

# ASU NATIONAL CONFERENCE 2022

## Speakers



By your side

## MOTION

### Uluru Statement from the Heart - Voice, Treaty, Truth



## WAYNE WOOD

### SECRETARY, WESTERN AUSTRALIAN BRANCH

Wayne was born in Roebourne, Western Australia. His mother boasted both Aboriginal and Chinese heritage from the Worroro tribe in the Kimberley and his father was an Irishman from Kalgoorlie.

A qualified TV and radio technician, Wayne joined the ETU in 1986. In 2000 he joined the ASU and unionised Perth Canon workers, leading members to resolve many hostile industrial disputes.

He represented Energy/IT members as a Committee of Management and Branch Executive Councillor until becoming an Industrial Organiser in 2005. He organised Western Power and grew the Energy/IT membership to a record high. During WorkChoices, Wayne resolved a high-profile dispute at Chrysalis, a women's crisis shelter in Geraldton.

In 2006, Wayne was appointed Assistant Branch Secretary. In 2008 he became one of the first Aboriginal and Torres Strait Islander Secretaries in the Union movement. He represents ASU on the ACTU Aboriginal and Torres Strait Islander Committee.

Wayne led the ASU WA Branch's Use Your Power campaign. In 2017 it was instrumental in securing a Labor State Government, saving Western Power from privatisation. In 2021 it finally poisoned the privatisation chalice, contributing to the 2021 landslide victory for Labor.

He currently leads the Local Government Matters campaign which will see WA Local Government workers moved into the State IR Jurisdiction.

## **PRESENTATION**

### **ASU Life Memberships**



## **VIVIENNE DOOGAN**

### **FORMER PRESIDENT, QUEENSLAND TOGETHER BRANCH**

Vivienne was elected to the Qld Professional Officers Association (QPOA) Council representing members in the then Department of Primary Industries in 1989 and rose through offices to be elected as President of the Union in 2006.

In 2019 Vivienne moved into the role of Branch Assistant Secretary and after a triumphant and important career has recently retired this year.

Vivienne was an Emma Miller recipient in 2000.

As an activist Vivienne has participated in so many things. Climate Committees, Refugee Rights, the Queensland Community Alliance and more.

## PRESENTATION

### David Smith Life Membership



## JOHN PAYNE

CONSULTANT,  
HALL PAYNE LAWYERS

John Payne has worked with the union movement for over three decades.

Completing his law degree and then articles under the supervision of a union lawyer at W H Tunny & Co., John later became an industrial officer for the Municipal Officers' Association of Australia (MOA), the predecessor of the ASU – of which he remains a member to this day.

John's legal background assisted him in his capacity as an industrial officer and after a few years, he established Hall Payne Lawyers in 1991 with a focus on industrial relations and unions.

John is passionate about the "business end of trade unions," such as compliance issues and has been involved in the establishment of organisations such as Australian Salaried Medical Officers' Federation and the Virgin Independent Pilots Association.

John has attained an impressive track record and national reputation. He was awarded "pre-eminent lawyer in Queensland" for employees and union work. His expertise is highly sought across Australia, working with organisational clients in corporate governance, industrial relations, constitutions and structures.

John remains an avid trade union supporter. He is great friend and advocate of the ASU and its members.

## WELCOME RECEPTION

### HESTA message



## STEPHEN REILLY

COO, HESTA

Stephen was appointed to the role of Chief Operating Officer in August 2015 and is responsible for ensuring HESTAs operating model is a competitive differentiator in terms of cost effectiveness and the quality of services provided to members. He leads the development and coordination of digital innovation and integration, administration, insurance, outsourcing, strategic projects and technology.

Stephen is a proven leader, communicator and strategic thinker with more than 20 years' experience in industry and corporate strategy. Previous roles as a Principal with Booz & Company (now PwC Strategy) and before that, with the Commonwealth Bank of Australia, have given Stephen a deep understanding of the game-changing challenges facing super and financial services.

He is also a published novelist and former radio presenter on the ABC, bringing a creative and eclectic perspective to the strategic direction and operations of HESTA.

Stephen holds a Bachelor of Commerce, Marketing and Finance from the University of New South Wales. In 2018, Stephen joined the board of the Mother's Day Classic Foundation.

