



A•S•U

National Conference 2010

MINUTES

A•S•U

NATIONAL CONFERENCE 2010

**Brisbane Convention & Exhibition Centre
9 – 11 November, 2010**

MINUTES

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Minute Taker: Zoe Edwards

ASU National Conference 2010

Delegates

ASU National Office

Paul Slape
Linda White
Greg McLean

Kellie Gale
Elizabeth Cumming
Stephen Donley
Leslie Ronald Coyle
Mark Gill

Tehanne Denham
Penelope Carr
Malcolm Case
Jennifer Moss
Jeffrey Smith
Robert Ball
Lynette Henson
Annette Watt
John Finn
Ben Thompson
Alison Daniels
Herbert Snide

Victorian Authorities and Services Branch

Brian Parkinson
Russell Atwood
Lisa Darmanin
Igor Grattan
Michael Rizzo
Pia Cerveri
Greg Day
Mary Hollindale
Lisa Cook
Piergiorgio Moro
Maree Renden

Central & Southern Queensland Clerical and Administrative Branch

Julie Bignell
Ruth McFarlane
Christine Collyer
Zoe Kennedy
Mandy Fisher
Barry Stark
Mark Starkey
Mark Taylor
Kevin Place
Donna Webster
Jannette Sheppard

Robyn Davis
Jodie Harrison
Julie Griffiths
Rhonda Barton
Stephen Hughes
Amanda Cronin
Paul Strutt
John Mackay
Peter Collins
Scott McNamara
Christina Savage
Harry Pittman
Jim Taylor
Marilyn Timmins
Beverley Spearpoint
Ingrid Smithers

South Australian and Northern Territory Branch

Katrine Hildyard
Ian Steel
Pam Andritsakis
Phil Lawson
Rosi Reschke
Racheal Abdulla
Anne McLaughlin
Steve Mitchell
Sue McKinnon

Mark Brady
Dean Barnett
Josephine Ackerman
John O'Neill
Robyn Glascott
Wendy Phillips
Enzo Mercuri
Troy Parkinson
Dale Borthwick

New South Wales & ACT (Services) Branch

Sally McManus
Michael Flinn
Craig Carr
Narelle Clay
Bill Wotton
Diane Horafios
Alan Jenkinson
Peter Hull
John Maher
Maree McDermott
Jorge Segovia
Robert McLean
Geoff Fuller

Anna Watson
Lynette Fraser
Paul Reid
Doug Woodhouse
Tony Dean
Russell Woods

Tasmanian Branch

Sean Kelly
Robert Ralph
Frank Henderson
John Phillips

Victorian Private Sector Branch

Ingrid Stitt
David Leydon
Claire Weller
Alan Hall
Vicki Rogers
Kevin Incigneri
Gaynor Lowery
Jo Craddock
Sharon Sanchez

United Services Branch

Graeme Kelly
Steve Birney
Scott Peterson
Phillip Bowering

Queensland Services Branch

David Smith
Henrietta Moran
Bill Batten
Debbie McDonald

Taxation Officers' Branch

Jeff Lapidos
Peter Chaplin
Keith Meynell
Gaetano Greco
Geoff Southern

Western Australian Branch

Paul O'Neill
Wayne Wood
Pat Branson
Angela Hartwig
Carolyn Wall
Michael Dentrinos
Nigel Rainford
Patricia Richardson

Tuesday 9th November, 2010

Conference commenced at 9.40am with National President, Henrietta Moran, in the Chair.

CREDENTIALLED DELEGATES

National Officers - Honorary

Henrietta Moran National President, Queensland Services Branch

National Officers - Full Time

Paul Slape National Secretary
Linda White Assistant National Secretary
Greg McLean Assistant National Secretary

Central & Southern Queensland Clerical and Administrative Branch

Julie Bignell, Vice President Ruth McFarlane Christine Collyer
Barry Stark Mark Starkey Mark Taylor
Zoe Kennedy

New South Wales & ACT (Services) Branch

Sally McManus Michael Flinn John Maher
Jorge Segovia Maree McDermott Diane Horafios
Geoffrey Fuller Robert McLean

NSW United Services Branch

Graeme Kelly Steve Birney Scott Peterson
Phillip Bowering Kellie Gale Elizabeth Cumming
Stephen Donley Scott McNamara Mark Gill
Robyn Davis Paul Reid Julie Griffiths
Graeme Kelly Russell Woods John Mackay
Peter Collins Harry Pittman Christina Savage
Beverley Spearpoint Lynette Fraser Anna Watson
Tony Dean Doug Woodhouse

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Margaret Dale Jeanine Orzani Lorraine Walter

