



A•S•U *in* AIRLINES

Australian Services Union • National Airlines Division Bulletin

Singapore EBA

29 May 2013

Singapore Airlines EBA Vote Result

Vote Result

The vote for the Singapore Airlines 2013 - 2015 EBA has resulted in a reduced majority of employees approving the Agreement compared to the first vote. The second vote saw fewer employees vote in favour of the proposed Agreement, 124 votes (first vote 145 'yes' votes), and more, 81 employees, voting no (first vote 68 employees voted no).

What Happens Now?

Singapore Airlines now have 14 days to apply to the Fair Work Commission to have the Agreement approved. Once Fair Work Australia has approved the agreement it will then be in force until it's nominal expiry date on the 31 March 2015.

To give approval to an enterprise agreement, a Fair Work Commissioner must be satisfied that:

- Singapore Employees genuinely agreed to the EBA;
- the agreement passes the better off overall test when compared to the Airlines Operations Ground Staff Award;
- the agreement specifies a date as its nominal expiry date (31 March 2015, ie a two year agreement);
- the agreement provides a dispute settlement procedure; and
- the agreement includes a flexibility clause and a consultation clause.

The ASU will ensure that Singapore Airlines complies with these and the other Fair Work Commission requirements when the EBA is being approved by the Commission.

Singapore Airlines have committed to back-pay the April 2013 salary increase and super contribution from the next pay period, which is Thursday, 6 June 2013.

ASU State Contacts

If you want more information contact your local ASU delegate or organiser.

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