

Negotiations up and running

Your ASU National Negotiating Team (NNT) hit the ground running at our first face to face meeting with Toll Dnata management in Sydney on 5th and 6th September 2013.

As members know our claim had been resoundingly endorsed and so your NNT tabled a range of detailed claims to fill out the specifics of what we want from a new agreement.

What claims did we table?

The NNT tabled detailed claims as follows:

- Claim 2 - convert casuals to permanent after 3 months service
- Claim 3 - better auditable training
- Claim 5 - ensure staff qualified to perform lower duties
- Claim 6 - improve higher duties pay
- Claim 7 - delete company's ability to stand down in some circumstances
- Claim 9 - more access to meal allowances
- Claim 10 - improved union rights
- Claim 14 - 10 hour break between shifts
- Claim 15 - proper breaks during shifts
- Claim 18 - 25 hours per week min for part timers
- Claim 19 - proper lunch/muster room
- Claim 22 - buddy allowance for training new staff
- Claim 23 - include multi start and transport allowance
- Claim 26 - increase super to 15%

We intend to provide more detailed claims to the company when we next meet on Friday 27th September.

What did the company say?

The company has already indicated what some of their claims will be which include:

- Minimum 3 hours engagement for permanent staff

- Max 10 hours shifts (currently 12 hours)
- Split shifts
- Min. hours for part time
- Rostering including rosters, breaks, sharing weekend work
- Provision of a better muster room for staff

The parties are just hearing each other's positions on various matters but there are some matters we know are not going to be acceptable.

For our part we cannot see how reducing the minimum engagement to 3 hours from 4 hours is going to benefit permanent staff or how split shifts are practical.

What next?

Your NNT has asked the company to provide us with significant information in time for the next meeting about numbers of employees, work patterns and about how the rolled up rate is calculated.

We hope this is available at our next meeting on 27th September. After this meeting we also have meetings planned for 10th October and 24th and 25th October. So stay tuned for updates.

Want more information?

If you want more information contact your local ASU organiser.

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