Queensland Services Branch

David Smith Henrietta Moran Bill Batten
Debbie McDonald Tehanne Denham Penelope Carr
Robert Ball Lynette Henson Jeffrey Smith
John Finn Alison Daniels Annette Watt
Herbert Snide

South Australian and Northern Territory Branch

Katrine Hildyard Pam Andritsakis Phil Lawson
Rosi Reschke Racheal Abdulla

Tasmanian Branch

Sean Kelly Robert Ralph Frank Henderson
John Phillips

Taxation Officers' Branch

Peter Chaplin Geoff Southern Keith Meynell
Gaetano Greco

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Greg Day
Lisa Cook
Enzo Mercuri
John O'Neill

Russell Atwood
Michael Rizzo
Piergiorgio Moro
Wendy Phillips
Robyn Glascott

Lisa Darmanin
Troy Parkinson
Dale Borthwick
Maree Renden
Josephine Ackerman

Victorian Private Sector Branch

Ingrid Stitt
Jo Craddock

David Leydon

Vicki Rogers

Western Australian Branch

Paul O'Neill
Patricia Richardson
Nigel Rainford

Wayne Wood
Kate Davis
Carolyn Wall

Michael Dentrinos
Angela Hartwig

QUORUM WAS ESTABLISHED**OPENING OF ASU NATIONAL CONFERENCE 2010****Welcome to Country**

Shannon Ruska, Nunukul Yuggera Aboriginal Dance Troupe, traditional owner, gave the Welcome to Country.

**Opening address by The Hon. Bill Shorten, Minister for Financial Services and Superannuation;
Assistant Treasurer**

National Secretary, Paul Slape welcomed delegates to the Conference and introduced The Hon. Bill Shorten, Minister for Financial Services and Superannuation; Assistant Treasurer.

Minister Shorten addressed the conference.

Brian Parkinson (Victorian Authorities and Services Branch), Piergiorgio Moro (Victorian Authorities and Services Branch) and Michael Dentrinos (Western Australian Branch) asked questions of Minister Shorten.

Russell Atwood, Victorian Authorities and Services Branch, thanked The Hon. Bill Shorten for opening the conference and his address to delegates.

Welcome to Country – Performance

The Nunukul Yuggera Aboriginal Dance Troupe performed the welcome ceremony.

10.45am -11am MORNING TEA BREAK

Conference resumed at 11:10am.

National President, Henrietta Moran, introduced the Office Bearers and addressed the conference in regard to housekeeping.

National Opening address by Paul Slape, ASU National Secretary

National Secretary, Paul Slape, addressed the conference.

AGENDA ITEM**1.0 APOLOGIES, PROXIES, OBSERVERS****1.1 Apologies**

Moved: Paul Slape
Seconded: Linda White

“That the following apologies be accepted.

Kevin Place	C&SQ C&A Branch
Amanda Fisher	C&SQ C&A Branch
Donna Webster	C&SQ C&A Branch
Jannette Sheppard	C&SQ C&A Branch
Craig Carr	NSW & ACT (Services) Branch
Narelle Clay	NSW & ACT (Services) Branch
Peter Hull	NSW & ACT (Services) Branch
Bill Wotton	NSW & ACT (Services) Branch
Alan Jenkinson	NSW & ACT (Services) Branch
Asran Pugh	NSW & ACT (Services) Branch
Natalie Lang	NSW & ACT (Services) Branch
Amanda Cronin	NSW US Branch
Rhonda Barton	NSW US Branch
Jodie Harrison	NSW US Branch
Marilyn Timmins	NSW US Branch
Stephen Hughes	NSW US Branch
Jim Taylor	NSW US Branch
Ingrid Smithers	NSW US Branch
Paul Strutt	NSW US Branch
Leslie Ronald Coyle	NSW US Branch
Malcolm Case	QLD Services Branch
Ben Thompson	QLD Services Branch
Jennifer Moss	QLD Services Branch
Ian Steel	SA & NT Branch
Anne McLaughlin	SA & NT Branch
Steve Mitchell	SA & NT Branch
Sue McKinnon	SA & NT Branch
Jeff Lapidos	TAX Branch
Pia Cerveri	VIC A&S Branch
Dean Barnett	VIC A&S Branch
Mark Brady	VIC A&S Branch
Igor Grattan	VIC A&S Branch
Mary Hollindale	VIC A&S Branch
Sharon Sanchez	VIC PS Branch
Alan Hall	VIC PS Branch
Kevin Incigneri	VIC PS Branch
Gaynor Lowery	VIC PS Branch
Claire Weller	VIC PS Branch
Pat Branson	WA Branch”

THE MOTION WAS PUT AND DECLARED CARRIED

1.2 Proxies

Moved: Paul Slape
Seconded: Julie Bignell

“That the following proxies be accepted.

