

ASU National Conference 2012 Delegate of the Year

26-28 November, 2012 • National Wine Centre of Australia - Adelaide



Zoé Kennedy - Mater Hospital, Brisbane

Central & Southern Queensland Clerical & Administrative Branch National Delegate of the Year 2012 Nominee

Zoé Kennedy is from the Central and Southern Queensland Clerical and Administrative Branch, serving as union Delegate at the Mater Hospital, Brisbane for the past eight years and is a member of the Union's Branch Executive. Zoé is nominated for her work on a number of campaigns including her work as Queensland Convenor of GLAM, the organisation for Gay and Lesbian ASU Members fighting for gay/lesbian rights and campaigning against homophobia in the workplace.

In addition, Zoé spent 12 months working with the ASU as Campaign Coordinator for the 2007 YRAW campaign and was an inaugural participant in the C&SQ Delegate Mentoring Program.



Maree McDermott - Nepean Community and Neighbourhood Services

NSW/ACT Services Branch National Delegate of the year 2012 Nominee

Maree has been a member of our union for almost 30 years. She was a member of Australian Social Welfare Workers Union before amalgamation and is one of the most senior elected officials in our Branch. She has been a member of the SACS Committee of Management for almost 10 years and was elected to represent the SACS Division on our Branch Executive initially as Executive Councillor, and over the past five years as Branch Vice-President.

Maree has worked in community services since 1984, working with women and children escaping violence. She has also worked in community development, most recently at Nepean Community and Neighbourhood Services.

Maree was honoured with our Branches' highest award, the Fran Tierney Medal, for long term commitment to her union and her industry in 2010 and this year was awarded the ACTU Jennie George and Delegate of the Year 2012 Award.



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David Scott - Upper Lachlan Shire Council (formerly Crookwell)

NSW USU Branch National Delegate of the year 2012 Nominee

Workplace: Employee of Upper Lachlan Shire Council (formerly Crookwell) since 1985

Position: Waste Water & Water Operator in Charge

Union member: Member since 1985

Current Positions Held:

- Branch Committee of Management since 1994;
- Elected Southern Branch delegate to Destination 2036 Campaign;
- Member of the Campaign Committee for the Review into the provision of Water and Waste Services in Regional and Rural NSW 2006;
- USU/MEU Annual Conference Delegate 1995 – present;
- Southern Branch representative on the USU Award Reference Group for the current award negotiations;
- Volunteer at the Crookwell Golf Club as Greens Director;
- Life Member of the Crookwell Golf Club and is 1 of only 8 in the history of the Golf Club.

David has been a dedicated delegate and member of the Union since 1985 and has always given freely his time wherever practical and has always been relied upon to deliver and make himself available to our members and assist wherever possible.



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Anne Watt - Gold Coast City Council

Queensland Services Branch National Delegate of the year 2012 Nominee

Anne is a hard-working Workplace Delegate at Gold Coast City Council, where she is also a member of the Local Union Committee (LUC). Anne is the first point of contact for many people at Council to identify issues in the workplace requiring union intervention. Anne has represented members on numerous occasions in dealings with the management. She has high principles and promotes the conditions of the working class. As one of the leaders on the Joint Consultative Committee, Anne makes sure that the hard fought conditions contained within the EBA are consistently implemented. Her energy and belief in a fair go for all are a great credit to her.



Kristen Gilbertson - Vice President and Workplace Representative at Alexandrina Council

SA and NT Branch National Delegate of the year 2012 Nominee

Kristen has worked in Local Government for 11 years and is currently employed as the Senior Creditor Officer at Alexandrina Council on the Fleurieu Peninsula in South Australia. Kristen is an ASU Workplace Representative as well as an elected Health and Safety Representative for the administration work group and member of the Work Health Safety Committee. Kristen is a Branch Councillor and Vice President of her Union. Kristen is also undertaking an Advanced Diploma in Management.

Kristen grew up in a rural, working class and Union family and has followed the lead of her family in being Union active in her workplace and active in her community.

Kristen has been an active member of every community she has lived in, holding executive positions on a number of local sporting committees and associations over the years.

Since moving to Goolwa, she has been a Goolwa Netball Clubs Team Manager, the Secretary of the Goolwa Hotel Social Club Incorporated and a Goolwa Ambassador. In 2011 Kristen was elected as the ALP State Convention Delegate for Hammond.



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MICHAEL VALLIS - Banyule Council (Planning)

**Vic/Tas Authorities and Services Branch National Delegate of the year 2012
Nominee**

The Branch Delegate of the year is Michael Vallis. Michael is a planning investigation officer for Banyule City Council.

Michael has been an ASU member for over 25 years. From the day he joined our union he committed himself to improving the lives of workers at Banyule City Council.

Michael became a delegate in 1992 and since then has been part of the Local Government Committee and the Professional Planners Interest group. He has completed the Delegates Introductory and Advanced courses and all refresher courses. Michael has also served Local Government members as a Branch Councillor.

In more recent times Michael has been active in Banyule Surveys preceding the latest EBA campaign. Taken a lead role on the EBA committee, organising meetings of members and regularly communicated the outcomes of negotiations. His actions significantly contributed to increase in membership.

He displays today, the attributes of selflessness; energy; leadership and principles. The same attributes he brought to the role of Delegate 20 years.



Carolyn Cassar - Jetstar Melbourne Airport

**ASU Victorian Private Sector Branch National Delegate of the year
2012 Nominee**

Carolyn Cassar has been a delegate of the ASU at Jetstar Melbourne Airport for just over one year, taking over the leadership role as a relatively new member herself, at a critical time in the industrial cycle at Jetstar.

As a delegate, Carolyn has taken membership at Jetstar to over 80% density.

She and her husband have two daughters, aged 12 and 8.



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Andy White - Compliance Officer – City of Greater Geraldton WA Branch National Delegate of the year 2012 Nominee

Andy White hails from the port city of Geraldton, located approximately 420km's north of Perth, WA. Like many young men from Geraldton, Andy was drawn to the sea and worked for many years as a successful professional fisherman.

After suffering the loss of his vessel in an accident at sea, Andy decided to embark on an entirely different and land based career, taking up employment as a building maintenance co-coordinator with the Geraldton local government authority in 1998.

Andy immediately joined the ASU and soon thereafter was elected as Workplace Delegate by members who recognised his leadership potential. Andy moved to the Shire of Broome in 2002 to work as a Compliance Officer until returning to Geraldton in a similar role in 2008.

Andy has served with distinction as an ASU Delegate for 9 years whilst working for local government authorities in Geraldton and Broome. He has served as a Local Government Division Committee of Management member and is currently an elected member of the WA Branch Executive Council.

