



## ASU takes Jetstar to the Commission over Nil48

**On 2 July 2015 the ASU represented members in a dispute against Jetstar before Vice President Watson at the Fair Work Commission.**

Recently there has been plenty of confusion and inconsistency in the way Jetstar has applied Nil48 - Jetstar has tried to underpay staff by making a range of arguments – first they said that part time employees are not eligible for double time when their roster is changed with less than 48 hours’ notice, then they said that they only have to pay double time on the hours of a shift that was changed with less than 48 hours’ notice, not the whole shift.

The ASU took Jetstar to the Commission to try to sort it out. Your ASU workplace representatives from Melbourne came along to be part of the proceeding.

After we made our argument Jetstar said it needed to consider the issue further and get back to us. Vice President Watson asked Jetstar to provide the ASU and the Commission a written response by COB Friday, 3 July.

### The ASU argued:

- If a roster is changed with less than 48 hours notice, double time has to be paid for the whole shift, not just the portion of the shift that was changed;
- Part time employees are entitled to double time when their roster is changed with less than 48 hours notice – exactly the same as full time staff;
- Nil48 is not the same as overtime – Jetstar has to pay superannuation on it, and you have to accrue annual leave.

We expect to receive Jetstar’s response shortly, and will let you know as soon as we hear anything.

In the meantime, if you have any questions, contact your local organiser:

Branch	Contact	Mobile
NSW US	Clare Raffan	0417 177 266
Nth QLD	Glenn Desmond	07 3844 5300
SA	Steve Georganas	08 8363 1322
Together QLD	Jo Justo	0449 520 337
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ASU representatives Kate Weaver, Amanda Dando, and Carolyn Cassar in the court room.

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