	Victorian and Tasmanian Authorities and Services Branch
Desmond Horton	Victorian and Tasmanian Authorities and Services Branch
Jill Hugo	Western Australian Branch
Giuseppe Zappavigna	Western Australian Branch”

Moved: Vivienne Doogan

Seconded: Neil Henderson

MOTION WAS PUT AND DECLARED CARRIED

1.2 Proxies

Resolution:

“That the following proxies for the whole of National Conference be accepted:

Alexander Scott	to	Paul O’Driscoll
Katherine Flanders	to	Vivienne Doogan
Elizabeth Barnes	to	Irene Monro
Gary Roberts	to	Michelle Byard
Peter Hull	to	Benjamin Kensington
Natalie Noyeaux	to	Narelle Clay
Antony Steel	to	Robert McLean
Michael Talone	to	Judith Wright
Gary Vann	to	Glen McAtear
Steven Vann	to	Graeme Kelly
Russell Woods	to	Sharon Sewell
Desmond Horton	to	Lisa Darmanin
Jill Hugo	to	Paul O’Neill
Giuseppe Zappavigna	to	Wayne Wood”

Moved: Sharon Sewell

Seconded: Glen McAtear

MOTION WAS PUT AND DECLARED CARRIED

Chair initial here.....

1.3 Observers

Resolution:

“That the Observers for the whole of National Conference be admitted.

James Mackay	Victorian & Tasmanian Authorities and Services Branch
Kristy Meilke	Victorian & Tasmanian Authorities and Services Branch
Maggie L'Estrange	South Australian and Northern Territory Branch
Katherine Sutton	Western Australian Branch
Georgia McMahon	Western Australian Branch
Jodie Richardson	Western Australian Branch
John Briggs	New South Wales & ACT (Services) Branch
Fran Hayes	New South Wales & ACT (Services) Branch
Lauren Hutchins	New South Wales & ACT (Services) Branch
Naomi Arrowsmith	New South Wales & ACT (Services) Branch
Ron Watt	New South Wales & ACT (Services) Branch
Paul Rowe	New South Wales & ACT (Services) Branch
Vivienne Cuthbertson	New South Wales & ACT (Services) Branch
Thomas Kattnig	Public Services International
Gerhard Berti	Yunion
Jim Giannakopoulos	ME Bank
Jonathan Pipke	National Office
Dani Brooks	National Office

Moved: Linda White
Seconded: Vivienne Doogan

MOTION WAS PUT AND DECLARED CARRIED

1.4 Adoption of Agenda

Resolution:

“That the Agenda and Program, as circulated, be adopted as the agenda for this meeting.”

Moved: Paul Reid
Seconded: Linda White

MOTION WAS PUT AND DECLARED CARRIED

2.0 Previous National Conference Meeting • 16-18 November 2016

2.1 Minutes of National Conference Meeting • 16-18 November 2016

Resolution:

“That the minutes of the National Conference meeting held on 16-18 November 2016 be confirmed.”

Moved: Neil Henderson
Seconded: Graeme Kelly

MOTION WAS PUT AND DECLARED CARRIED

2.2 Business Arising from the Minutes of the National Conference Meeting • 16-18 November 2016

This item was noted. There was no business arising from the previous conference.

Chair initial here.....

Guest Speaker

Sally McManus, ACTU Secretary

Stephen Birney introduced and welcomed Sally McManus and delegates were invited to ask questions of the speaker. Stephen Birney thanked Sally McManus for her presentation.

CONFERENCE Business: Branch Innovative Growth Campaigns

NSW United Services Branch

The Branch provided a video and Glen McAtear spoke on behalf of their Delegate of the Year nominee: Coby Roomans - NIB Health Fund.

4.0 Life Membership

Branches forwarded on resolutions passed at Branch Executive meetings nominating members for ASU National Life Membership in accordance with the National Rule 33 – Life Membership.

At its meeting on 21 November 2019 the National Executive also recommended the members for Life Membership.