Proxies for 9th November, 2010

Kevin Place	To Zoe Kennedy, C&SQ C&A Branch
Jeff Lapidos	To Peter Chaplin, TAX Branch

Proxies for the whole National Conference, 9th November to 11th November, 2010

Amanda Fisher	To Mark Starkey, C&SQ C&A Branch
Donna Webster	To Christine Collyer, C&SQ C&A Branch
Jannette Sheppard	To Ruth MacFarlane, C&SQ C&A Branch
Craig Carr	To Dianne Horafios, NSW & ACT (Services) Branch
Narelle Clay	To Sally McManus, NSW& ACT (Services) Branch
Peter Hull	To Michael Flinn, NSW & ACT (Services) Branch

Bill Wotton
Alan Jenkinson
Asran Pugh
Natalie Lang
Amanda Cronin
Rhonda Barton
Jodie Harrison
Marilyn Timmins
Stephen Hughes
Jim Taylor
Ingrid Smithers
Paul Strutt
Leslie Ronald Coyle
Malcolm Case
Ben Thompson
Jennifer Moss
Ian Steel
Anne McLaughlin
Steve Mitchell
Sue McKinnon
Pia Cerveri
Dean Barnett
Mark Brady
Sharon Sanchez
Alan Hall
Kevin Incigneri
Gaynor Lowery
Claire Weller
Pat Branson

To Robert McLean, NSW & ACT Services) Branch
To Jorge Segovia, NSW & ACT (Services) Branch
To John Maher, NSW & ACT (Services) Branch
To Maree McDermott, NSW & ACT (Services) Branch
To Graeme Kelly, NSW US Branch
To Graeme Kelly, NSW US Branch
To Graeme Kelly, NSW US Branch
To Graeme Kelly, NSW US Branch
To Graeme Kelly, NSW US Branch
To Graeme Kelly, NSW US Branch
To Graeme Kelly, NSW US Branch
To Graeme Kelly, NSW US Branch
To David Smith, QLD Services Branch
To Henrietta Moran, QLD Services Branch
To Robert Ball QLD, Services Branch
To Katrine Hildyard, SA & NT Branch
To Katrine Hildyard, SA & NT Branch
To Katrine Hildyard, SA & NT Branch
To Katrine Hildyard, SA & NT Branch
To Lisa Darmanin, VIC A&S Branch
To Josephine Ackerman, VIC A&S Branch
To Troy Parkinson, VIC A&S Branch
To Ingrid Stitt, VIC PS Branch
To Ingrid Stitt, VIC PS Branch
To David Leydon, VIC PS Branch
To Ingrid Stitt, VIC PS Branch
To Vicki Rogers, VIC PS Branch
To Wayne Wood, WA Branch

Proxy form submitted for Mary Hollindale to Igor Grattan, VIC A&S Branch, could not be accepted given that Igor Grattan would not be present at the conference.”

THE MOTION WAS PUT AND DECLARED CARRIED

1.3 Observers

Moved: Wayne Wood
Seconded: Jeanine Orzani

“That the following observers be admitted.

Sharon Sewell	NSW US Branch
John Hickson	NSW US Branch (after lunch)
Ann Beck	VIC A&S Branch
Robert Priddle	VIC A&S Branch”
Paul Burlinson	WA Branch
Debbie Costick	WA Branch
Gerald Upham	WA Branch

THE MOTION WAS PUT AND DECLARED CARRIED

1.4 Adoption of Agenda

Moved: Julie Griffiths
Seconded: David Smith

“That the Agenda and Program, as circulated, be adopted as the Agenda for this meeting.”

THE MOTION WAS PUT AND DECLARED CARRIED

EQUAL PAY CAMPAIGN – Linda White, Assistant National Secretary

A video presentation screened about the campaign so far.

Assistant National Secretary, Linda White, gave a presentation about the social, community and disability services equal remuneration case; and the campaign so far.

Julie Griffiths, NSW United Serves Branch and Beverley Spearpoint, NSW United Services Branch, asked questions.

AGENDA ITEM

2.0 PREVIOUS NATIONAL CONFERENCE MEETING, 18 -20 NOVEMBER, 2008

2.1 Minutes of National Conference 2008

Moved: Paul Slape
Seconded: Jeanine Orzani

"That the minute of the National Conference meeting held on the 18- 20 November 2008 be confirmed."

THE MOTION WAS PUT AND DECLARED CARRIED

2.2 Business Arising from Previous Conference

There was no business arising from the previous conference.

