

Light at the end of the tunnel

Your Jetstar National Negotiating Team (NNT) met with the company on 14th January 2015 and we are pleased to report we have made real progress and feel we are getting closer to an offer to settle the EBA which members can consider.

We know the devil is always in the detail but we are pleased to report that Jetstar's negotiators have come back with some changes to their position which we think will be acceptable.

Real progress has been made on:

- The Classification structure and team leaders
- Reclassifications
- Better wording for some ambiguous clauses (though not all yet)
- Job security commitments around Jetstar Ground Services
- Deletion of junior rates
- Allowances
- Long Service Leave in 7 day blocks

Productive discussions were had on a range of other issues like minimum

hours, Christmas day penalties, baggage commission, annual leave calculations, conversions of staff from part time to full time and we are awaiting written positions on these issues to confirm our talks and we remain hopeful about the outcome.

We are also discussing the duration of the next agreement and Jetstar needs to consult internally about their position.

All in all your negotiators are feeling cautiously positive.

Payroll

We had previously thought the result of the payroll review would be released in the very near future. We now think that this is not the case and we are trying to confirm when this is likely.

ASU members have been through a lot with payroll no one wants to have more leave deducted because of

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payroll problems as occurred during the last review and rest assured your ASU delegates are fighting to ensure that if more mistakes have been made to a members' detriment they should not be penalized because of Jetstar's internal payroll issues. We have told Jetstar in no uncertain terms that payroll is a critical issue – when we know more we will be back to you.

Long Service Leave

As members will know your NNT has been raising the issue of Long Service Leave for a very long time before the 10 year anniversary of Jetstar's operations ticked over last year as a number of staff who have been with the company intended to take long service leave.

We made representations on behalf of members about the calculations of leave payments and Jetstar has now conceded that 8 staff members who took Long Service Leave were underpaid last year.

If you are one of these people, Jetstar management will be in contact.

As soon as you are contacted let your local ASU delegate know and talk to them about what you are entitled to.

We also understand that one person had been overpaid, we don't believe any person overpaid should pay anything back before talking to the union about what the company is saying.

Cabin baggage officers update

We have raised a number of issues for cabin baggage officer members about commission and their contracts. Talk to your local delegate

for an update on what we have learned.

What's next?

Our next meeting is on 17th February 2015 we will then hold meetings with members to discuss where we are at.

How to join the ASU?

If you are not a member of the ASU you can join online at <https://www.asu.asn.au/asujoin>

Need more information?

If you have any questions contact your ASU delegates or organisers.

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