Branches spoke to the motion on behalf of their Life Member nominees and Life Membership certificates were presented to those Life Members in attendance at the Welcome Reception.

Resolution:

“National Conference resolves that Life Membership of the ASU be conferred on the following members:

- Naomi Arrowsmith – New South Wales & ACT (Services) Branch
- Raymond John Briggs – New South Wales & ACT (Services) Branch
- Jeremy Evans - New South Wales & ACT (Services) Branch
- Fran Hayes - New South Wales & ACT (Services) Branch
- Mark Mallitt - New South Wales & ACT (Services) Branch
- Michael Talone - New South Wales & ACT (Services) Branch
- Stephen Birney – NSW United Services Branch
- Phil Bowering – NSW United Services Branch
- Kayee Griffin – NSW United Services Branch
- Greg McLean – NSW United Services Branch
- Paul Reid – NSW United Services Branch
- Graham Zell – NSW United Services Branch
- Margie Dale – Queensland (Services & Northern Administrative) Branch
- Peter Devey – Queensland Together Branch

Moved: Natalie Lang

Seconded: Narelle Clay

MOTION WAS PUT AND DECLARED CARRIED

CONFERENCE Business: Branch Innovative Growth Campaigns

Victorian Private Sector Branch

The Branch provided a video and Matt Norrey spoke on behalf of their Delegate of the Year nominee: Sarah Harr - Civica.

Chair initial here.....

Guest Speakers

Daisy Gardener, Oxfam and Dave Sweeney, ACF

Matt Norrey introduced and welcomed members Daisy Gardener, Oxfam and Dave Sweeney, Australian Conservation Foundation who won the 2017 Nobel Peace Prize as part of ICAN – International Campaign to Abolish Nuclear Weapons. Delegates were invited to ask questions of the speakers. Matt Norrey thanked Daisy Gardener and Dave Sweeney for their presentation.

3.0 Conference Motions

Matt Norrey spoke on behalf of the motion.

3.2 UN Treaty on the Prohibition of Nuclear Weapons

The following motion was referred to National Conference by the VICTORIAN PRIVATE SECTOR BRANCH and referred to National Conference to adopt the following motion into union policy.

Resolution:

“That the 2018 ASU National Conference endorses the following recommendation:

The Australian Services Union welcomes the adoption of the UN Treaty on the Prohibition of Nuclear Weapons (TPNW) in 2017. This treaty is the first agreement to comprehensively prohibit nuclear weapons, placing them in the same legal category as antipersonnel mines, cluster munitions, chemical and biological weapons.

ASU National Conference shares with ICAN deep concerns about the catastrophic humanitarian consequences that would result from any use of nuclear weapons. We recognise the urgent need to rid the world of these abhorrent and immoral weapons.

Australia joining the TPNW is an essential step on the path towards the total elimination of nuclear weapons. The Australian Services Union calls on the Australian Government to sign and ratify the treaty as a humanitarian imperative.”

Moved: Matt Norrey
Seconded: Imogen Sturni

MOTION WAS PUT AND DECLARED CARRIED

Conference adjourned at 5.30pm

Chair initial here.....

Thursday 22nd November, 2018

Conference commenced at 8.35am with Stephen Birney, National President, in the Chair together with David Smith, National Secretary.

Credentialed Delegates

Delegates signed attendance for today's session of Conference.

