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Tuesday 21 May 2024

General Manager
Fair Work Commission
GPO Box 1944
MELBOURNE VIC 3001

By E-mail: ros@fwc.gov.au

Dear General Manager

Re: Amendments to Australian Municipal, Administrative, Clerical and Services Union rules

On behalf of the ASU, I submit for certification the attached proposed alterations of ASU Rule 3 - DEFINITIONS and ASU Rule 55 – STEWARDS OR WORKPLACE REPRESENTATIVES, SHOP COMMITTEES AND REGIONAL COMMITTEES as they relate to new protection and rights for workplace delegates pursuant to Section 350C of the Fair Work Act ('FWA').

The proposed rule alterations seek to amend ASU Rules 3 and 55 to:

- Reflect the FWA changes to references to 'workplace delegates' as proposed to be broadly defined rather than solely: 'Steward' or 'Workplace Representative'; and
- Ensure Branch Committees of Management and Branch Secretaries, as delegated, have the power to approve elections of delegates, appoint delegates and suspend or terminate the appointment of delegates for conduct in breach of the Union's rules and policies.

The original proposed rule alteration to ASU Rule 36 MISCONDUCT – MEMBERS was postponed subject to further legal advice and is not included in this application as determined by the National Executive.

I have attached, as part of the application for the rule alterations my Declaration in relation to the matters set out in this notice.

If you have any queries, please, in the first instance, contact John Nucifora, who has carriage of the matter on behalf of the ASU on jnucifora@asu.asn.au or 0419 595 417.

Yours faithfully

A handwritten signature in black ink, appearing to read "Robert Potter".

Robert Potter
National Secretary

Encl.

DECLARATION OF AUTHORISED OFFICER in accordance with Regulation 126 *Fair Work (Registered Organisations) Regulations 2009*

ALTERATION OF OTHER RULES OF ORGANISATIONS in accordance with section 159 of the Fair Work (Registered Organisations) Act 2009)

I, ROBERT POTTER, the National Secretary of the Australian Municipal, Administrative, Clerical and Services Union (**ASU**) declare:

- 1) I am authorised under the rules of the ASU to give this notice of particulars of alteration to the rules of the ASU and to make this declaration as required by Regulation 126 of the Fair Work (Registered Organisations) Regulations 2009 (Cth).
- 2) The alterations were made in accordance with the ASU Rules and the action taken under the ASU Rules is set out below.
- 3) Rule alterations have been made by the National Executive pursuant to Rule 49 of those Rules.
- 4) Rules 49 a. and b. relevantly provide for rule alterations:

49 - RULE ALTERATIONS

- a. The Rules may be added to, changed, amended, varied, repealed and/or deleted by a resolution of the National Conference or a resolution of the National Executive carried by a majority of votes cast in accordance with Rules 7 and 8 respectively.*
 - b. Any proposed addition to, change, amendment, variation, repeal and/or deletion of the rules shall be submitted by a Branch Committee of Management or a member of the National Executive to the National Secretary or be proposed by the National Secretary for submission to National Conference or the National Executive in accordance with Rules 7 and 8 respectively, provided that Rules 6, 7, 8, 9, 10, 14, 16, 21, 46, 47 and 49 shall not be altered unless seventy percent of the votes entitled to be cast are cast in favour, and provided further a Branch Rule shall not be added to, changed, amended, varied, repealed and/or deleted, without the consent of the Committee of Management of the Branch or the Branch Council of the Branch where the Branch Rules so provide.*
- 5) The alterations of the Rules have been made in the following manner:
 - a) On 30 April 2024 a National Executive meeting agenda including proposed Rule changes (Agenda Item 2.3) was forwarded to each member of the National Executive with a Notice of a National Executive meeting to be conducted on Tuesday 7 May 2024 and I annexe as **'RP1'**.
 - b) On 7 May 2024 as the National Secretary, I proposed at the meeting of the National Executive an addition to, change, amendment, variation, repeal and/or deletion of the rules (Proposed Rule Alteration) under sub-rule 49 b.
 - c) At the National Executive meeting on 7 May 2024 the National Executive approved amendments to ASU Rules 3 and 55 only. The italicised text in brackets in Rule 3 was not intended to be part of the tracked rule change just a notation and has been deleted accordingly. Further ASU Rule 36 was not proposed to be amended but rather to be subject to further legal advice. A copy of the resolution together with details of the Rule changes, as an extract from the draft minutes, is attached and I annexe as **'RP 2'**.

