



A•S•U

Making some progress

On 15 January 2013 the ASU bargaining team met with BoysTown management and employee representatives for the third round of EA negotiations.

The ASU negotiating team and management have begun working through our log of claims. We are making some progress on our smaller claims, but our more substantive claims such as improved wages, redundancy, paid parental leave will need to be held over until we can reach agreement with BoysTown on the classification structure.



As requested, BoysTown has provided the further information we required to compare the BiPers system against the SACS Equal Pay outcomes.

The comparison takes time and we are aware that our members are keen to move the process along so we are working closely with management to resolve any discrepancies as quickly as possible. However, it is also

important to ensure that the correct standards are being applied to your position.

The next bargaining meeting is scheduled for **Friday 1 February 2013**. We will continue to provide updates to staff on our progress.

Back pay

The last pay rise for BoysTown employees was on the first pay period after 1 July 2011. While an amount is yet to be negotiated, our current pay claim is for the next pay rise to be backdated to the first pay period on or after 1 July 2012.

We are also seeking to have any negotiated improvements to paid parental leave applied retrospectively to employees who may have utilised the parental leave provisions since the expiry of the last agreement.

If you'd like more information or would like to arrange a meeting in your workplace – about the EBA or Equal Pay or any workplace issue please contact:

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