



Emirates Airlines Negotiations for the next EBA Begin

Representatives of the ASU met with Emirates management Wednesday 23rd and Thursday 24th October 2013 to begin negotiations for the next Enterprise Agreement to replace the Emirates Enterprise Agreement 2011.

Log of claims

The ASU presented the Log of Claims to management. The ASU log of claims has been endorsed by the members employed at Emirates. Some of the claims that have been endorsed by members include:

- A 5% pay rise per annum including any back pay for overtime, penalty rates, profit share and merit bonuses;
- Maintaining in the 2014 EBA all existing conditions and clauses from the 2011 EBA unless that condition is improved;
- Ensuring greater access to higher duties pay including reduction in the 14 day period to qualify for the allowance and the clarification of the application of higher duties for engineering employees;
- Providing a fair transparent recruitment and promotion process;
- Better align work break times;
- Clarification of day work; and
- An increase to redundancy entitlements.

Emirates management asked for further information about the ASU claims and the ASU will provide this to Emirates before the next meeting. Emirates management declined to detail Emirates' own claims but Emirates did indicate that their claims would include:

- The part-time hours of work to be clarified;

- Changes to the PM merit system process;
- Change to the Transport Allowance definitional changes;
- Introducing an overpayments recovery clause;
- Clarifying hours for day workers;
- Changes to Shift Work Penalty Rates;
- Removing the Mascot Loading;
- Introducing split shifts; and
- Changes to the way LSL is calculated.

Emirates have said they will provide more information about all their counter claims at the next EBA meeting.

What's next?

The next EBA meeting with Emirates is scheduled for Wednesday 27th and Thursday 29th November. The ASU will then be able to provide more information about the Emirates' counter claim.

The ASU will get ASU members' feedback before responding to Emirates' claims.

Need more information?

For more information, please get in touch with the relevant contact.

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