- d) A majority of the National Executive members participated in the meeting in accordance with sub-rule 8 (i). The attendance sheet at the National Executive meeting together with the proxy forms received in accordance with sub-rule 8 (k) of the Rules I annexe as '**RP3**'.
- e) A total of 131 votes were cast at the National Executive meeting and all were cast in favour of the resolution, as provided for in Rule 49. A copy of the National Executive voting tally sheet is attached to this statement and I annexe as '**RP4**'. The majority required by rule 49 a., has been met.
- f) Pursuant to Regulation 126(1)(b) the notice for this rule alteration has been published on the website of the ASU (**Notice**).
- g) I annexe as '**RP5**' a screenshot of the Notice.

I declare that the particulars set out in this notice are true and correct to the best of my knowledge and belief.

DATED: 21 May 2024

Declared by me,



Robert Potter
NATIONAL SECRETARY, ASU



National Executive Agenda

Tuesday 7 May 2024 • 9.00am-3.00pm (AEST)

QLD Council of Unions, TLC Building Level 2

(Rooms A/B/C), 16 Peel Street, South Brisbane QLD 4101

Part 1: Meeting Administration

- 1.1 Attendance - Apologies, Proxies and Observers
- 1.2 Adoption of Agenda
- 1.3 Financial Status of Branches
- 1.4 Action items arising from previous minutes
- 1.5 Minutes of the National Executive meeting 20 March 2024
- 1.6 ASU Registers
 - a. ASU Register of Board and Committee Positions
 - b. ASU Register of Hospitality and Gifts
 - c. ASU Register of Material Personal Interests and Related Parties
- 1.7 Affixing of the Seal
- 1.8 Postal / Fax / E-mail Ballots Report
- 1.9 Agreements

Part 2: National Reports

- 2.1 National Secretary's Report
- 2.2 Financial Report
 - a. ASU Budget Estimates 2024-25 to 2026-27
 - b. Capitation and Budget 2024-2025
 - c. Auditor's Management letter update and ASU GST reconciliation report
 - d. Bad debts
- 2.3 Proposed ASU Rule Changes – Delegates' Rights**
- 2.4 ASU Branch Delegates' Policies
- 2.5 National Insurance renewal reminder
- 2.6 Assistant National Secretary's Report
- 2.7 Communicating with members and the Spam Act

Part 3: Matters for Decision

- 3.1 ASU National Executive meeting dates 2024
- 3.2 ASU National Conference 2024
- 3.3 ASU Policy update
 - a. ASU Board Appointment Policy - update
 - b. ASU Code of Conduct Policy - update
 - c. ASU Disclosure, Financial Training Audit and Financial Reporting Policy - update
 - d. ASU Risk Register
 - e. ASU Sexual Harassment and Gender Based Violence Policy - update
 - f. ASU Sexual Harassment and Gender Based Violence Complaints Procedure - update

Part 4: ASU National Strategy

- 4.1 ASU National Union Strategic Plan

Part 5: ASU National Executive iMIS Sub-Committee

- 5.1 iMIS update

Part 6: General Business

6.1 Branch Reports

6.2 ACTU Congress Report

6.3 International – Oceania Meeting

6.4 Other General Business

a. JobSeeker

Extract from the draft minutes of the ASU National Executive meeting held on 7 May 2024

2.1 Proposed ASU Rule Changes – Delegates' Rights

Robert Potter provided a brief report. There was some discussion and consensus to approve the proposed rule changes in relation to Rules 3 and 55. It was noted that the National Secretary will seek advice from John Payne in relation to Rule 36 with a view to provide a circular resolution in the next week or two.