## PLENARY 1

# Future of Work in the Age of Artificial Intelligence



## SHARAN BURROW

GENERAL SECRETARY,  
ITUC

Sharan Burrow is the General Secretary of the International Trade Union Confederation, representing 200 million workers in 163 countries and territories with 332 national affiliates.

The ITUC's primary mission is the promotion and defense of workers' rights and interests, through international cooperation between trade unions, global campaigning, and advocacy within the major global institutions.

Previously President of the Australian Council of Trade Unions (ACTU) from 2000 – 2010, Sharan is a passionate advocate and campaigner for social justice, women's rights, the environment, and labour law reforms, and has led union negotiations on major economic reforms and labour rights campaigns in her home country of Australia and globally. She has also served as a member of the Governing Body of the International Labour Organisation and is represented on a number of international commissions concerning climate action, industrial transition, and economic reform.



## Dr THERESA DIRNDORFER ANDERSON

SOCIAL INFORMATICIST,  
CONNECTING STONES CONSULTING &  
WOMEN IN DATA SCIENCE AMBASSADOR

Theresa uses creative, compassionate and contemplative practices to help communities build better digital and data futures.

After an earlier career in international security and diplomacy, Theresa shifted her attention to the information sciences. For more than 20 years, her award-winning work as an educator and researcher has engaged with the ever-evolving relationship between people and emerging technologies when working with data and making decisions.

A social informaticist with a PhD in Information Science, she served as inaugural Director and Associate Professor of the Master of Data Science & Innovation program at the University of Technology Sydney (UTS) from 2014-2018.

As a freelance consultant within her own company, Theresa now focuses on advancing socially-just data policies and building trusted environments for data/AI use. She contributes to development of reference and actionable frameworks at local and international levels. These include appointments to NSW Government's inaugural Artificial Intelligence Advisory and Review Committee and serving as an expert contributor for an international standard for Data Usage.

## PLENARY 1

# Future of Work in the Age of Artificial Intelligence



## Dr MAHENDRA SAMARAWICKRAMA

DIRECTOR,  
THE CENTRE FOR SUSTAINABLE AI

Mahendra is a highly accomplished leader and entrepreneur having an impressive track record of driving visions, technological innovations and transformation towards humanity, social justice, and sustainability. He is a Director of The Centre for Sustainable AI. He leads the Australian AI and data-science strategy while building capabilities for social justice and sustainability with diversity, equity and inclusion in AI and data science by mobilising the power of humanity. He has contributed to innovations in ESG, AI ethics and governance, climate and disaster resilience, customer experience and sustainability. He is an Advisory Council Member of Harvard Business Review (HBR), an Expert in AI ethics and governance at Global AI Ethics Institute (GAIEI), an industry Mentor in the UNSW business school, a senior member of IEEE (SMIEEE), an honorary visiting scholar at the University of Technology Sydney (UTS), and a graduate member of the Australian Institute of Company Directors (GAICD).



## Dr JIM STANFORD

DIRECTOR,  
CENTRE FOR FUTURE WORK

Jim Stanford is Economist and Director of the Centre for Future Work. He divides his time between Vancouver, B.C., and Sydney, Australia.

The Centre for Future Work is a progressive research institute, based at the Australia Institute that conducts economic research into many labour market issues including technology, skills, wages, inequality, new business models, and unemployment and underemployment.

Jim served for over 20 years as Economist and Director of Policy with Unifor, Canada's largest private-sector trade union (formerly the Canadian Auto Workers). He moved to Sydney to found the Centre for Future Work at the Australia Institute in 2016. He is quoted frequently in the print and broadcast media, and writes a regular column for the Toronto Star. He is also the Harold Innis Industry Professor in Economics at McMaster University in Hamilton, Canada, and an Honorary Professor in the Department of Political Economy at the University of Sydney.

Jim received his Ph.D. in Economics from the New School for Social Research in New York. He also holds an M.Phil. in Economics from Cambridge University, and a B.A. (Hons.) in Economics from the University of Calgary.

Jim is the author of *Economics for Everyone: A Short Guide to the Economics of Capitalism* (second edition published by Pluto Books in 2015), which has been published in six languages. Stanford has written, edited or co-edited six other books, and dozens of articles and reports in both peer-reviewed and popular outlets.

He has provided research and advice through numerous government panels and inquiries on economic policy, innovation, jobs, and social policy. Jim is recognized for his ability to communicate economic concepts in an accessible and humorous manner.

