



## BUPA enterprise bargaining

BUPA staff would be aware that the **BUPA Australia Enterprise Agreement 2010 expires on 24<sup>th</sup> June 2013**. As in 2010 the ASU and FSU will be seeking to commence bargaining with management as soon as possible.

Your enterprise agreement is a legally enforceable document which provides you with wages and conditions specific to BUPA.

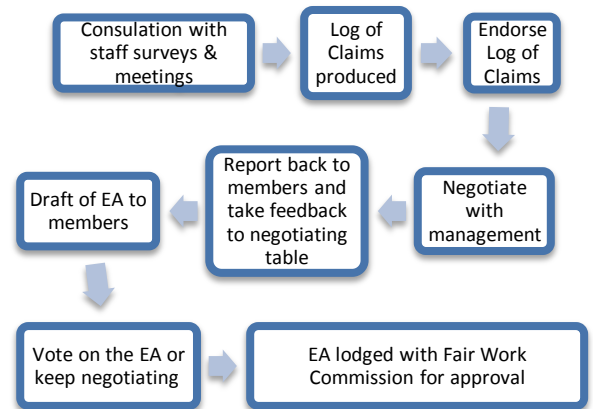
The relevant underpinning modern award that applies is the *Banking, Finance and Insurance Award 2010*.

To ensure that you get the most out of the bargaining process you should look carefully at the current agreement and think about what you would like to see improved.

The union claims will involve the following:

- Annual pay increase
- Union consultation about changes to work
- Job Security
- Hours of Work, penalty rates and overtime
- Conversion to full time work
- Career Development
- Staffing Levels/Workload
- Domestic Violence leave

### The bargaining process



### Need more information?

If you wish to discuss the Union claims further please arrange a meeting at your workplace with the following ASU representatives or go to <http://www.asu.asn.au/>:

| Branch          | Contact          | Telephone    |
|-----------------|------------------|--------------|
| NSW/US          | Ted Tamplin      | 02 9265 8211 |
| VIC PS          | David Leydon     | 03 9320 6700 |
| Qld             | Jo Justo         | 07 3017 6183 |
| SA/NT           | Katrine Hildyard | 08 8363 1322 |
| WA              | Pat Branson      | 08 9427 7777 |
| National Office | John Nucifora    | 03 9342 1400 |

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