Alex Scott advised that the QLD Together Branch rules will be updated, and a circular resolution will be provided soon.

Resolution:

“That National Executive approves the proposed rule changes in relation to Rules 3 and 55.”

Moved: Emeline Gaske

Seconded: Wayne Wood

MOTION WAS PUT AND DECLARED CARRIED

Proposals to amend Rule 3 – (Definitions rule); Rule 55 (the Delegate rule) and Rule 36 (Misconduct Rule);

3 - DEFINITIONS

q. **“Delegate” means a member elected or appointed in accordance with rule 55. A Delegate may alternatively be described as a “Steward” or “Workplace Representative” [insert any other “Delegate” titles used by branches].**

36 - MISCONDUCT - MEMBERS

- a. Any member may charge any other member with;
 - i. contravening or failing to observe any of these rules for breach of which no penalty is prescribed by the particular rules; or
 - ii. knowingly contravening or failing to observe any lawful direction or resolution of any council or body constituted by or pursuant to these rules; or
 - iii. knowingly contravening or failing to observe any lawful and reasonable direction given by any officer of the Union or Branch thereof; or
 - iv. any dereliction of any duty imposed on a member by these rules; or
 - v. misappropriation or misapplication of any of the funds or property of the Union; or
 - vi. divulging the Union's correspondence or business to persons not entitled to know the same; or
 - vii. making false statements or giving false information in relation to the affairs of the Union or Branch thereof; or
 - viii. wilfully misrepresenting the affairs of the Union or Branch thereof; or
 - ix. conniving at any of the foregoing offences being committed by any other person; or
 - x. abusive or disorderly conduct at any meeting held under the rules of the Union or a Branch or in any office of the Union or a Branch or towards any officer or employee of the Union or a branch acting in the course of duties.
 - xi. any sexual harassment and/or sex-based violence, as defined by Union policy, in the workplace and/or in the course of Union related business.**

- b. Action under sub-rule a. hereof shall be commenced by complaint in writing signed by the complainant and lodged with the Branch Secretary of the Branch to which the member, complained against is attached and shall specify the matter or matters charged.
- c. The Branch Secretary shall summon a member charged before the Committee of Management of the Branch and such Branch member shall receive from the Branch Secretary at least fourteen days before the meeting of the Committee of Management of the Branch notice of the complaint (including the matter or matters charged) and notice of the date, time and place of such meeting. The complainant and the member charged shall be entitled to be present at such meeting and to be heard.
- d. If the Branch finds a member guilty of any offence mentioned in sub-rule a. hereof it may do one or more of the following:
 - i. Impose no penalty.
 - ii. Impose a censure.
 - iii. Fine such member any sum not exceeding 12 months' subscription.
 - iv. Suspend from membership or deprive the person of any right or benefit of membership for any specified period or until the happening of any specified event or until the performance of any specified act. Suspension from membership shall deprive a member of benefits of membership but shall not relieve them of the obligations of membership and shall not exceed six months for any one offence. If the specified event has not occurred or the specified act has not been done at the expiration of six months from the date of suspension, the suspension shall then lapse.
 - v. Expel such member from the Union.
- e. Provided that action under paragraph d. hereof shall be taken only on a complaint made –
 - i. by a Branch Committee of Management on its own motion; or
 - ii. in writing signed by the complainant lodged with the Secretary of the Branch to which the member complained against is attached, specifying the matter or matters charged, and requesting that the member be expelled.
- f. Provided further that where a complaint is commenced by the Committee of Management of a Branch, on its own motion, the matter or matters the subject of such complaint shall be determined by a meeting of the Branch Council, or where Branch Council is not provided for in the Branch rules, the complaint shall be determined by a special general meeting of the Branch. The provisions of sub-rule c. hereof shall apply, with the necessary changes, to such complaint.
- g. Any member found guilty of any offence mentioned in sub-rule a. may appeal to the National Executive and such appeal shall be by notice in writing and shall be submitted to the National Secretary within fourteen (14) calendar days of being found guilty of any offence. The National Executive from time to time may prescribe the form of any Notice of Appeal.