## WOMEN'S LUNCH



### TARA LOMBARDI

BUSINESS DEVELOPMENT MANAGER,  
CARESUPER

Tara is dedicated to working closely with our partners to uncover innovative ways of working together.

Passionate about the role super plays in helping us achieve our ideal retirement lifestyle, Tara works hard to educate employers and members about their superannuation arrangements and the importance of being with the right fund.

Tara has completed RG146 training and has over 10 years' experience in senior account management roles.

Outside of work, Tara enjoys travelling and broadening her linguistic horizons. She'd like to one day travel to Scandinavia and Antarctica.



### JULIA FOX

NATIONAL ASSISTANT SECRETARY,  
SDA

Julia Fox has served as the National Assistant Secretary of the SDA since 2016 and is involved across the union movement both in Australia and internationally.

The SDA is one of Australia's largest trade unions and represents employees working in retail, fast food and warehousing.

Julia has worked to improve the working conditions and pay of SDA members around the country over the last two decades with the union as an Organiser, National Industrial Officer and National Health and Safety Officer.

Julia has extensive experience in advancing the rights of women at work and creating awareness about the workplace issues they face on gender equality, sexual harassment, caring responsibilities, and superannuation.

She has a Bachelor of Arts (Business Law and Philosophy) (1996) and a Master of Laws (Juris Doctor) (2010) and is currently a Trustee Director on the board of REST (Retail Employees Superannuation Trust).

Julia grew up in and lives in Victoria with her family.



## ALTERNATIVE LUNCH



### CHRIS BINGE

CHIEF EXECUTIVE OFFICER,  
JALI LOCAL ABORIGINAL LAND COUNCIL

Chris Binge is the Jali Local Aboriginal Land Council Chief Executive Officer for the past 2 years and has been a tireless leader within his community throughout the recent catastrophic floods that hit the Northern Rivers NSW area and in particular his community of Cabbage Tree Island.

Cabbage Tree island is a small Aboriginal Community with a population of approximately 225 people who are direct descendants of Cabbage Tree Island which is made up of 27 homes, Primary School, Health Post and 2 community buildings which are a Jali Office Space and Youth/Play Group Space. The after effect of these floods that hit the Cabbage Tree Island Community was to the point it was decimated with the community losing everything from their homes, all their belongings leaving with the clothes on their backs. This has affected all sections of the Cabbage Tree Island Community from our Elders through our families and young people who are now residing in makeshift accommodation in Caravan Parks, supported accommodation and extended families where they can.

Chris has been integral in managing this situation from a Jali LALC perspective, a Cabbage Tree Island perspective and an overall community perspective not only in Cabbage Tree Island but across the region working closely with the Aboriginal Community of Lismore and Coraki.

Chris has been tireless in working with Government across all from State and Federal and Local Government lobbying Ministers at all levels for and behalf of his communities.

Chris has a long and extensive history of working both within Government at a State level for over 25 years within the DCJ sector and also with Federal Government for over 8 years through major project establishment across Western NSW Regions with Prime Minister and Cabinet. These experiences and established relationships across Government has allowed Chris to leverage government support and assistance to look at potential rebuilds for his community and the region. Chris has been again working tirelessly to ensure that his people across the region are not left behind once again and left with the feeling of displacement and despair.

Chris is a man that comes with a wealth of experience through his expensive history in working within Government a sound community connection with a deep connection to land, country and family within the Bundjalung Nation. This combined with being a very well educated man holding a Master's Degree in Indigenous Studies, Therapies & Wellbeing and Majoring in Community Development. Chris is a Bundjalung, Widjabul Wia Bul/Gomario man dedicated to his people and his leadership within this community and through his tireless work is recognised across the region, the State and the Country.

## PLENARY 2

### National IR Reform



### PEARL LIM

SENIOR INDUSTRIAL OFFICER,  
ASU – WESTERN AUSTRALIAN BRANCH

Pearl Lim is the daughter of two Chinese-Malay migrants who made their home in Australia via Christmas Island. Pearl's father Sai Lim was the first President of the Union of Christmas Island Workers.

As the Senior Industrial Officer at the ASU WA Branch, Pearl leads a team of industrial officers dedicated to representing ASU members and reforming the industries in the ASU's coverage. Pearl also has carriage of the transition of the local government industry from the Fair Work Jurisdiction to the WA IR jurisdiction - the first time any WA industry has transitioned in such a way since WorkChoices.

