

# ASU NATIONAL CONFERENCE 2022

**Delegate of  
the Year  
nominees**



By your side



## **MICHAEL ANDERSON**

### **Gympie Regional Council**

**Nominated by: QUEENSLAND (SERVICES AND NORTHERN ADMINISTRATIVE) BRANCH**

Michael has worked at Gympie Regional Council for 12 years as a Safety Advisor.

In his role, Michael provides advice on safety matters, systems documentation, and compliance to the legislation. He also conducts all serious workplace incident investigations and assists on environmental matters. Michael is also a rehabilitation and a return-to-work coordinator, a Fire Safety Advisor, and a Commissioner for Declarations where he assists workmates with document signing and statutory declarations.

A natural leader in his workplace, Michael has been actively recruiting new members for years and is one of the key reasons our Union's density has increased to over 50% at Gympie!

Close to retirement, Michael builds union power in his workplace and identifies future delegates as part of his succession plan. He is determined to leave Gympie Regional Council in a better place than when he started working for them.



## **ALLAN JAUNCEY**

### **Synergy**

**Nominated by: WESTERN AUSTRALIAN BRANCH**

Allan Jauncey, dubbed by the membership as The General, joined the Municipal Officers Association in 1986. The MOA became part of the ASU in 1993. He is a Delegate, Workplace Health and Safety Representative and represents the Energy and IT Division of the Australian Services Union Western Australian Branch on the Branch Executive Council, as well as representing the Branch as a National Conference Delegate.

His workplace, Muja Power Station, is part of Synergy which has seen Allan face the threats of disaggregation, privatisation, aggressive bargaining tactics and now the wind-down of coal generation.

Synergy has a membership density of 85% and Allan has been crucial in this outcome. He recruits new members when they join the workplace as well as identifying, recruiting and mentoring new shop stewards.

He is a well-respected delegate who uses the extensive knowledge he has accumulated to uphold the rights of workers and secure a future for the Collie community.



## **JAMIE PARKER**

### **Department of Transport and Main Roads**

**Nominated by: QUEENSLAND TOGETHER BRANCH**

Jamie Parker is this year's nomination for Together. Jamie is a Principal Customer Service Officer in the Department of Transport and Main Roads.

Jamie's support and leadership reach much further than his immediate workplace. Jamie encourages the development of strong union workplaces across his department by working with new delegates and members to give them the tools they need to ensure they have a voice in their workplace.

Jamie's unwavering commitment to union members, ensuring every worker has a fair go has seen him work with members to achieve better wage increase, improved working conditions, respect in their workplace and ensured their employer knows how valuable union members are to ensuring the department functions to the best of its ability.

Jamie feels passionate about his local community and is active in his local ALP branch, advocating for public services and equality.



## **JULIE PERKINS**

### **Gurehlgam Aboriginal Corporation**

**Nominated by: NEW SOUTH WALES  
AND ACT (SERVICES) BRANCH**

Julie Perkins is a proud Gumbaynggirr woman from the NSW Northern Rivers region. As a child her parents worked but often were not paid. To embed a sense of inferiority, insignificance, and powerlessness, it was made very clear to her family that they kept her jobs, their pay, and even their children at the pleasure of the authorities.

In response, Julie committed her life to being a highly effective First Nations woman activist, working tirelessly with other First Nations women to bring these and other issues into national prominence.

She has played a prominent role to ensure implementation of the Equal Remuneration Order (ERO), as well as demonstrating strong leadership of the We Won't Wait campaign.

Julie has also played a very important role in working with the Union to lobby federal and state politicians for sustainable funding for the community sector and for implementing the Uluru Statement from the Heart.

Central to Julie's activism is her commitment to unionism and her membership of the ASU.



## **MICHAEL (MIKE) RADIN**

### **Launceston City Council**

**Nominated by: VICTORIAN AND TASMANIA  
AUTHORITIES AND SERVICES BRANCH**

Mike is a selfless, tireless worker for those less fortunate than himself.

Amongst many examples that stand out, one that says the most is that Mike returned early from leave (after having surgery) to coordinate and attend meetings with members at various council sites, to push the "NO" campaign.

Mike also designed some of the campaign materials used within that campaign, highlighting cost of living pressures for employees.

This occurred during a time when other union delegates were also unavailable due to illness or injury. With some of our delegates unwilling or unable to "step up" and lend a hand, Mike almost single-handedly kept the "No" campaign going during the vital final stages.

Mike is approachable by staff, communicates very well with staff, and understands the issues faced by lower-paid staff in particular.

Mike's mentoring, communication skills and approachability have also been invaluable to new delegates.

Mike has contributed heavily to raising the profile of the ASU in our workplace.



## **DANIEL WELSH**

### **Essential Energy**

**Nominated by: NEW SOUTH WALES  
UNITED SERVICES BRANCH**

Daniel Welsh, USU Senior Delegate at Essential Energy has shown exceptional skills representing the Union's members at his workplace as well as others in the Energy industry. This was recognised at the Branch's Conference where he won the title of Delegate of the Year.

Daniel has been an essential part of the local Enterprise Agreement negotiations, mapping of workplaces, development of policies, bringing awareness of deep-seated bullying & harassment, fighting job cuts in the energy industry and keeping up communication and inclusion for all members.

Daniel is a true leader because he is professional, articulate, strong, listens, is empathetic, has the ability to collaborate and work with others, recognising, encouraging, and praising their strengths and most importantly has very well-developed principles around fairness and respect for others.



## **VANESSA WOOD**

### **Hendercare SA**

**Nominated by: SOUTH AUSTRALIAN  
AND NORTHERN TERRITORY BRANCH**

Vanessa Wood is a Youth Worker for Hendercare SA - a disability, healthcare and aged care provider. She has been an ASU member since 2010. Vanessa also teaches Youth Work at TAFE, where she shares the value of being union with students.

In January 2022, Vanessa uncovered an underpayment issue at Hendercare SA, around pay point progression. Quickly spreading the word to colleagues and gathering evidence, Vanessa's activism saw ASU membership grow from 20 members to over 220 members in a matter of months.

Hundreds of timesheets were collated and examined. This underpayment issue is one of the largest industrial cases in the branch's history, with early calculations indicating that members have potentially been underpaid many millions of dollars.

Vanessa has been instrumental in representing ASU members during this process - gathering evidence, mapping the workplace, collaborating with Organisers, keeping members updated and attending conciliations. While this case is still in the conciliation stage, there is no doubt that wage theft has occurred, and Vanessa was key to identifying and pursuing this on behalf of her colleagues.