



Emirates Airlines 2013 EBA Rejected

The Emirates EBA vote has been counted with 25.75% of the employees who voted voting YES and 74.25% of employees voting NO. 79% of staff who were eligible to vote cast a vote so this is an overwhelming result. The Agreement proposed by Emirates has been rejected and the ASU/ALAEA is ready to recommence bargaining at the earliest opportunity.

What does this mean?

This means that the proposed agreement has not been made and you continue under your current agreement setting your wages and conditions of employment.

The ASU/ALAEA will continue seeking feedback from members to address the shortfalls in the draft agreement that was voted on. The ASU/ALAEA will also insist that back pay must be included in any settlement before the ASU/ALAEA will recommend a yes vote.

Where are negotiations at?

The ASU/ALAEA has contacted Emirates management to set an initial meeting date to renew EBA negotiations. The ASU/ALAEA believes that the draft agreement that was voted on needs to be improved before the ASU/ALAEA can recommend a yes vote.

Employees emphatically rejected the Emirates proposed EBA indicating that there need to be some crucial changes to the draft EBA including increasing the pay rates, removing split shifts and improving the redundancy scales before ASU/ALAEA members can feel comfortable voting in favour of the next Agreement.

Thank you

The ASU also wants to thank ASU/ALAEA Delegates who have worked very hard through the negotiations and we say thank you for your diligence and commitment. It's a big ask but we need your input again to get an EBA members can support.

Thanks as well to the bargaining reps.

Your ASU Delegates will be holding meetings of members soon so make sure you attend and ALAEA will be seeking feedback from members in Melbourne and Perth online.

What's happens next?

The ASU/ ALAEA have contacted Emirates asking to recommence negotiations as soon as possible. We await Emirates response.

Need further information?

For more information, please get in touch with your local contact.

| Branch | Contact | Mobile |
|--------|------------------|--------------|
| NSW US | Clare Raffan | 0417 177 266 |
| QLD | Jo Justo | 1800 177 244 |
| SA | Steve Georganas | 0400 108 415 |
| VIC | Imogen Sturni | 0433 339 656 |
| WA | Jennifer Greeney | 0427 007 166 |
| ALAEA | Noel Speers | 02 9554 9399 |

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Authorised and published/printed by Linda White, Assistant National Secretary Australian Services Union, and Stephen Purvinas, ALAEA Federal Secretary,

Ground floor, 116 Queensberry Street, Carlton South, Victoria, 3053, Australia