National Officers – full-time

David Smith National Secretary	Linda White Assistant National Secretary	Robert Potter Assistant National Secretary
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Queensland Together Branch

Vivienne Doogan	Irene Monro	Sharon Abbott
Raymond Booker	Michelle Byard	Christine Collyer
John Conlon	Sandy Donald	Eva Foster
Deborah Green	Rohan Huguenin	Damian Peter Jones
Ruth McFarlane	Maureen McKirdy	Paul O'Driscoll
Joanne O'Shanesy	Darren Roach	Gayle Robertson
Angie Saville-Balsamo	Barry Stark	Mark Starkey
James Swan	Susan Thompson	

NSW & ACT (Services) Branch

Natalie Lang	Angus McFarland	Lyn Bevington
Narelle Clay	Benjamin Kensington	Robert (Bluey) McLean
Paul Muller	Danna Nelse	Nadia Saleh
Maralyn Schofield		

New South Wales United Services Branch

Graeme Kelly	Stephen Birney	Sharon Sewell
Raffaele Catanzariti	Shane Clapham	David Crawford
Noel Dean	Stephen Donley	Larry Freeman
Kellie Gale	Katie Gillen	Luke Hutchinson
Scott Jackson	Allan Lawton	Glen McAtear
Sandie Morthen	Stephen Mulholland	Clare Raffan
Paul Reid	Narelle Rich	David Scott
Katerina Tahija	Jeff Wearing	Damien Welsh

Queensland (Services & Northern Administrative) Branch

Neil Henderson	Jennifer Thomas	Lyndy Henson
Penny Carr	Kathleen Cotter	Tehanne Denham-Jarvis
Ken Feltham	Terese Kingston	Debbie McDonald
David McDowell	Ronnee Meachen	Robin Paten
Marianne Ryan	Adam Thompson	Lorraine Walter

South Australian and Northern Territory Branch

Abbie Spencer	Scott Cowen	David Detchon
Virginia Fisher	Kristen Gilbertson	

Taxation Officers' Branch

Ancel Greenwood	Giselle Wood	Neil Colebrook
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Chair initial here.....

Victorian & Tasmanian Authorities and Services Branch

Lisa Darmanin	Billy King	Wendy Phillips
Josephine Ackerman	Ann Beck	Dale Borthwick
Carol Buckingham	Kim Delahey	Robyn Glascott
Thomas Hillebrand	Michelle Jackson	Maree Renden
Liane Simko	Di Smith	Eleonora Tamburini
Andrew Bayes		

Victorian Private Sector Branch

Matt Norrey	Imogen Sturni	Amanda Dando
Carita Kazakoff	Denis Leetham	Stephen McInerney
Vicki Rogers		

Western Australian Branch

Wayne Wood	Paul O'Neill	Justin Doruk
Allan Jauncey	Nigel Rainford	Carolyn (Carrie) Ridley-Clissold
Andy White		

Quorum was established.

Minute taker: Dani Brooks

1.0 Attendance

1.1 Apologies

Resolution:

"That the following apologies for today's session of National Conference be accepted:

Jeff Lapidos	Taxation Officers' Branch
Steve Donley	NSW United Services Branch"

Moved: Linda White
Seconded: Ancel Greenwood

MOTION WAS PUT AND DECLARED CARRIED

1.2 Proxies

Resolution:

"That the following proxy for today's session of National Conference be accepted:

Steve Donnelly	to	Ross Crawford"
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Moved: Narelle Rich
Seconded: Vivienne Doogan

MOTION WAS PUT AND DECLARED CARRIED

1.3 Observers

Resolution:

"That the Observers for today's session of National Conference be admitted:

James Mackay	Victorian & Tasmanian Authorities and Services Branch
Kristy Meikle	Victorian & Tasmanian Authorities and Services Branch

Chair initial here.....

Maggie L'Estrange	South Australian and Northern Territory Branch
Katherine Sutton	Western Australian Branch
Georgia McMahon	Western Australian Branch
Jodie Richardson	Western Australian Branch
Lauren Hutchins	New South Wales & ACT (Services) Branch
Paul Rowe	New South Wales & ACT (Services) Branch
Vivienne Cuthbertson	New South Wales & ACT (Services) Branch
Ric Facci	New South Wales & ACT (Services) Branch
Thomas Kattnig	Public Services International
Gerhard Berti	Yunion
Jonathan Pipke	National Office
Dani Brooks	National Office"

Moved: Gayle Robertson
Seconded: Narelle Rich

MOTION WAS PUT AND DECLARED CARRIED

Delegate of the Year

QLD Together Branch

Vivienne Doogan spoke on behalf of their Delegate of the Year nominee: Shanti Thompson, Department of Environment and Science.

