



## Time to endorse our claim for bargaining

Over the last month or so we have been collecting responses to our survey on what Startrack employees want from the new Enterprise Agreement. Thank you to those employees who contributed.

The results are in and have been analysed to formulate a set of claims that we want to achieve in the new agreement (known as a “log of claims”). An ASU organiser will talk to ASU members in coming weeks to confirm agreement to our list of claims.

### First meeting

Startrack have been in contact with the ASU to set up the first meeting to commence negotiations for a new Enterprise Agreement. This is tentatively scheduled to take place in the week starting the 23<sup>rd</sup> of June with an exact date yet to be confirmed. At this meeting the ASU will present its endorsed log of claims.

### Draft log of claims

The draft log is set out overleaf. If you have any feedback about the log of claims please contact your ASU organiser.

### More information

For more information, please get in touch with the relevant contact below.

If you’re not a member of the ASU, you can join online now at our secure form: <https://asujoin.asn.au/>

Join now



Branch	Contact	Mobile
NSW	Clare Raffan	0417 177 266
QLD	Jo Justo	1800 177 244
SA/NT	Darryl Anthony	0418 940 648
VIC	Andy Lewis	0409 778 890
WA	Jennifer Greeney	0427 007 166

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# DRAFT LOG OF CLAIMS FOR ENDORSEMENT

## ASU members endorse the following claim for the Startrack Enterprise Agreement 2014:

1. An Enterprise Agreement be formulated that reflects the best terms and conditions offered under the AAE Enterprise Agreement, AAE individual contracts and Startrack individual contracts
2. Wage increase of 5%
3. Increase Superannuation to 15% over the life of the Agreement
4. Provide paid and secure parking
5. Improve consultation and communication, including regular consultation with Union representatives and yearly briefings of all staff about the company's plans
6. Improve clarity and remove ambiguities in the EBA
7. Any other issues that arise during the course of negotiations
8. Improve access to breaks
9. Improve rostering
10. Improve classification structure and provide career paths
11. Improve training
12. Improve Union delegate rights
13. Provide for paid regular Union meetings
14. Affirm the company's commitment to support staff exercising their workplace rights, including the right to take industrial action