Prior to working at the ASU, Pearl was the industrial officer at the AMWU WA Branch where she developed a precedent-setting industrial agenda and sophisticated litigation practice. Pearl is particularly proud of her work in resolving acrimonious bargaining disputes and progressing reforms to WA'S OSH legislation

Pearl is also renowned for winning every Unions WA May Day Dog Competition since the competition's inception. Her dogs, Ajax and Hector, are particularly derpy looking which, when combined with Pearl's hot glue gun skills, makes for a potent combination.



### MARIAN BAIRD AO

PROFESSOR OF GENDER & EMPLOYMENT,  
UNIVERSITY OF SYDNEY

Dr Marian Baird AO FASSA is Professor of Gender and Employment Relations and Director of The Women, Work and Policy Research Group at the University of Sydney Business School.

Her main research area is women and work over the life course. She has contributed to the development of Australia's paid parental leave scheme and the Respect@Work report.

Marian is a Chief Investigator on the Centre of Excellence on Population Ageing research where she examines how workplaces can better accommodate older workers and she is also currently studying reproductive policies for workers.

**PLENARY 2**  
**National IR Reform**



**EMELINE GASKE**

**ASSISTANT NATIONAL SECRETARY,  
ASU**

Emeline is the Assistant National Secretary of the Australian Services Union, which represents over 130,000 members across local government, community and disability services, airlines, call centres, and administration workers.

She leads the ASU National Office campaigns, communications and industrial work. Emeline is an experienced employment and industrial relations lawyer and campaigner.

She is also a director of the industry superannuation fund HESTA.

## DINNER & DELEGATE OF THE YEAR AWARDS



### **CHARLIE DONNELLY**

**STAKEHOLDER RELATIONS MANAGER,  
AUSTRALIAN SUPER**

Charlie Donnelly enjoyed a 27 year career at the National Union of Workers. He served as Victorian Secretary for 5 years and National Secretary for 10 years from 2004-2014.

Charlie was LUCRF Super CEO from August 2014 until the merger with AustralianSuper on 3 June 2022.



### **JENNY WYNTER**

**COMEDIAN**

Jenny Wynter is an award-winning comedian who has performed at festivals and venues all over the world.

She got her start training in improvised comedy with some of the greatest teachers in the world including Second City USA and Loose Moose Theatre in Canada.

Her awards include Best Variety Show at United Solo Festival NYC, the Award for Excellence in Cabaret at Melbourne Fringe. She won the ABC iView Pitch Perfect Award for her web series concept "Viking Mama!" (based on her live show of the same name), and is a Green Room Award nominee for Best Cabaret Writing.

Jenny is a passionate mental health advocate and the founder of Funny Mummies providing a vibrant online community, and a touring stand-up comedy gala for mums, by mums.

## MOTION

### Local Government Funding



## TROY GREEN

### TWEED SHIRE COUNCIL GENERAL MANAGER

Troy Green PSM is General Manager of Tweed Shire Council, leading a team of 780 plus people who deliver over 52 services to more than 97,000 residents. Overseeing a budget of \$254M and assets of \$3.5B across three funds – General, Water and Wastewater.

Troy has 22 years Local Government experience in senior management roles across three Council's being Marrickville, Liverpool and Tweed. His direct reports include the following portfolios: Engineering, Planning and Regulation, Sustainable Communities and Environment and Corporate Services.

In addition to his passion for good government and making the Tweed a great place to live, work and play, Troy enjoys spending time with his family, has a passion for history, heavy metal, Triumph motorbikes and loves time in the Australian Outback.

## PLENARY 3

### Superannuation – Social Investment Report



#### **SERLINA CHU**

MANAGER,  
ESG & STEWARDSHIP INVESTMENTS,  
AUSTRALIAN SUPER

Serlina is a Manager in AustralianSuper's ESG & Stewardship Team and is responsible for the integration of ESG factors and climate risk management in the Fund's range of real asset and private market investments, which include investments across the real estate, energy & infrastructure, private equity and private debt. Serlina is a member of AustralianSuper's Climate Change Committee, Reconciliation Action Plan working group and, oversees the Fund's participation in shareholder class actions and ESG related public policy submissions.

