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ASU • QANTAS • EBA10  
#10 • 29 July 2013

## ASU Qantas Delegates Recommend Settlement

**Almost 70 ASU delegates from across Australia met in Melbourne on Friday 26<sup>th</sup> July 2013 to consider the recommendation of the ASU National Negotiating Team on the settlement of EBA 10.**

After detailed consideration, discussion and debate your ASU delegates unanimously voted in favour of the following resolution:

*Having heard the report of the ASU National Negotiating Team and ASU officials this national meeting of ASU Qantas delegates resolves to recommend the ASU Qantas EBA 10 offer to ASU members at meetings to be scheduled across the country commencing on 29<sup>th</sup> July 2013.*



ASU National Delegates meeting votes

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### What's being recommended?

The settlement is comprehensive and detailed and members are urged to attend meetings to discuss the full details of the EBA proposal which will be held in each state starting from 29<sup>th</sup> July 2013.

The details include:

- 3 year EBA to 30 June 2016.
- 3 % p.a. from first pay period on or after 1 July 2013, 1 July 2014 and 1 July 2015.



- Change in the higher duties and promotion increments to third pay point for jobs at the next level
- Commitments on Job security for Airports in relation to Next Gen Check-in
- Commitments on the use of QGS and other Qantas subsidiaries in Airports, Freight and Catering
- Rostering committees with agreed constitution at each airport to continue
- Establishment of National Airports' Rostering Committee
- New policy changes to special leave to allow access for family violence situations
- Commitments on job security for Telephone Sales Staff and the continuation of the national committee on work load and work allocation
- 50/52 purchase of annual leave for all day work areas and introduction of 50/52 in shift work areas from July 2014
- Range of problems and wording in the EBA have been fixed
- And much, much more.

To learn more make sure you attend an ASU members meeting in your area.

## ACTU Staff Travel Committee

The ASU will participate in the all union representatives Qantas Staff Travel Committee to be convened by the ACTU to meet with Qantas about staff travel issues. The national delegates meeting elected Alex Hill from Melbourne Airport to represent ASU members at that meeting.

## What next?

ASU members meetings will be held to consider ASU members' position on the EBA. We hope to complete these in 3 – 4 weeks. If ASU members endorse the EBA then a vote of all staff will take place. Stay tuned for more information on the voting process.

## Got any questions

If you want more information contact your local organiser or delegate or National Negotiating Team.

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