- h. Whilst the appeal to the National Executive is pending decision the subject of the appeal is stayed.

55 - ~~STEWARDS OR WORKPLACE REPRESENTATIVES~~ DELEGATES, SHOP COMMITTEES AND REGIONAL COMMITTEES

- a. ~~A majority of members employed in any area of membership or part thereof may with the approval of the Branch Committee of Management appoint from amongst their number a person or persons to act as Steward or Stewards, or Workplace Representative/s and advice of such appointment shall be given to the Branch Secretary and approved by the Branch Committee of Management. Failing such appointment, the Branch Committee of Management shall have the power to appoint a Steward or Stewards, or Workplace Representative or Workplace Representatives and the Branch Committee of Management may at any time terminate the appointment of the Steward or Workplace Representative who fails to comply with the rules of the union or with a direction of the Branch Committee of Management. Stewards or Workplace Representatives shall have such rights and duties as National Conference or National Executive may from time to time determine together with additional rights and duties as are determined by the Branch Committee of Management.~~
- a. **The Branch Committee of Management shall have the power to appoint, suspend and terminate the appointment of Delegates subject to these rules. A Delegate appointed under Rule 55 is a workplace delegate for the purposes of s350C of the Fair Work Act 2009 (Cth).**
- b. **The Branch Committee of Management may delegate the power to appoint, suspend or terminate the appointment of Delegates to the Branch Secretary.**
- c. **A majority of members employed in any area of membership or part thereof may nominate from amongst their number a person or persons to act as Delegate or Delegates. Any nominees will be notified to the Branch Secretary and the Branch Committee of Management who may appoint them as a Delegate.**
- d. **The Branch Committee of Management may at any time terminate the appointment of the Delegate who fails to comply with the rules of the Union, a policy of the Union, or with a direction of the Branch Committee of Management.**
- e. **Delegates shall have such rights and duties as National Conference or National Executive may from time to time determine together with additional rights and duties as are determined by the Branch Committee of Management.**
- b. f. A Branch Committee of Management may and shall upon recommendation of the relevant Industry Division approve the establishment of a Shop Committee of members at any work location or employed by the one employer. The Branch Committee of Management shall determine the number of members, the number and positions of office bearers and the method and frequency of election of Shop Committees. Shop Committees are responsible to and subject to the control of the Branch Committee of Management and shall have such responsibilities as are determined by the Branch Committee of Management.

e. g. A Branch Committee of Management may and shall upon recommendation of the relevant Industry Division Committee of Management approve the establishment of a Regional Committee of ~~Stewards or Work Place Representatives~~ **Delegates** in any geographic region. In establishing any such Regional Committee the Branch Committee of Management shall determine:

- i. The geographic region for which the committee is established.
- ii. The ~~Stewards or Work Place Representatives~~ **Delegates** who are to comprise the committee.
- iii. How often the committee shall meet.

A Regional Committee shall be responsible to and subject to the control of the Branch Committee of Management and shall have such responsibilities as are determined by the Branch Committee of Management.

d. h. A Branch Committee of Management may approve the establishment of a Liaison Committee of members. A Liaison Committee shall be a committee of members in the same occupation or a group of related occupations the purpose of which is to provide advice to the Branch Committee of Management with respect to matters affecting that occupation or group of occupations. In establishing such a Liaison Committee the Branch Committee of Management shall determine:

- i. The composition of the committee;
- ii. How often the committee shall meet.