Prior to joining the ESG & Stewardship Team, Serlina spent 3 years in the Fund's London office and was responsible for legal and compliance aspects of the Fund's UK and European investments.

AustralianSuper is Australia's largest pension fund with A\$259bn funds under management, representing 1 in 10 working Australians.



#### **AKAASH SACHDEVA**

MANAGER,  
RESPONSIBLE INVESTMENT,  
HESTA

Akaash has over 11 years experience in the delivery of responsible investment. He joined HESTA in February 2018 as Senior Responsible Investment Adviser to support the implementation of HESTA's leading Responsible Investment strategy, including climate change strategy and active ownership programs.

Prior to HESTA, Akaash was an Environmental, Social and Governance analyst for Regnan, a global leader in long term value, systemic risk analysis and responsible investment advisory. Akaash has also worked with the Monash Sustainability Institute.

Akaash holds a Masters of Corporate Sustainability from Monash University and Bachelors of Commerce and Arts from Latrobe University.

## PLENARY 3

### Superannuation – Social Investment Report



#### **Cr LINDA SCOTT** CHAIR, CARESUPER

Councillor Linda Scott GAICD is an experienced non-executive director and local government leader, currently serving as the President of the Australian Local Government Association. Linda represents Australia's 537 local governments on the National Cabinet alongside the Prime Minister, Premiers and Chief Ministers, where required, as well as on a range of intergovernmental bodies including the Council of Federal Financial Relations, Joint Council on Closing The Gap and the Meeting of Infrastructure and Transport Ministers.

Linda is an accomplished non-executive Board Director and a Graduate of the Australian Institute of Company Directors. She is the Chair of CareSuper, an award-winning industry superannuation fund with \$20 billion under management, and a Director of the Australian Council of Superannuation Investors (ACSI), which advocates on financially material environmental, social and governance (ESG) issues on behalf of institutional investors with more than \$1 trillion in funds under management. She also serves on a range of Government boards and advisory groups, including the NSW Environmental Trust and CSIRO's Ending Plastic Waste Mission.

Linda is a Labor Councillor at the City of Sydney, first elected in 2012 and re-elected in 2016 and 2021. As a City of Sydney councillor, she has won funding for action on climate change, increased support for affordable housing and those experiencing homelessness, funding for new childcare centres and skate ramps, and spearheaded City action to fight racism and support refugees. She lives in Sydney with her husband and two sons, and enjoys bushwalking, swimming and live music.

## KEYNOTE ADDRESS



### **CRAIG FOSTER**

**FORMER SOCCEROO, BROADCASTER, HUMAN RIGHTS ACTIVIST  
& 2022 NSW AUSTRALIAN OF THE YEAR**

Following a decorated football career as Australia's 419th Soccerroo and 40th Captain, Craig has become one of Australia's most respected sportspeople as a broadcaster, social justice advocate and human rights campaigner.

Craig represented Australia in the junior National Team at age 15 in the first FIFA Under 16 World Cup in China, 1985. He would later go on to represent Australia at senior level on 29 occasions including as Captain.

Following retirement, he quickly became one of Australia's most respected sports broadcasters.

Craig also works across a vast range of social programs and is particularly well known for his refugee advocacy. His humanitarian activism extends to several, high profile campaigns including #SaveHakeem, #GameOver and #PlayForLives.

In 2021, Craig became a Member of the Order Of Australia (AM) in the Australia Day Honours List which he dedicated to and shared with his refugee friends and former Manus Island detainees, Moz Azimitibar and Farhad Bandesh, and Hakeem al-Araibi.

In 2021, Craig used his sporting and political connections to secure the safety of many Afghans. This included the evacuation of around one hundred predominantly female Afghans from Kabul including the Afghan National Women's Football Team and Taekwondo athletes, Afghanistan's several Paralympians who went on to compete at the Tokyo Paralympic Games weeks later and a group of fifteen girls who hid while the Taliban searched for them and ultimately found safety in Australia.

Craig was recognised as Australian Father of the Year in September 2022 for his support of 15 young Afghan girls who refer to him as their 'Australian dad' after being evacuated from Kabul.

Craig advises on activism for some of Australia's most prominent sports people. His online course at Torrens University called 'Sport for Good' teaches athletes and sport practitioners how to utilise sport for social justice and progressive issues around the world.