6.0 LIFE MEMBERSHIP

National Secretary, Paul Slape, provided an overview about the qualification requirements for Life Membership.

Moved: Paul Slape
Seconded: Piergiorgio Moro

"That Life Membership be conferred upon the following members:

- Dennis Bell, Central & Southern Queensland Clerical & Administrative Branch
- John Hickson, New South Wales United Services Branch
- Harry Pittman, New South Wales United Services Branch
- David Lowe, Northern Queensland Clerical & Administrative Branch
- Wendy Turner, Queensland Services Branch
- Henrietta Moran, Queensland Services Branch
- Margaret Adams, South Australian & Northern Territory Branch
- Bill Fleming, Tasmanian Branch
- Frank Henderson, Tasmanian Branch
- John Phillips, Tasmanian Branch
- Robert Ralph, Tasmanian Branch
- Richard Lodders, Victorian Authorities & Services Branch
- Sandra Lynch, Victorian Authorities & Services Branch

THE MOTION WAS PUT AND DECLARED CARRIED

12:15 - 1:20pm LUNCH BREAK

Conference reconvened at 1:30pm.

BRANCH REPORTS

Victoria Authorities and Services Branch / Tasmanian Branch

The report was presented by Brian Parkinson, VIC A&S Branch. A DVD presentation about the Branch followed.

Sean Kelly, TAS Branch, spoke in support of the merger of the VIC A&S Branch with the Tasmanian Branch.

Queensland Services Branch

The report was presented by David Smith.

GUEST SPEAKER

Senator The Hon. Chris Evans, Minister for Tertiary Education, Skills, Jobs and Workplace Relations

National Secretary, Paul Slape, introduced the Senator. Senator The Hon. Chris Evans, Minister for Tertiary Education, Skills, Jobs and Workplace Relations addressed the conference.

Questions were asked of the Senator by Michael Denetrios, WA Branch and Piergiorgio Moro, VIC A&S Branch.

Assistant National Secretary, Linda White, thanked the Senator for his address.

BRANCH REPORTS

North Queensland Clerical and Administrative Branch

The report was presented by Margaret Dale.

Victorian Private Sector Branch

The report was presented by Ingrid Stitt.

AGENDA ITEM**4.0 PROTECTION OF NSW LOCAL GOVERNMENT AWARD RATES OF PAY**

Moved: Peter Collins
Seconded: Paul Reid

“That the 2010 ASU National Conference endorses the following resolution:

If NSW Local Government is excluded from the modern award system there is a real likelihood that this situation could alter with a change of State and/or Federal Government. The differences in the rates of pay under the Modern local government award 2010 and the NSW Local Government (State) Award are extreme. Where the modern award to be applied in NSW local government take home pay orders along would not be sufficient. Those employees indentified as “red circle” positions (known colloquially in NW Local Government as “present occupants only”, or POOs”) could well have their rates of pay frozen for years, if not decades.

When and if the red circle/POO does take effect, there would be a significant impact on the living standards of our members.

It’s proposed that the ASU conduct a federal lobby for the government to:

“Pass regulations and/or vary the Fair Work Award principles to provide that any employee whose pre-existing state award/NAPSA rate is over and above the equivalent modern award rate will gain access to general award increases under Fair work Award variations.”

Employees dependent on federal award rates of pay have already gone for a period of twelve months without access to general wage increases. While the Federal Government and ACTU are supporting a “catch up” increase in this year’s Fair Pay Commission order, this absorption issue could well undermine the positive effective of any such order.”

Peter Collins, NSW United Services Branch spoke in favour of the motion.

THE MOTION WAS PUT AND DECLARED CARRIED

5.0 DOMESTIC VIOLENCE

Moved: Lisa Darmanin
Seconded: Angela Hartwig

“The National Conference acknowledges the serious impact of family violence on individuals and communities. The overwhelming impact of victims of family violence are women and children and this experience has a devastating affect on their health and welfare, often into the long term. The impact of family violence is also felt in workplaces and in our broader community.

The national conference believes that the ASU can play an important role in eliminating family violence and has a responsibility to work towards this goal. National Conference therefore commits the union to working towards the goal of eliminating family violence by:

- Showing leadership in advocating for industrial and workplace based initiatives aimed at preventing family violence and/or providing support to victims seeking to escape family violence;
- Advocating for the inclusion of clauses in workplace agreements aimed specifically at eliminating family violence and providing support to those in the workplace experiencing family violence;
- Raising awareness of the issue amongst our members, encouraging ASU members to participate in events and activities aimed at eliminating family violence and providing financial and/or other support as appropriate to such events and activities;
- Building partnerships with other organizations in order to achieve these ends. This will include in the first instance becoming a Project Partner in the Domestic Violence Workplace rights and Entitlement Project with the Australian Domestic and Family Violence Clearinghouse (ADFVC) to build the capacity of our union to implement domestic violence workplace provisions.”