A Liaison Committee shall be responsible to and subject to the control of the Branch Committee of Management.

e. i. A Branch Committee of Management may appoint members as representatives to represent the Union on workplace committees, working parties, investigation teams of any nature and function which, without limiting the generality thereof, shall include consultative committees, equal employment opportunity and/or affirmative action committees, award restructuring committees, structural efficiency committees, workplace reform committees, participative work redesign committees, health and safety committees and superannuation committees. Where a Branch Committee of Management has appointed such members they shall be deemed to be **union dDelegates** and have the same rights and responsibilities as ~~stewards or workplace representatives~~ **Delegates**.

f. j. Notwithstanding anything else contained in this rule where a Branch Committee of Management has approved the establishment of a shop committee, a regional committee of **Delegates** ~~stewards or workplace representatives~~ or a liaison committee under this rule then the Branch Committee of Management shall have the power to dissolve or disband such committee as it sees fit. Provided that the Branch Committee of Management shall not disband or dissolve such a committee without first giving representatives of the committee the right to be heard.

g. k. Notwithstanding anything else a Branch Committee of Management shall have the power to determine rules and/or procedures for the appointment of ~~stewards or workplace representatives~~ **Delegates**, shop committees, regional committees, liaison committees or representatives under sub-rule **e. i.** of this rule as it sees fit.

h. l. Any member appointed to any position under this rule shall act in an advisory capacity only.



NATIONAL EXECUTIVE ATTENDANCE SHEET

Date:

Total Members: 25

| National Executive Members | | Initial here | Non-attendance Proxy to: |
|----------------------------|------------------------------|--------------------|-----------------------------|
| Paul O'Neill | National President | PO. | |
| Jennifer Thomas | National Vice President | J Thomas | |
| Robert Potter | National Secretary | <i>[Signature]</i> | |
| Emeline Gaske | Assistant National Secretary | <i>[Signature]</i> | |
| Alex Scott | Queensland Together Branch | <i>[Signature]</i> | |
| Sharon Abbott | Queensland Together Branch | <i>[Signature]</i> | |
| Dee Spink | Queensland Together Branch | <i>[Signature]</i> | |
| Angus McFarland | NSW & ACT (Services) Branch | | Jan Primrose |
| Jan Primrose | NSW & ACT (Services) Branch | Via Teams | |
| Tom Patton | NSW & ACT (Services) Branch | <i>[Signature]</i> | |
| Graeme Kelly | NSW US Branch | <i>[Signature]</i> | |
| Sharon Sewell | NSW US Branch | <i>[Signature]</i> | |
| Ross Crawford | NSU US Branch | <i>[Signature]</i> | |
| Neil Henderson | QLD (S&NA) Branch | <i>[Signature]</i> | |
| Kate Cotter | QLD (S&NA) Branch | <i>[Signature]</i> | |
| Abbie Spencer <i>SCOTT</i> | SA & NT Branch | <i>[Signature]</i> | |
| Scott Cowen <i>ARBIE</i> | SA & NT Branch | TEAMS. | |
| Jeff Lavidos | Taxation Officers' Branch | <i>[Signature]</i> | |
| Ancel Greenwood | Taxation Officers' Branch | Via Teams | |
| Lisa Darmanin | VIC & TAS A&S Branch | <i>[Signature]</i> | |
| Tash Wark | VIC & TAS A&S Branch | Via Teams | |
| Melanie Gent | VIC & TAS A&S Branch | | Tash Wark. |
| Imogen Sturni | VIC PS Branch | <i>[Signature]</i> | |
| Cassie Farley | VIC PS Branch | <i>[Signature]</i> | Imogen Sturni |
| Wayne Wood | WA Branch | <i>[Signature]</i> | |

From: [Sharon Abbott](#)
To: [Dani Brooks](#)
Subject: Proxy
Date: Tuesday, 7 May 2024 11:35:21 AM

Hi Dani

As mentioned could I please appoint my proxy to Alex as I have to attend another meeting. Hopefully I'll be back but unsure how long it will take.

