



A•S•U

BoysTown employees say YES to the new Agreement

BoysTown employees have spoken and overwhelmingly voted in favour of the new Agreement.

We are pleased to announce that the proposed new BoysTown Agreement negotiated between the ASU, employee representatives and BoysTown management has resoundingly been given your tick of approval.



There were 271 out of 277 valid votes that voted in favour of the new Agreement. This represents an approval rate of 97.8%.

In legal jargon this means that an Agreement has been “made”, however, there are a few more formalities that need to be completed before the Agreement is “approved”.

Management and the ASU will need to complete some documentation that, along with the new Agreement, will then be submitted to the Fair Work Commission.

The Fair Work Commission will ensure that, amongst other things, the Agreement passes the statutory “better off overall test” (BOOT) – a test that

ensures that the overall terms and conditions of the Agreement are better than those provided in the relevant modern award. If the FWC is satisfied that the Agreement meets the BOOT it will be approved and will come into operation 7 days after the day of approval.

While there is no guaranteed time frame for the approval we don’t envisage any obstacles to the Agreement being approved within 2-3 weeks of the Agreement being received by the FWC.

We will keep you posted with news of how the Agreement is progressing, but in the meantime, the ASU will continue to work with BoysTown management to develop a domestic violence leave policy over the coming months.

If you’d like more information or would like to arrange a meeting in your workplace – about the EBA or Equal Pay or any workplace issue please contact:

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