Lisa Darmanin, VIC A&S Branch, spoke in favour of the motion.

Beverley Spearpoint, NSW United Services Branch, spoke in favour.

Greg McLean, Assistant National Secretary, spoke about the ASU’s support of White Ribbon day.

THE MOTION WAS PUT AND DECLARED CARRIED

3.30pm – 3.45pm AFTERNOON TEA BREAK

Conference reconvened at 3:50pm.

1.0 ATTENDANCE

1. Proxies

Moved: Paul Slape
Seconded: Greg McLean

“That the following Proxy be accepted.

Julie Bignell, C&SQ C&A Branch To Linda White, National Office Melbourne
from 3.30pm on the 9/11/10

THE MOTION WAS PUT AND DECLARED CARRIED

BRANCH REPORT

Western Australian Branch

The report was presented by Paul O'Neill, Branch President and delegate Michael Dentrinos.

A DVD presentation about the Branch followed.

PRESENTATION

AFTINET – Harvey Purse, AFTINET Campaigner

Assistant National Secretary, Greg McLean, introduced Harvey Purse.

Harvey Purse spoke about the Australian Fair Trade and Investment Network (AFTINET) and the importance of fair trade.

National Secretary, Paul Slape, thanked Harvey Purse for addressing the conference.

CONFERENCE ADJOURNED at 5:05pm

DRAFT - Not Approved

Conference commenced at 9.10am with National President, Henrietta Moran, in the Chair.

CREDENTIALLED DELEGATES

National Officers - Honorary

Henrietta Moran National President, QLD Services Branch

National Officers - Full Time

Paul Slape National Secretary
Linda White Assistant National Secretary
Greg McLean Assistant National Secretary

Central & Southern Queensland Clerical and Administrative Branch

Julie Bignell, Vice President Ruth McFarlane Christine Collyer
Mark Starkey Mark Taylor Barry Stark
Zoe Kennedy

New South Wales & ACT (Services) Branch

Sally McManus Michael Flinn John Maher
Jorge Segovia Maree McDermott Diane Horafios
Robert McLean Geoffrey Fuller

NSW United Services Branch

Graeme Kelly Steve Birney Scott Peterson
Phillip Bowering Kellie Gale Elizabeth Cumming
Stephen Donley Scott McNamara Mark Gill
Robyn Davis Paul Reid Julie Griffiths
Graeme Kelly Russell Woods John Mackay
Peter Collins Harry Pittman Christina Savage
Beverley Spearpoint Anna Watson Doug Woodhouse
Lynette Fraser Tony Dean

North Queensland Clerical & Administrative Branch

Margaret Dale Jeanine Orzani Lorraine Walter

Queensland Services Branch

David Smith Henrietta Moran Bill Batten
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Robert Ball Lynette Henson Jeffrey Smith
John Finn Alison Daniels Annette Watt

South Australian and Northern Territory Branch

Katrine Hildyard Pam Andritsakis Phil Lawson
Rosi Reschke Racheal Abdulla

Tasmanian Branch

Sean Kelly Robert Ralph Frank Henderson
John Phillips

Taxation Officers' Branch

Jeff Lapidos Peter Chaplin Keith Meynell
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Brian Parkinson Russell Atwood Lisa Darmanin
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Lisa Cook Piergiorgio Moro Maree Renden
John O'Neill Robyn Glascott Josephine Ackerman
Enzo Mercuri Troy Parkinson Wendy Phillips

Victorian Private Sector Branch

Ingrid Stitt
Jo Craddock

David Leydon

Vicki Rogers

Western Australian Branch

Paul O'Neill
Patricia Richardson
Nigel Rainford

Wayne Wood
Kate Davis
Carolyn Wall

Michael Dentrinos
Angela Hartwig

AGENDA ITEM

1.0 APOLOGIES, PROXIES, OBSERVERS

1.2 Proxies

Moved: Jeanine Orzani
Seconded: Julie Griffith

"That the following proxies be accepted.