QLD (Services and Northern Administrative) Branch

Neil Henderson spoke on behalf of their Delegate of the Year nominee: Paul Sutherland, Energy Queensland Ltd.

Plenary Session

PLENARY 1: Superannuation – Solutions for Equality ("Not so Super For Women" Outworkings)

Linda White, Assistant National Secretary chaired the session and introduced the panel speakers:

- Kelly Shay, Fund and Stakeholder Relationship Manager, AustralianSuper
- Mary Delahunty, Head of Impact, HESTA
- Renae Anderson, Head of Financial Advice, CareSuper
- Emma Dawson, Executive Director, Per Capita

The speakers provided presentations and took questions from delegates. Linda White thanked the speakers for their presentations and delegates for their participation.

Delegate of the Year

NSW & ACT (Services) Branch

Natalie Lang spoke on behalf of their Delegate of the Year nominee: Samantha Parker.

At 10.30am delegates broke for morning tea and group photograph. Delegates were assigned into one of four workshop groups that were held between 11.00am and 12.00noon.

At 12.00noon the workshop groups reported back to the conference. Please see attached the outcomes of the workshops.

At 12.30pm delegates broke for lunch and resumed at 2.00pm.

Chair initial here.....

CONFERENCE Business: Branch Innovative Growth Campaigns

Victorian & Tasmanian Authorities & Services Branch

The Branch provided a video and Billy King spoke on behalf of their Delegate of the Year nominee: Kristy Meikle, City of Greater Geelong.

Plenary Session

PLENARY 2: Reclaiming Local Government Functions

Robert Potter, Assistant National Secretary chaired the session and introduced the panel speakers:

- Stephen Jones, Shadow Minister for Regional Services, Territories and Local Government
- Thomas Kattinig, Vice President, Public Services International
- Roberta Ryan, Centre for Local Government at UTS

The speakers provided presentations and took questions from delegates. Robert Potter thanked the speakers for their presentations and delegates for their participation.

CONFERENCE Business: Branch Innovative Growth Campaigns

Western Australian Branch

The Branch provided a video and Paul O'Neill spoke on behalf of their Delegate of the Year nominee: Jodie Richardson.

At 3.45pm the delegates broke for afternoon tea and resumed at 4.00pm.

Plenary Session

PLENARY 3: Change The Rules

David Smith, National Secretary chaired the session and introduced the panel speakers:

- Tony Slevin, Barrister, ACTU
- Troy Henderson, Economist, The Centre for Future Work
- Michele O'Neil, President, ACTU

The speakers provided presentations and took questions from delegates. David Smith thanked the speakers for their presentations and delegates for their participation.

Conference adjourned at 5.10pm

Chair initial here.....

Friday 23rd November, 2018

Conference commenced at 9.00am with Stephen Birney, National President, in the Chair together with David Smith, National Secretary.

Credentialed Delegates

Delegates signed attendance for today's session of Conference.

National Officers – full-time

David Smith National Secretary	Linda White Assistant National Secretary	Robert Potter Assistant National Secretary
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Queensland Together Branch

Vivienne Doogan	Irene Monro	Sharon Abbott
Maree Bliss	Raymond Booker	Christine Collyer
John Conlon	Sandy Donald	Eva Foster
Deborah Green	Rohan Huguenin	Damian Peter Jones
Ruth McFarlane	Maureen McKirdy	Paul O'Driscoll
Joanne O'Shanesy	Darren Roach	Gayle Robertson
Angie Saville-Balsamo	Barry Stark	Mark Starkey
James Swan	Susan Thompson	

NSW & ACT (Services) Branch

Natalie Lang	Angus McFarland	Judith Wright
Lyn Bevington	Narelle Clay	Benjamin Kensington
Robert (Bluey) McLean	Nadia Saleh	Danna Nelse
Maralyn Schofield		