Thanks
Sharon
Sent from my iPhone

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Message protected by MailGuard: e-mail anti-virus, anti-spam and content filtering.
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Click here to report this message as spam:
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NATIONAL EXECUTIVE

Proxy

TO: National Chairperson
c/o Dani Brooks
ASU National Office, Melbourne

Email: dbrooks@asu.asn.au

In my absence from the National Executive meeting to be held:

| | |
|-------------------|--|
| on: | Tuesday 7 May 2024 |
| where: | QLD Council of Unions, TLC Building Level 2 (Rooms A/B/C), 16 Peel Street, South Brisbane QLD 4101 |
| I hereby appoint: | Jan Primrose |

| | |
|------------|--|
| Dated: | 12/4/2024 |
| Name: | Angus McFarland |
| Branch: | New South Wales / Australian Capitol Territory |
| Signature: | |

Extract from RULE 8 – NATIONAL EXECUTIVE

- k. Any full-time National Officer unable to attend all or part of a meeting of National Executive may give a proxy to any other National Officer by written notice to the Chairperson.
- l. Any Branch representative unable to attend all or part of a meeting of National Executive may give a proxy to another member of National Executive, or to an Officer of the same Branch, by written notice to the Chairperson.



NATIONAL EXECUTIVE

Proxy

TO: National Chairperson
c/o Dani Brooks
ASU National Office, Melbourne

Email: dbrooks@asu.asn.au

In my absence from the National Executive meeting to be held:

| | |
|-------------------|--|
| on: | Tuesday 7 May 2024 |
| where: | QLD Council of Unions, TLC Building Level 2 (Rooms A/B/C), 16 Peel Street, South Brisbane QLD 4101 |
| I hereby appoint: | Tash Wark |

| | |
|------------|--|
| Dated: | 03-05-2024 |
| Name: | Melanie Gent |
| Branch: | ASU VicTas Authorities and Services Branch |
| Signature: | |

Extract from RULE 8 – NATIONAL EXECUTIVE

- k. Any full-time National Officer unable to attend all or part of a meeting of National Executive may give a proxy to any other National Officer by written notice to the Chairperson.
- l. Any Branch representative unable to attend all or part of a meeting of National Executive may give a proxy to another member of National Executive, or to an Officer of the same Branch, by written notice to the Chairperson.



NATIONAL EXECUTIVE

Proxy

TO: National Chairperson
c/o Dani Brooks
ASU National Office, Melbourne

Email: dbrooks@asu.asn.au

In my absence from the National Executive meeting to be held:

| | |
|-------------------|-----------------------------|
| on: | ALL MEETINGS IN 2024 |
| where: | Various locations |
| I hereby appoint: | Imogen Sturni |

| | |
|------------|---------------------------------|
| Dated: | 20/11/2023 |
| Name: | Cassandra Farley |
| Branch: | Victorian Private Sector Branch |
| Signature: | |

Extract from RULE 8 – NATIONAL EXECUTIVE

- k. Any full-time National Officer unable to attend all or part of a meeting of National Executive may give a proxy to any other National Officer by written notice to the Chairperson.
- l. Any Branch representative unable to attend all or part of a meeting of National Executive may give a proxy to another member of National Executive, or to an Officer of the same Branch, by written notice to the Chairperson.