Proxies received for 10th – 11th November, 2010

Kevin Place
Herbert Snide

To Zoe Kennedy, C&SQ C&A Branch
To Bill Batten, QLD Services Branch"

THE MOTION WAS PUT AND DECLARED CARRIED

PANEL SESSIONS

Superannuation Panel

Chaired by: Greg McLean, Assistant National Secretary

Speakers: Debbie Blakey, HESTA, David Smith, QLD Services Branch, Scott McNamara, NSW US Branch, Tom O'Neill, AustralianSuper, Gayleen Smith, Selectus Salary Packaging

The panel discussed issues surrounding the effects of the Global Financial Crisis on superannuation funds, repercussions of the Government's Cooper Review and the importance of workers' planning for their retirement. The role of unions through bargaining and lobbying to improve superannuation for members was also explored.

Industrial Relations Panel

Chaired by: Keith Harvey, ASU National Industrial Officer

Speakers: Jo Justo, ASU National Office, Vice President Michael Lawler, Fair Work Australia, Dave Perry, QLD Services Branch, Nicky Lindsay, C&SQ C&A Branch.

Vice President Lawler spoke of the importance of an independent judiciary - including in industrial relations - in applying and interpreting the law as determined by Parliament. His Honour reflected on a number of key issues arising from the new Fair Work Act and answered questions from Conference delegates on a range of issues.

Keith Harvey introduced the fundamentals of the new Fair Work system and Jo Justo spoke about bargaining under the new Act and the essential requirements for successful outcomes for members. Dave Perry spoke about bargaining in local government in Queensland - which is now in the State IR system. Nicky Lindsay spoke of a successful bargaining campaign in the Mater Hospital.

Occupational Health & Safety Panel

Chaired by: Henrietta Moran, National President

Speakers: John Nucifora, ASU National Industrial Officer, Russell McGregor, VIC A&S Branch, Graeme Kelly, NSW US Branch, Anna Watson, NSW US Branch, Professor Richard Johnstone, Griffith University, Dr Bob Russell, Griffith University.

The theme of the OH&S panel session was "Don't risk it! Fix it!"

Speakers talked about how unions can be positive about changes to OH&S by:

- understanding national OH&S law harmonisation [Prof Richard Johnstone];
- being familiar with the latest research on call centres [Dr Bob Russell];
- taking control of drug and alcohol testing in local government through the NSW US Branch project [Graeme Kelly and Anna Watson];
- reactivating [re-unionising] health and safety representatives through the VIC A&S Branch project [Russell McGregor]; and
- national co-ordination of traditional state-based approaches to OH&S organising and campaigning.

CONFERENCE ADJOURNED at 5:15pm

DRAFT - Not Approved

Conference commenced at 9.00am with National President, Henrietta Moran, in the Chair.

CREDENTIALLED DELEGATES

National Officers - Honorary

Henrietta Moran National President, QLD Services Branch

National Officers - Full Time

Paul Slape National Secretary
Linda White Assistant National Secretary
Greg McLean Assistant National Secretary

Central & Southern Queensland Clerical and Administrative Branch

Julie Bignell, Vice President Ruth McFarlane Christine Collyer
Mark Starkey Mark Taylor Barry Stark
Zoe Kennedy

New South Wales & ACT (Services) Branch

Sally McManus Michael Flinn John Maher
Jorge Segovia Maree McDermott Diane Horafios
Robert McLean Geoffrey Fuller

NSW United Services Branch

Graeme Kelly Steve Birney Scott Peterson
Phillip Bowering Kellie Gale Elizabeth Cumming
Stephen Donley Scott McNamara Mark Gill
Graeme Kelly Paul Reid Julie Griffiths
Peter Collins Russell Woods John Mackay
Harry Pittman Beverley Spearpoint Christina Savage
Lynette Fraser Doug Woodhouse Anna Watson
Tony Dean

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Margaret Dale Jeanine Orzani Lorraine Walter

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David Smith Henrietta Moran Bill Batten
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Tasmanian Branch

Sean Kelly Robert Ralph Frank Henderson
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Taxation Officers' Branch

Jeff Lapidos Peter Chaplin Keith Meynell
Gaetano Greco Geoff Southern

Victorian Authorities and Services Branch

Brian Parkinson Russell Atwood Lisa Darmanin
Greg Day Michael Rizzo Dale Borthwick
Lisa Cook Piergiorgio Moro Maree Renden
John O'Neill Robyn Glascott Josephine Ackerman
Enzo Mercuri Troy Parkinson Wendy Phillips

Victorian Private Sector Branch

Ingrid Stitt
Jo Craddock

David Leydon

Vicki Rogers

Western Australian Branch

Paul O'Neill
Patricia Richardson
Nigel Rainford

Wayne Wood
Kate Davis
Carolyn Wall

Michael Dentrinos
Angela Hartwig

AGENDA ITEM

1.0 APOLOGIES, PROXIES, OBSERVERS

No additional apologies, proxies or observers.