New South Wales United Services Branch

Graeme Kelly	Stephen Birney	Sharon Sewell
Raffaele Catanzariti	Shane Clapham	David Crawford
Noel Dean	Stephen Donley	Larry Freeman
Kellie Gale	Katie Gillen	Luke Hutchinson
Scott Jackson	Allan Lawton	Glen McAtear
Sandie Morthen	Stephen Mulholland	Clare Raffan
Paul Reid	Narelle Rich	David Scott
Katerina Tahija	Jeff Wearing	Damien Welsh

Queensland (Services & Northern Administrative) Branch

Neil Henderson	Jennifer Thomas	Lyndy Henson
Penny Carr	Kathleen Cotter	Tehanne Denham-Jarvis
Ken Feltham	Terese Kingston	Debbie McDonald
David McDowell	Ronnee Meachen	Robin Paten
Marianne Ryan	Alyas Taqawi	Adam Thompson
Lorraine Walter		

South Australian and Northern Territory Branch

Abbie Spencer	David Detchon	Virginia Fisher
Kristen Gilbertson		

Taxation Officers' Branch

Ansel Greenwood	Giselle Wood	Neil Colebrook
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Chair initial here.....

Victorian & Tasmanian Authorities and Services Branch

Lisa Darmanin	Billy King	Wendy Phillips
Josephine Ackerman	Ann Beck	Dale Borthwick
Carol Buckingham	Kim Delahey	Robyn Glascott
Thomas Hillebrand	Michelle Jackson	Maree Renden
Liane Simko	Piergiorgio Moro	Eleonora Tamburini
Andrew Bayes		

Victorian Private Sector Branch

Matt Norrey	Imogen Sturni	Amanda Dando
Carita Kazakoff	Denis Leetham	Stephen McInerney
Vicki Rogers		

Western Australian Branch

Wayne Wood	Justin Doruk	Allan Jauncey
Nigel Rainford	Carolyn (Carrie) Ridley-Clissold	Andy White

Quorum was established.

Minute taker: Dani Brooks

1.0 Attendance

1.1 Apologies

Resolution:

"That the following apologies for today's session of National Conference be accepted:

Paul O'Neill	Western Australian Branch
Jeff Lapidis	Taxation Officers' Branch
Larry Freeman	NSW United Services Branch
Scott Jackson	NSW United Services Branch
Stephen Mulholland	NSW United Services Branch
Glen McAtear	NSW United Services Branch
Paul Reid	NSW United Services Branch
David Scott	NSW United Services Branch
Damien Welsh	NSW United Services Branch"

Moved: Vivienne Doogan
Seconded: Joanne O'Shanesy

MOTION WAS PUT AND DECLARED CARRIED

1.2 Proxies

Resolution:

"That the following proxies for today's session of National Conference be accepted:

Paul O'Neill	to	Wayne Wood
Larry Freeman	to	Kellie Gale
Scott Jackson	to	Sharon Sewell
Stephen Mulholland	to	Narelle Rich
Glen McAtear	to	Sharon Sewell
Paul Reid	to	Graeme Kelly

Chair initial here.....

David Scott	to	Jeff Wearing
Damien Welsh	to	Narelle Rich

Moved: Scott Jackson
Seconded: Kellie Gale

MOTION WAS PUT AND DECLARED CARRIED

1.3 Observers

Resolution:

“That the Observers for today’s session of National Conference be admitted:

James Mackay	Victorian & Tasmanian Authorities & Services Branch
Maggie L’Estrange	South Australian and Northern Territory Branch
Katherine Sutton	Western Australian Branch
Georgia McMahon	Western Australian Branch
Jodie Richardson	Western Australian Branch
Samantha Parker	New South Wales & ACT (Services) Branch
Paul Rowe	New South Wales & ACT (Services) Branch
Vivienne Cuthbertson	New South Wales & ACT (Services) Branch
Jonathan Pipke	National Office
Dani Brooks	National Office”

Moved: Natalie Lang
Seconded: Narelle Rich

MOTION WAS PUT AND DECLARED CARRIED

CONFERENCE Business: Branch Innovative Growth Campaigns

South Australian & Northern Territory Branch

The Branch provided a video presented by Abbie Spencer.