ASU National Executive Voting Tally Sheet

Date: 7 May 2024Agenda Item: 2.3 Proposed ASU Rule Changes – Delegates’ Rights

| Office / Branch | Name | For | Against | Proxy |
|--|-----------------|------------|----------|---------------|
| National President | Paul O’Neill | 3.5 | | |
| National Vice-President | Jennifer Thomas | 4.67 | | |
| National Secretary | Robert Potter | 1 | | |
| Assistant National Secretary | Emeline Gaske | 1 | | |
| Queensland Together Branch | Alex Scott | 10 | | |
| Queensland Together Branch | Danielle Spink | 10 | | |
| Queensland Together Branch | Sharon Abbott | 10 | | Alex Scott |
| New South Wales & ACT (Services) Branch | Angus McFarland | 5 | | Jan Primrose |
| New South Wales & ACT (Services) Branch | Jan Primrose | 5 | | |
| New South Wales & ACT (Services) Branch | Tom Patton | 5 | | |
| NSW Local Government Clerical, Administrative, Energy, Airlines & Utilities Branch | Graeme Kelly | 9.34 | | |
| NSW Local Government Clerical, Administrative, Energy, Airlines & Utilities Branch | Sharon Sewell | 9.33 | | |
| NSW Local Government Clerical, Administrative, Energy, Airlines & Utilities Branch | Ross Crawford | 9.33 | | |
| Queensland (Services and Northern Administrative) Branch | Neil Henderson | 4.67 | | |
| Queensland (Services and Northern Administrative) Branch | Kate Cotter | 4.66 | | |
| South Australian and Northern Territory Branch | Abbie Spencer | 3.5 | | |
| South Australian and Northern Territory Branch | Scott Cowen | 3.5 | | |
| Taxation Officers’ Branch | Jeff Lapidus | 1.5 | | |
| Taxation Officers’ Branch | Ancel Greenwood | 1.5 | | |
| Victorian and Tasmanian Authorities and Services Branch | Lisa Darmanin | 6.34 | | |
| Victorian and Tasmanian Authorities and Services Branch | Tash Wark | 6.33 | | |
| Victorian and Tasmanian Authorities and Services Branch | Melanie Gent | 6.33 | | Tash Wark |
| Victorian Private Sector Branch | Imogen Sturni | 3 | | |
| Victorian Private Sector Branch | Cassie Farley | 3 | | Imogen Sturni |
| Western Australian Branch | Wayne Wood | 3.5 | | |
| TOTAL VOTES | | 131 | 0 | |

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ASU Rules

There are separate rules covering all entities of the "ASU". These rules can be found at the links below "Federally registered union rules" and "State registered union rules".

All employee organisations (unions) registered under the *Fair Work (Registered Organisations) Act 2009* are governed by rules which set out the way they are run and are responsible to their members.

To ensure good governance within unions, we must lodge documents as required by the *Fair Work (Registered Organisations) Act 2009* and the *Fair Work (Registered Organisations) Regulations 2009*. [Those documents can be found here.](#)

If you have any queries about Rules matters, please [email us](#).

Notice of alteration to ASU rules

- On 12 December 2023 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission in relation to the Queensland Together Branch. You can download a copy of the Notice and attachments [here](#).
- On 29 August 2022 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission. You can download a copy of the Notice and attachments [here](#).
- On 15 September 2022 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission in relation to the Queensland (Services & Northern Administrative) Branch. You can download a copy of the Notice and attachments [here](#).
- On 11 November 2022 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission in relation to the South Australian and Northern Territory Branch. You can download a copy of the Notice and attachments [here](#).
- On 18 November 2022 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission in relation to the Queensland (Services and Northern Administrative) Branch. You can download a copy of the Notice and attachments [here](#).
- On 29 November 2022 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission in relation to the Victorian and Tasmanian Authorities and Services Branch. You can download a copy of the Notice and attachments [here](#).
- On 19 December 2022 the Australian Services Union (ASU) lodged a notice of further amendments to the ASU Rules with the Fair Work Commission in relation to R2022/100, R2022/131 and R2022/133. You can download a copy of the Notice and attachments [here](#).
- On 25 January 2023 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission in relation to the Victorian Private Sector Branch. You can download a copy of the Notice and attachments [here](#).
- On 30 March 2023 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission in relation to consequential rule alterations to the Queensland Together and the Queensland (Services and Northern Administrative) Branch rules and Branch related ASU rules as a result of an ASU rule 10 Agreement. You can download a copy of the Notice and attachments [here](#).
- On 21 May 2024 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission in relation to delegates' rights. You can download a copy of the Notice and attachments [here](#).

Federally registered rules

- [Australian Municipal, Administrative, Clerical and Services Union](#) (trading as Australian Services Union)