PANEL SESSION

Youth Panel

Chaired by: Zoe Edwards, ASU National Office

Speakers: Zoe Kennedy, C&SQ C&A Branch, Lisa Darmanin, VIC A&S Branch, Michael Dentrinos, WA Branch, Kate Davis, WA Branch.

Zoe Edwards introduced the challenges facing the union movement - especially the aging profile of the 'typical' union member compared to those workers who had never been union members. She also drew on ACTU research regarding the attitudes of young people to unionism.

Each of the young unionists on the panel then spoke about how they had first become union members and reflected on the strategies that unions needed to implement if they were to attract a new generation of activists and members to the ranks of the union movement. A key issue was whether recruiting young people was fundamentally different to recruiting workers in other age groups.

BRANCH REPORTS

NSW & ACT (Services) Branch

The report was presented by Sally McManus.

10.30am – 10.45 am MORNING TEA BREAK

GUEST SPEAKER

Nick Crosling, Government Skills Australia

Greg McLean introduced Nick Crosling.

Nick Crosling, Government Skills Australia, addressed the conference.

AGENDA ITEM

1.0 ATTENDANCE, PROXIES, OBSERVERS

1.2 Proxies

Moved: Robyn Glascott
Seconded: Paul Slape

"That the following proxy be accepted.

Proxy received for 11th November, 2010

THE MOTION WAS PUT AND DECLARED CARRIED**AGENDA ITEM****3.3 ASU AVIATION MEMBERS CONSULTATIVE COMMITTEE
3.1 AVIATION UNIONS COORDINATION**

Moved: Christina Savage
Seconded: Steve Birney

"That the 2010 ASU National Conference endorses the following resolution:

Item 3.3:

We acknowledge the role of the National Airlines Division Council (NADC) in coordinating the ASU branches and members in airlines. We believe that the airline industry members would benefit from further rank and file structures to ensure that delegates and members have forums to discuss current airline issues and share information so that we can increase industry awareness and achieve better results for all members. Such forum should include the formation of join consultative committee made up of state based ASU airline and aviation members which we request the National office form and co-ordinate as soon as practicable.

Item 3.1:

That the 2010 ASU National Conference endorses the following resolution:

The Airlines Branch call on the ASU to liaise with both the ACTU and Unions NSW to co-ordinate all unions with coverage in the aviation industry and airport. This would enable our delegates to have a uniform approach to aviation issues."

THE MOTION WAS PUT AND DECLARED CARRIED

Linda White, Assistant National Secretary, spoke in support.

A question and answer session followed.

3.2 BARGAINING IN THE AVIATION INDUSTRY DURING THE GFC

Moved: Julie Griffith
Seconded: Scott McNamara

"That the 2010 ASU National Conference endorses the following resolution:

The Airline Branch supports the efforts of our members bargaining with their employers to maintain our hard fought for wages and conditions. We recognize the cyclical nature of the aviation industry but strongly reject attempts by our employers to use the current global economic crisis to justify ongoing attacks on wages and conditions. To this end to support members fighting to maintain the standards in the aviation industry."

THE MOTION WAS PUT AND DECLARED CARRIED**8.0 HESTA SUPERANNUATION BOARD**

Moved: Linda White
Seconded: Peter Chaplin

(Referred by National Executive 8 November 2010)

"That the National Executive endorsed the following and resolved to forward it to National Conference for consideration:

This National Conference notes that there are no employee representatives for SACS workers on the HESTA super board and there are two employer representatives. SACS members now make up approximately one quarter of HESTA's membership; it is unacceptable that SACS workers have no representation on their Super Fund.

This Conference demands that the HESTA Board immediately take steps to resolve this issue to ensure proportional representation and directs the National Secretary to report to the next Executive what if any steps have been taken."

THE MOTION WAS PUT AND DECLARED CARRIED

7.0 STOP THE NT INTERVENTION – JOBS WITH JUSTICE FOR ABORIGINAL WORKERS

Moved: Katrine Hildyard
Seconded: Kate Davis

"That the 2010 ASU National Conference endorses the following resolution:

1. Income Management:

The ASU opposes compulsory Income Management or any Centrelink program which restricts inalienable rights to social security.

Conference notes that \$105 million was allocated in the 2009/10 federal budget to administer programs or compulsory income management in the Northern Territory. The 'Closing the Gap Monitoring Report NT' released in October stated that \$150.3 million of Centrelink income was 'Income Managed' over this period. Conference condemns the excessive waste of this punitive program where resources are badly needed in these communities for employment and social services.

Conference endorses section 27 of ACTU ATSI policy passed at the 2009 Congress which states:

"Congress calls on the government to work with communities to develop voluntary, agreed programs which support communities in all aspects of social life including financial literacy, parenting and caring responsibilities."