Plenary Session

PLENARY 4: The Future of Work

Vivienne Doogan, President QLD Together Branch chaired the session and introduced the panel speakers:

- Alison Pennington, Research Economist, The Centre for Future Work
- Mark Morey, Secretary, Unions NSW
- Professor Rae Cooper, Professor of Gender, Work and Employment Relations, The University of Sydney

The speakers provided presentations and took questions from delegates. Vivienne Doogan thanked the speakers for their presentations and delegates for their participation.

At 10.30am delegates broke for morning tea. Delegates were assigned into one of four workshop groups that were held between 10.40am and 11.40am.

At 11.40am the workshop groups reported back to the conference. Please see attached the outcomes of the workshops.

Chair initial here.....

Queensland Together Branch

The Branch provided a video presented by Joanne O'Shanesy.

3.1 Future of Works – QLD Together Branch

The following motion was referred to National Conference by the QUEENSLAND TOGETHER BRANCH and referred to National Conference to adopt the following motion into union policy.

Resolution:

“That the 2018 ASU National Conference endorses the following recommendation:

The ASU recognises that the nature of work will change radically within the next thirty years as a consequence of advancements in digital technology, artificial intelligence and robotics.

The ASU recognises that the nature and timing of these changes cannot be accurately forecast at this stage, however the ASU also recognises that the adopting of and adapting to new technologies can provide better jobs and better services to the community.

Engaging with staff on the possible future of work at employer level will provide workers a better opportunity to influence and improve how such technologies are implemented. It is recognised that consultative forums can consider opportunities proposed by employees.

The ASU acknowledges that the consultation on the future of work does not currently fall appropriately within the specific industrial requirements for consultation on organisational change until a specific proposal is developed by the employer for introduction. New consultative mechanisms and requirements should be sought for inclusion within our awards and collective agreements. The nature of job design and structure would be impacted by the introduction of new technologies and should be considered as part of any proposals.

The ASU recognises the importance of employment security for employees is a vital pre-condition of consideration and consultation around the introduction of digital technology, artificial intelligence and robotics.

The ASU notes that the introduction of new technologies is changing the nature of work and when and where work occurs. We are supportive of appropriate flexible work practices which improve members working lives and provide a better work life balance, but inappropriate use of the new technologies can lead to work intensification and a worse work life balance.

The ASU will commit to develop appropriate industrial regulation and systems in awards and collective agreements to provide appropriate compensation for the extension of work outside of the currently recognised work hours.

The ASU will develop appropriate limitations on the use of new technologies in awards and collective agreements to protect members work life balance.”

Moved: Vivienne Doogan
Seconded: Graeme Kelly

MOTION WAS PUT AND DECLARED CARRIED

At 12.30pm delegates broke for lunch and resumed at 1.30pm.

CONFERENCE Business: Branch Innovative Growth Campaigns

NSW & ACT (Services) Branch

The Branch provided a video presented by Natalie Lang.

Plenary Session

PLENARY 5: Keynote Speaker Tracey Spicer, AM – Journalist, #MeToo, and NOW Australia.

Stephen Birney introduced and welcomed Tracey Spicer AM – Journalist, #MeToo, and NOW Australia. Delegates were invited to ask questions of the speaker. Stephen Birney thanked Tracey for her presentation to delegates.

Stephen Birney closed the conference and gave a special thank you to the National Office staff for organising the conference.

Conference concluded at 3.00pm

DRAFT not approved

ASU National Conference minutes approved by:

Chair name: _____
(print name) *(signature)* *(date)*

Chair initial here.....