The Social Security and Other Legislation Amendment Act 2010, which passed through the Senate in June has allowed for the expansion of compulsory Income Management across the NT and authorizes the future imposition of compulsory Income Management on communities across Australia. Conference notes the opposition to this legislation from a broad cross section of the community, including the Australian Council of Social Services, the ACTU Indigenous Committee and both the Central and Northern land councils. Conference calls for the repeal of this legislation.

2. CDEP and Aboriginal Employment:

Conference notes the enormous damage to Aboriginal communities and employment in the community sector done by the decision to begin closing down Community Development Employment Projects (CDEPs) across Australia.

Conference condemns the 'reformed' CDEP program which are coercing people in remote communities to work for Centrelink entitlements, 50% of which are 'Income Managed' for workers in the Northern Territory.

Conference calls for massive investment in job creation, with proper salary packages in all Aboriginal communities, to replace the jobs lost through cuts to CDEP.

Conference endorses the statement 'Jobs with Justice' published in the Australian newspaper on July 29 2010 and support by the SA, NT, NSW and ACT branches of the ASU (Appendix 1) and commits to a campaign to advance the demands of the statement.

3. NT Intervention:

Conference notes that the United Nations Committee for the Elimination of Racial Discrimination (UNCERD) ruled in August 2010 that Intervention legislation provides clear evidence of “embedded racism” against Aboriginal people in Australia. The UNCERD report also said living conditions had deteriorated for Aboriginal people under the intervention through loss of land, property, employment, legal rights and opportunities for cultural development.

Conference endorses section 18 of ACTU ATSI policy passed at the 2009 Congress which states:

18 Congress rejects that changes and proposed changes to Aboriginal Land Rights Acts, the elimination of permit systems in Aboriginal communities, and the forced acquisition of Aboriginal title to land, have any relationship to genuine measures to protect children. Congress calls on government to cease its policy of making communities trade their land rights for the provision of essential services which are fundamental rights in all other Australian communities.

Conference condemns the suspension of the Racial Discrimination Act (1975) to implement discriminatory intervention measures. Conference also notes submissions made by a broad range of organisations including the Australian Human Rights Commission and Amnesty International which outline how amendments to NTER legislation passed in June still deny Aboriginal communities access the full protections of the RDA.

Conference calls for the repeal of all discriminatory NTER legislation. Addressing the acute social crisis faced by Aboriginal communities in the NT will require the ongoing commitment of significant resources to improve community life. Aboriginal people must be empowered to shape the direction of service delivery and economic development in their communities.”

Appendix 1 is the statement published in ‘The Australian’ on Friday October 29.
“Stop the NT Intervention – jobs with justice for Aboriginal workers.

Michael Rizzo, VIC A&S Branch, spoke in support.

Piergiorgio Moro, VIC A&S Branch, spoke in support.

Harry Pittman, NSW US Branch, spoke in support.

Pam Andritsakis, SA & NT Branch, spoke in support.

Racheal Abdulla, SA & NT Branch, spoke in support.

THE MOTION WAS PUT AND DECLARED CARRIED

BRANCH REPORT

NSW United Services Branch

The report was presented by Graeme Kelly.

12.30pm – 1.15pm LUNCH BREAK

Conference reconvened at 1:30pm.

BRANCH REPORTS

Taxation Officers’ Branch

The report was presented by Jeff Lapidis.

South Australian and Northern Territory Branch

The report was presented by Katrine Hildyard, Pam Andritsakis, Phil Lawson, Racheal Abdulla and Rosi Reschke.

CLOSE OF BUSINESS

National Secretary, Paul Slape, thanked all delegates for attending the conference. Paul Slape also thanked Henrietta Moran for Chairing the conference and for her service and support provided during her eight years as the President, as she would be retiring at the end of her term.

Paul Slape continued to thank all guest speakers, sponsors, Industrial Officers, staff and conference organisers for their support and effort in achieving a successful event.

Paul Slape gave a presentation to Henrietta Moran and Mariana Podgorski, ASU National Office.

Paul Slape further announced that this was his last National Conference and that he would be resigning from the position of National Secretary.

Graeme Kelly, NSW United Services Branch, Greg McLean, National Office Sydney and Linda White, National Office Melbourne, thanked Paul Slape for his support and service to the ASU, however, the Union would be acknowledging his pronouncement at an appropriate time.

The National President, Henrietta Moran, declared the conference closed, thanked the delegates for their co-operation and wished all a safe trip home.

Conference concluded at 2:40pm

DRAFT - Not Approved